

## GOVERNMENT OF GUAM

## GUAM HOUSING AND URBAN RENEWAL AUTHORITY EMPLOYMENT APPLICATION



## **GENERAL INSTRUCTIONS & INFORMATION**

#### SUBMITTING YOUR APPLICATION

Complete this application by printing in black/blue ink or typing. If additional space is needed, continue on item #12, or a separate sheet(s) may be attached. If you wish to submit a RESUME, your resume must contain all of the required information under item #11, Work Experience Section, for each work described. Resumes not in compliance may be considered incomplete. WE WILL ONLY ACCEPT APPLICATIONS ORIGINALLY FORMATTED BY THE GOVERNMENT OF GUAM. You must submit an application for each currently announced position you are applying for with your original signature. Your application is non-transferable. All applications being submitted must comply with the deadline stated on the JOB ANNOUNCEMENT.

#### RATING PROCESS

The contents of the employment application and other substantiating documents will be thoroughly reviewed to determine if you meet the minimum qualification requirements of the position. Under the Work Experience Section, item #11, be sure to include all your work experience in order to help us evaluate your qualifications. Volunteer work and employment in the military service on a part-time basis as well as work experience in a detailed capacity will be credited based on their own merits. You maybe rated ineligible if you do not provide sufficient information and/or supporting documents. Submission of new information on education and/or work experience after an eligibility list is established is generally prohibited, exceptions maybe based upon a valid appeal. You must sign and date your application. In addition, you must fill out, sign and date the "Suitability Determination" form. Failure to fill out, sign & date in these two areas will result in your application being rejected.

#### NOTIFICATION OF RESULTS

Your employment application is part of an examination process. Your employment application will be evaluated and rated. An incomplete employment application will result in an ineligible rating. You may be scheduled for additional examinations depending on the position requirements. The results will be mailed to you. IT IS YOUR RESPONSIBILITY TO INFORM THIS OFFICE OF ANY CHANGES TO YOUR ADDRESS OR TELEPHONE NUMBER.

#### REQUIRED DOCUMENTS

To validate credentials you may claim, (e.g. High School Diploma, College Transcript, DD-214), an original or certified copy of the document(s) must accompany the application. Failure to provide proof may result in your disqualification. Refer to the specific job announcement for all required documents needed. The applicant shall be responsible to provide all required documents for each employment application submitted. If selected, you will be required to submit recent Police & Court Clearances.

#### HANDBOOKS AND STUDY GUIDES

An Applicant Handbook describing the application process and Study Guides for most examinations are available upon request at the Department of Administration, Human Resources Division or the respective department or agency.

#### U.S. MILITARY PREFERENCE POINTS

As a veteran of the Armed Forces of the United States or a member of the Guam Police Combat Patrol, you are entitled to claim five (5) preference points, if you have completed at least 180 cumulative days of active duty and received other than a dishonorable discharge. To claim the points, you must fill out a "Preference Points" request form and provide your DD-214 Member 4, which indicates your service dates and character of service. To claim an additional five (5) points for disability, you must provide a letter from the U.S. Department of Veterans Affairs, which specifically states that you are entitled to Civil Service Preference for a service connected disability. If eligible for any of the preference points, the points will be added to your passing final earned rating. [Reference: 4 GCA §4104(a)(b)(c)].

### PREFERENCE POINTS FOR PERSONS WITH DISABILITIES

As a person with a disability, you are entitled to claim five preference points, if you are certified with a disability. To claim the points, you must fill out a "Preference Points" request form and attach the "Certification of Disability" form signed by the Director of the Department of Public Health and Social Services. DO NOT attach any medical history information. If eligible for any of the preference points, the points will be added to your passing final earned rating. (Reference: 4 GCA §4104(a)(b)].

#### PREFERENTIAL HIRE STATUS

As a recipient of a educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127, (notwithstanding any other laws which may supersede). To claim preferential hire, you must submit your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment. In addition, declination offer will result in the removal of preferential hire status.

#### WORK ELIGIBILITY UPON SELECTION

U.S. citizens may apply for all government of Guam jobs. Non U.S. citizens, such as U.S. Permanent Residents, citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau may apply for employment in MOST GovGuam jobs. Please consult the job announcement for any specific requirement. Public Law 99-603 (8 USC Section 1324A) requires the government of Guam to verify your identity and work eligibility. For Additional information, please visit the U.S. Citizenship and Immigration Services website, <a href="https://www.uscis.gov">www.uscis.gov</a> and review the Employment Eligibility Verification, Form 1-9.

