

## GOVERNMENT OF GUAM GUAM HOUSING AND URBAN RENEWAL AUTHORITY EMPLOYMENT APPLICATION



## **GENERAL INSTRUCTIONS & INFORMATION**

## SUBMITTING YOUR APPLICATION

Complete this application by printing in black/blue ink or typing. If additional space is needed, continue on item #12, or a separate sheet(s) may be attached. If you wish to submit a RESUME, your resume must contain all of the required information under item #11, Work Experience Section, for each work described. Resumes not in compliance may be considered incomplete. WE WILL ONLY ACCEPT APPLICATIONS ORIGINALLY FORMATTED BY THE GOVERNMENT OF GUAM. You must submit an application for each currently announced position you are applying for with your original signature. Your application is non-transferable. All applications being submitted must comply with the deadline stated on the JOB ANNOUNCEMENT.

#### **RATING PROCESS**

The contents of the employment application and other substantiating documents will be thoroughly reviewed to determine if you meet the minimum qualification requirements of the position. Under the Work Experience Section, item #11, be sure to include all your work experience in order to help us evaluate your qualifications. Volunteer work and employment in the military service on a part-time basis as well as work experience in a detailed capacity will be credited based on their own merits. You maybe rated ineligible if you do not provide sufficient information and/or supporting documents. Submission of new information on education and/or work experience after an eligibility list is established is generally prohibited, exceptions maybe based upon a valid appeal. You must sign and date your application. In addition, you must fill out, sign and date the "Suitability Determination" form. Failure to fill out, sign & date in these two areas will result in your application being rejected.

## NOTIFICATION OF RESULTS

Your employment application is part of an examination process. Your employment application will be evaluated and rated. An incomplete employment application will result in an ineligible rating. You may be scheduled for additional examinations depending on the position requirements. The results will be mailed to you. IT IS YOUR RESPONSIBILITY TO INFORM THIS OFFICE OF ANY CHANGES TO YOUR ADDRESS OR TELEPHONE NUMBER.

#### **REQUIRED DOCUMENTS**

To validate credentials you may claim, (e.g. High School Diploma, College Transcript, DD-214), **an original or certified copy of the document(s) must accompany the application.** Failure to provide proof may result in your disqualification. Refer to the specific job announcement for all required documents needed. The applicant shall be responsible to provide all required documents for each employment application submitted. If selected, you will be required to submit recent Police & Court Clearances.

#### HANDBOOKS AND STUDY GUIDES

An Applicant Handbook describing the application process and Study Guides for most examinations are available upon request at the Department of Administration, Human Resources Division or the respective department or agency.

## U.S. MILITARY PREFERENCE POINTS

As a veteran of the Armed Forces of the United States or a member of the Guam Police Combat Patrol, you are entitled to claim five (5) preference points, if you have **completed at least 180 cumulative days of active duty and received other than a dishonorable discharge**. To claim the points, you **must fill out a "Preference Points" request form and provide your DD-214 Member 4, which indicates your service dates and character of service**. To claim an additional five (5) points for disability, you must provide a letter from the U.S. Department of Veterans Affairs, which specifically states that you are entitled to Civil Service Preference for a service connected disability. If eligible for any of the preference points, the points will be added to your passing final earned rating. **[Reference: 4 GCA §4104(a)(b)(c)]**.

## PREFERENCE POINTS FOR PERSONS WITH DISABILITIES

As a person with a disability, you are entitled to claim five preference points, if you are certified with a disability. To claim the points, you must fill out a "Preference Points" request form and attach the "Certification of Disability" form signed by the Director of the Department of Public Health and Social Services. DO NOT attach any medical history information. If eligible for any of the preference points, the points will be added to your passing final earned rating. (Reference: 4 GCA §4104(a)(b)].

#### PREFERENTIAL HIRE STATUS

As a recipient of a educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127, (notwithstanding any other laws which may supersede). To claim preferential hire, you must submit your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment. In addition, declination offer will result in the removal of preferential hire status.