#### FAMILY MEMBERS IN THE GOVERNMENT

To avoid violation of the Nepotism Rule, or related statutes, whereby spouses and persons within the first degree of "blood relationship" may not be employed in the same department or agency in a supervisor-subordinate relationship and where two or more family members under the same household are prohibited; exception to this rule may be made for the good of the government service.) Upon selection and processing with GHURA, please disclose family members employed within youragency/department.

If you have any questions, please contact the Guam Housing and Urban Renewal Authority (GHURA), Human Resources Division, 117 Bien Venida Avenue, Sinajana, Guam 96910. Telephone number(s): (671) 300-8432 / 475-1419, Fax Number: (671) 300-7565. E-Mail: <a href="mailto:kbersamin@ghura.org">kbersamin@ghura.org</a> or <a href="mailto:congklungel@ghura.org">congklungel@ghura.org</a> Website: <a href="mailto:www.ghura.org">www.ghura.org</a> /



## GOVERNMENT OF GUAM GUAM HOUSING AND URBAN RENEWAL AUTHORITY

VOLUNTARY DATA RECORD SURVEY (EQUAL EMPLOYMENT OPPORTUNITY DATA)

The purpose of this form is to monitor the Affirmative Action and Equal Employment Opportunity representation within our diverse community. We are seeking your assistance to help us in this effort by accurately completing this form. **Your cooperation is completely voluntary.** The information is for data purposes only and will be maintained in a confidential file within the Equal Employment Opportunity (EEO) Department, separate from your application. It will not be used to make a decision regarding your application for employment. This form will be detached prior to the examination process.

1. POSITION TITLE APPLIED FOR:					
2. JOB ANNOUNCEMENT NO.:	DATE:				
3. CITIZENSHIP:  U.S.  Permanent Resident  Federated States of Microne	Republic of Mars Republic of Palar Sesia Other:				
4. HOW DID YOU LEARN OF THE JOB FOR WHICH YOU ARE APPLYING?    Job Information Bulletin Board, Government Agency. Specify:   Department of Administration, Human Resources Division Job Information Counter/DOA-HR Website   One Stop Career Center, Department of Labor   Job Announcement. Specify where seen:   Newspaper Announcement. Specify:   Relative, Friend, or Government Employee   Other. Specify:					
5. SEX:  Male Female	6. MARITAL STATUS:	7. AGE: 17 years and below 18 years to 39 years 40 years and above			
8. Part 1. Ethnicity: Is the person Hispanic/Latino? (Choose only one)    HISPANIC / LATINO = A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race    Not HISPANIC / LATINO    Part 2. Race: What is the person's race (choose one or more)					
<ul> <li>AMERICAN INDIAN or ALASKA NATIVE - A person having origins in any of the original peoples of North and South America, including Central America, and who maintain tribal affiliation or community attachment.</li> <li>ASIAN - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.</li> </ul>					
<ul> <li>BLACK or AFRICAN AMERICAN - A person having origins in any of the black racial groups of Africa.</li> <li>NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</li> <li>WHITE - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.</li> <li>TWO OR MORE RACES - All persons who identify with more than one of the above five races.</li> </ul>					
TWO OK MOKE KACES - All persons who identify with more than one of the above five faces.					

The government of Guam is an Equal Employment Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex (sexual harassment and orientation), national origin, age, physical or mental disability, marital status, political affiliation, or retaliation, except for positions requiring bona fide occupational qualifications.

## WE ARE AN EQUAL OPPORTUNITY EMPLOYER EMPLOYMENT APPLICATION

**GOVERNMENT OF GUAM** 

## GUAM HOUSING AND URBAN RENEWAL AUTHORITY









## OFFICIAL USE ONLY - REQUIRED DOCUMENTS

Accepted By (Print Name & Initial):				
Date:	Received by:			
Driver's License	Y	N	N/A	
Type: State:	Exp. Date:			
H.S. Diploma/GED	· Y	N	N/A	
College Transcript	Y	N	N/A	
Police Clearance	Y	N	N/A	
Court Clearance	V	N	$NI/\Delta$	

APPLICATION #:

Other:\_\_\_\_

\*\* OFFICIAL USE ONLY \*\*

APPLICATION INSTRUCTIONS: Give full and complete information. For questions which do not apply to you, please write "N/A" (Not Applicable). Your Social Security Number is necessary to maintain proper identification of your records. Refer to the page entitled "GENERAL INSTRUCTIONS & INFORMATION" for further information. JOB ANNOUNCEMENT 3. LOWEST SALARY POSITION APPLIED FOR:

	-		1	NO.:		ACC	CEPTABLE:	
4. NAME: Last		First	M	liddle	5. <b>SOC</b>	IAL SECU	URITY NO.:	
6. MAILING ADDRES	S: P.O. Box or Stre	et Number			City	State	Z	ip Code
7. HOME ADDRESS: S	Street Number				City	State	Z	ip Code
8. <b>PHONE NO.</b> : Home		Cell:		E-mail:				
			Certificate N ted in High Sch	nool (circle one)	Year	Graduated	l: l: 11th	<u> </u>
Name and Location of College/University	Dates of A From	ttendance To	Credit Hrs	Qtr.	Course o	f Study	Type of Degree	Year Earned
Major Undergraduate Courses	Sem. Hrs.	Qtr. Hrs.	Majo	r Graduate Col	lege Courses	,	Sem. Hrs.	Qtr. Hrs.
10. LIST MANUALS, EQUIP	MENT, LICENSES	S, SPECIAL TRAI	NING, AND/OR	CERTIFICATES P	ERTINENT TO	THE POSI	TION APPLIED	FOR:

## 11. WORK EXPERIENCE

This portion must be accurate and complete. Please be as detailed as possible to obtain full credit for your work experience. Applications lacking sufficient information may be rejected. Under A, please indicate whether it is your PRESENT OR LAST EMPLOYER IF NOT CURRENTLY EMPLOYED. List your entire work history, including part-time, volunteer and detail appointments. List jobs in order by starting with your present job, or last job if you are unemployed. List each promotion as a separate job. Duties should include most difficult or most important responsibilities, and/or most significant accomplishments in the position held, to include percentage of time spent. If additional space is needed, continue on item #12, or a separate sheet(s) and attach to application.

A. NAME OF EMPLOYER/MAILING ADDRESS (Check one:)  Present or Last Employer	Telephone No.:  Immediate Supervisor:			From:         MoDayYear
Position Title:		Salary:	Reas	on for Leaving:
Type of Business (i.e. construction)	This Position	<b>Is</b> : Supervisory	□ Non-S	Supervisory / Permanent Temporary
Specific Duties Performed and Percentage of Ti	me Spent:			%
B. NAME OF FORMER EMPLOYER/ MAILING ADDRESS			MoYear <b>To</b> :	
	Immediat	e Supervisor:		MoDayYear HRS. WORKED PER WEEK:
Position Title:		Salary:	Reas	on for Leaving:
Type of Business:	This Position	n Is: Supervisory	□ Non-	Supervisory / Permanent Temporary
Specific Duties Performed and Percentage of Ti	me Spent:			%
C. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	Telephone	e No.:		From:
	Immediate Supervisor:			MoDayYear  HRS. WORKED PER WEEK:
Position Title:		Salary:	Reas	on for Leaving:
Type of Business:	This Position	n Is: Supervisory	□ Non	-Supervisory /
Specific Duties Performed and Percentage of Ti	me Spent:			%

11WORK EXPERIENCE (con't)					
D. NAME OF FORMER EMPLOYER/ MAILING ADDRESS:	Telephone No.:  Immediate Supervisor:	From:			
Position Title:	Salary:	Reason for Leaving:			
Type of Business:  Specific Duties Performed and Percentage of T		on-Supervisory / Permanent Temporary  %			
E. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	Telephone No.:	From:			
	Immediate Supervisor:	MoDayYear  HRS. WORKED PER WEEK:			
Position Title:	Salary:	Reason for Leaving:			
Specific Duties Performed and Percentage of		on-Supervisory /  Permanent  Temporary  %			
F. NAME OF FORMER EMPLOYER/ MAILING ADDRESS:	Telephone No.:  Immediate Supervisor:	From:			
Position Title:	Salary:	Reason for Leaving:			
Type of Business:		n-Supervisory /  Permanent  Temporary			
Specific Duties Performed and Percentage of		%			

12. USE THIS BLOCK TO COM of item.)					
	PE OF EMPLOYMENT YOU ARE WILLING TO ACC				
Please note the following may check more than or Recruitment Branch at 47	g: you will be considered for only those types of employments; if you wish to change your choices after application starts 1128/1141.	ent that you have submission, pleas	checked, you se contact the		
☐ <b>Probationary</b> (leading	g to permanent employment)				
☐ <b>Limited Term</b> (empl	oyment up to 1 year)				
☐ <b>Temporary</b> (employ)	ment up to 120 working days)				
☐ Part-time (less than 4	Part-time (less than 40 hours per week)				
☐ On-call, Seasonal, In	On-call, Seasonal, Intermittent, or Provisional (as required by agency)				
14. PREFERENTIAL HIRE STATUS					
This applies only to first tir wish to claim Preferential I applicable only for initial er	ne applicants of government of Guam Merit Scholarship or Edu- Hire Status, please check "Yes" and attach letter of eligibility, if apployment with the government of Guam. Approval of claim is s	cational Loan Rec not, check "N/A.' subject to verificat	This status is ion.		
If applicable, please specify pre (Continue on separate sheet if no	vious applications in which you claimed preferential hire status eccessary).If yes, please specify:				
1. Department/Agency:	Position Title: Y	/ear:	☐ YES		
2. Department/Agency:	Position Title: Y	Year:	□ NO		
2 Daniel de la company	Desiries Tides	7			
3. Department/Agency:	Position Title:Y	ear:	□ N/A		
15. PERSONAL CONTACT (Option	onal: In the event that we are unable to contact you, please give three n	ames for reference.)			
NAME	ADDRESS	TELEPHO	ONE NO.		

## **IMPORTANT INFORMATION**

## PLEASE READ BEFORE SIGNING THIS APPLICATION

Job Application: The job application you submit is considered current for one year from the date the eligibility list is established. IT IS YOUR RESPONSIBILITY TO INFORM THIS OFFICE OF ANY CHANGES TO YOUR ADDRESS OR TELEPHONE NUMBER.

Evaluation Methods: To determine your qualifications for the position which you are applying, job related tests designed to reveal your capacity to successfully perform the duties of the position are utilized. Most positions require an evaluation of your application to determine your qualification based on a rating of your education and experience. Additional examinations such as a written and an abilities test may be required depending on the particular job requirements of the position. The top eligibles will be referred for employment consideration for each vacancy subject to any relevant laws and the Personnel Rules and Regulations of the respective department or agency. If a selection interview is required, you will be notified. Failure to submit to employment examination requirements will result in an ineligible rating.

**Drug Screening**: Upon selection for employment into the government of Guam, you must take and pass urinalysis testing for illegal use of drugs. In addition, government employees are subject to their respective Drug-Free Work Place Program requirements. Failure to submit to drug testing will result in immediate disqualification or disciplinary action.

**Pre-Employment Medical Examination**: All applicants accepting employment with the government must take and pass a pre-entry physical examination as a condition of employment or continued employment. Applicants accepting employment with educational institutions and/or agencies requiring health clearance must take and pass a pre-entry examination as a condition of employment. All applicants/employees are responsible for all expenses incurred for this examination. Failure to satisfactorily meet or complete the specific requirements of the examination may result in your disqualification or termination from employment.

**Background Investigation**: When you sign this job application, you authorize the government to seek and obtain information regarding your suitability for employment, **to include but not limited to local and federal court job related convictions**. All factors which are job related may be investigated (e.g., previous employment, educational credentials, and criminal record). All information obtained may be used to determine your eligibility for employment in accordance with equal employment opportunity guidelines. In addition, when you sign this application, you release previous employers and job related sources from legal liability for the information they provide relative to your suitability for employment.

**Probationary Period**: If you are selected for permanent appointment to a classified position, you must initially undergo a probationary period subject to the Personnel Rules and Regulations of your respective department or agency. **All temporary, Limited Term, part-time and on-call employees do not serve a probationary period and are subject to termination at will.** 

#### FAMILY MEMBERS IN THE GOVERNMENT

To avoid violation of the Nepotism Rule, or related statutes, whereby spouses and persons within the first degree of "blood relationship" may not be employed in the same department or agency in a supervisor-subordinate relationship and where two or more family members under the same household are prohibited; exception to this rule may be made for the good of the government service. Upon selection and processing with the Department of Administration, Human Resources Division, please disclose family members employed within your agency/department.