#### WORK ELIGIBILITY UPON SELECTION

U.S. citizens may apply for all government of Guam jobs. Non U.S. citizens, such as U.S. Permanent Residents, citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau may apply for employment in MOST GovGuam jobs. Please consult the job announcement for any specific requirement. Public Law 99-603 (8 USC Section 1324A) requires the government of Guam to verify your identity and work eligibility. For Additional information, please visit the U.S. Citizenship and Immigration Services website, <u>www.uscis.gov</u> and review the Employment Eligibility Verification, Form I-9.

#### FAMILY MEMBERS IN THE GOVERNMENT

To avoid violation of the Nepotism Rule, or related statutes, whereby spouses and persons within the first degree of "blood relationship" may not be employed in the same department or agency in a supervisor-subordinate relationship and where two or more family members under the same household are prohibited; exception to this rule may be made for the good of the government service.) Upon selection and processing with GHURA, please disclose family members employed within youragency/department.

If you have any questions, please contact the Guam Housing and Urban Renewal Authority (GHURA), Human Resources Division, 117 Bien Venida Avenue, Sinajana, Guam 96910. Telephone number(s): (671) 300-8432 / 475-1419, Fax Number: (671) 300-7565. E-Mail: kbersamin@ghura.org or congklungel@ghura.org Website: www.ghura.org/

FORM AI	<b>GOVERNMENT OF GUAM</b> <b>GUAM HOUSING AND URBAN RENEWAL AUTHORITY</b> VOLUNTARY DATA RECORD SURVEY (EQUAL EMPLOYMENT OPPORTUNITY DATA)						
The purpose of this form is to monitor the Affirmative Action and Equal Employment Opportunity representation within our diverse community. We are seeking your assistance to help us in this effort by accurately completing this form. Your cooperation is completely voluntary. The information is for data purposes only and will be maintained in a confidential file within the Equal Employment Opportunity (EEO) Department, separate from your application. It will not be used to make a decision regarding your application for employment. This form will be detached prior to the examination process.							
2. JOB ANNOUN	CEMENT NO.:		DATE:				
U.S.	3. CITIZENSHIP:						
<ul> <li>4. HOW DID YOU LEARN OF THE JOB FOR WHICH YOU ARE APPLYING?</li> <li>Job Information Bulletin Board, Government Agency. Specify:</li></ul>							
5. SEX:	🗍 Female	6. MARITAL STATU	S:	7. AGE: 17 years and below 18 years to 39 years 40 years and above			
<ul> <li>8. Part 1. Ethnicity: Is the person Hispanic/Latino? (Choose only one)</li> <li>HISPANIC / LATINO = A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race</li> <li>Not HISPANIC / LATINO</li> <li>Part 2. Race: What is the person's race (choose one or more)</li> </ul>							
<b>MERICAN INDIAN or ALASKA NATIVE</b> - A person having origins in any of the original peoples of North and South America, including Central America, and who maintain tribal affiliation or community attachment. <b>ASIAN</b> - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent,							
including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.							
<b>BLACK or AFRICAN AMERICAN</b> - A person having origins in any of the black racial groups of Africa.							
<ul> <li>NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</li> <li>WHITE - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.</li> </ul>							
<b>TWO OR MORE RACES</b> - All persons who identify with more than one of the above five races.							
The government of Guam is an Equal Employment Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex (sexual harassment and orientation), national origin, age, physical or mental disability, marital status, political affiliation, or retaliation, except for positions requiring bona fide occupational qualifications.							