## 

DATE

**SIGNATURE OF APPLICANT** (sign in blue/black ink)



## Government of Guam Guam Housing and Urban Renewal Authority SUITABILITY DETERMINATION



EUDIN VO

Name:	Social Security Number:	Position Applied For:			
The following information will be used to determine your suitability for employment. Convictions, dismissals from employment, or dishonorable separations from military service do not mean automatic disqualification. In determining employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirements of the position applied for. If more space is needed, attach an additional sheet and reference the appropriate question.					
1. DISMISSAL FROM EMPLOYMENT/DISH Within the past seven years, were you:	HONORABLE SEPARATIO	NS FROM MILITARY SERVICE			
Discharged (fired) from employme	nt for any reason?		□YES □NO		
• Asked to resign (quit) after being reason?	informed that your employer	intended to discharge (fire) you for any	□YES □ NO		
Separated from military service und	der conditions other than honc	orable?	□YES □ NO		
If "yes" to any of the questions above, p	please give:				
Employer's Name/address:					
Date of Action:Re	ason in Each Case:				
All convictions was a police of a felony and hand peace officer position (4 GCA 4203.1). In additional eligible to be employed as a police officer (10 GCA).	r more violations of law (e.g., nsider that you may answer "Nwhich you were tried were as a were annulled or expunged (ho had your conviction expunged ition, if you were administration, 77114. Please do not apply for y act, attempt, or conspiracy to a conviction or violence?  Al Police Clearance and Court of the conviction of the conv	NO" if the following applies: a minor or juvenile between see note below)  I, you are not eligible to be employed in vely pardoned of any crime, you are not or these positions.  Overthrow the State/Government of Guam  Clearance, no older than one month from the formation on convictions within the U.S. Ferom (no later than 30 days of being selected)	ederal Court System. cted) prior to a Pre-		
sheet of paper to this form explaining the incident inc	cluding dates, circumstances, an	nd the penalty imposed.			
(ATTENTION: Read th	APPLICANT STATE he following certification and	MENT agreement before signing this form.)			
I,	r false or dishonest answer to an or rescinding an employment investigation of my personal, yment history and I authorize partment of Administration and oplication for employment, I	offer, or dismissing me after an appointment educational, financial, to include but not any former employer and any other persory information they may have about me. In release the Department of Administration	r rating me ineligible nt. I hereby authorize limited to local and on, firm, corporation, consideration of the		
SIGNATURE OF APP (sign in blue/black		DATE			



# Government of Guam Guam Housing and Urban Renewal Authority Preference Points Request Form



FORM A4

This form is used to award preference points for Veterans of the Armed Forces of the United States or the Guam Police Combat Patrol and Persons with a disability. This form is separate and apart from the job application. IF APPLYING FOR MORE THAN ONE POSITION, YOU MUST COMPLETE THIS FORM FOR EACH APPLICATION SUBMITTED IN ORDER TO RECEIVE CREDIT FOR EACH POSITION APPLIED.

NAI	ME:	SOCIAL SECURITY NUMBER:	POSITION TITLE:	JOB ANNOUNCEMENT NO:		
1.	PREFERENCE POINTS FOR VETERANS OR POLICE COMBAT PATROL: Please indicate					
	☐ 5 preference points: (Provide I	DD-214 Member 4, which i	ndicates service dates)			
	☐ 10 preference points: (Disable	d Veteran) (Please provide	U.S. Department of Veterans	s Affairs letter)		
	Branch:T	ype of Discharge:	Dates of Serv	ice:		
2.	PREFERENCE POINTS FOR I	PERSONS WITH DISAB	ILITIES			
	Please indicate: 5 preference p	points (Attach Certification of I	Disability from Department of Pub.	lic Health)		
	Date of Certification:	_				
DIS PL	SERVED A MINIMUM OF 180 CUMULATIVE DAYS OF ACTIVE DUTY AND RECEIVED OTHER THAN A DISHONORABLE DISCHARGE. PLEASE SEE GENERAL INSTRUCTION PAGE FOR MORE INFORMATION. PLEASE NOTE, THESE PREFERENCE POINTS ARE ADDED TO AN APPLICANT'S PASSING SCORE, IT CANNOT BE USED TO QUALIFY AN OTHERWISE UNQUALIFIED APPLICANT.  APPLICANT STATEMENT					
	(ATTENTION: Rea		d agreement before signing this fo	orm.)		
I,						
	SIGNATURE OF A		DATE			