WE ARE AN EQUAL OPPORTUNITY EMPLOYER EMPLOYMENT APPLICATION GOVERNMENT OF GUAM         GOVERNMENT OF GUAM         GUAM HOUSING AND URBAN RENEWAL AUTHORITY         Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2">Image: Colspan="2"         Image: Colspan="2">Image: Colspan="2"         Image: Colspan="2" <td< th=""><th>Accepted By ( Date: Driver's Licen Type: H.S. Diploma/ College Trans Police Clearan Court Clearan Other: APPLICATION. For question proper identif</th><th>Print Name &amp;</th><th>Initial): Received b Exp.</th><th><ul> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>to you, please</li> </ul></th><th>N/A N/A N/A N/A N/A write ''N/A''</th></td<>				Accepted By ( Date: Driver's Licen Type: H.S. Diploma/ College Trans Police Clearan Court Clearan Other: APPLICATION. For question proper identif	Print Name &	Initial): Received b Exp.	<ul> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>Y N</li> <li>to you, please</li> </ul>	N/A N/A N/A N/A N/A write ''N/A''	
"GENÉRAL INSTRUCT 1. POSITION APPLIEI		KMATION" IO	or turth	2. <b>J</b>	mation. OB ANNOUN NO.:	CEMENT		WEST SALAF CEPTABLE:	RY
4. NAME: Last		First		М	iddle	5. <b>SOC</b>	LIAL SEC	URITY NO.:	
6. MAILING ADDRES	S: P.O. Box or Stree	et Number				City	State	Zi	p Code
7. HOME ADDRESS: s	7.     HOME ADDRESS: Street Number     City     State     Zip Code								
8. <b>PHONE NO.</b> : Home		Cell:			E-mail:				
<ul> <li>9. EDUCATION: Please check and indicate all of your formal educational accomplishments:</li> <li>High School Graduate - School:</li></ul>									
Name and Location of	Dates of A	ttendance	Cre	edit Hrs	s. Completed Course of Study		Type of	Year	
College/University	From	То	Se	em.	Qtr.	Course	JI Study	Degree	Earned
Major Undergraduate Courses	Sem. Hrs.	Qtr. Hrs.		Major	r Graduate Col	lege Course	s	Sem. Hrs.	Qtr. Hrs.
10. LIST MANUALS, EQUIPMENT, LICENSES, SPECIAL TRAINING, AND/OR CERTIFICATES PERTINENT TO THE POSITION APPLIED FOR:									

## 11. WORK EXPERIENCE

This portion must be accurate and complete. Please be as det rejected. Under A, please indicate whether it is your PRESEN time, volunteer and detail appointments. List jobs in orde Duties should include most difficult or most important resp additional space is needed, continue on item #12, or a separate	NT OR LAST EN er by starting wi consibilities, and	MPLOYER IF NOT CU ith your present job, o /or most significant acc	RRENTLY I	EMPLOYED. List you are unemploye	your entire work l ed. List each prom	nistory, inclu otion as a sej	ding part- parate job.
A. NAME OF EMPLOYER/MAILING ADDRESS (Check one:)	Telephone No.:			To	Day		
	Immediat	e Supervisor:		Mo	Day	Year	
	-		HRS. WORKED PER WEEK:				
Position Title:	Salary: Reaso		on for Leaving	:			
Type of Business (i.e. construction)	This Position Is: Supervisory Non-S		Supervisory /	D Permanent	□Tempo	orary	
Specific Duties Performed and Percentage of T	'ime Spent:						%
B. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	Telephone No.: Immediate Supervisor:		From: Mo To:	Day Day	Year		
			HRS. WORKED PER WEEK:				
Position Title:	Salary: Reason for			on for Leaving	for Leaving:		
Type of Business: This Position Is: supervisory / Permanent re				Tempo	orary		
Specific Duties Performed and Percentage of T	`ime Spent:						%
C. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	Telephone No.:     From:       MoDay       To:       MoDay       HRS. WORKED PER WEE						
			HRS. WORKED PER WEEK:				
Position Title:	Salary: Reason		on for Leaving:				
Type of Business:       This Position Is:       Supervisory       Image: Non-Supervisory       /       Image: Permanent       Image: Tem						□ Tempo	•
Specific Duties Performed and Percentage of Time Spent:							%

	11. WORK EXPERIENCE (con'	t)				
D. NAME OF FORMER EMPLOYER/ MAILING ADDRESS:	Telephone No.: Immediate Supervisor:	From:         MoDayYear           To:         MoDayYear           HRS. WORKED PER WEEK:				
Position Title:	Salary:	Reason for Leaving:				
Type of Business:     This Position Is:     Supervisory     Non-Supervisory     Permanent       Specific Duties Performed and Percentage of Time Spent:						
E. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	Telephone No.:	From:    MoDayYear    To:				
	Immediate Supervisor:	MoDayYear           HRS. WORKED PER WEEK:				
Position Title:	Salary:	Reason for Leaving:				
Type of Business:	This Position Is: Supervisory	-Supervisory / 🔲 Permanent 🔲 Temporary				
Specific Duties Performed and Percentage of T		% 				
F. NAME OF FORMER EMPLOYER/ MAILING ADDRESS:	Telephone No.:	From:         MoDayYear           To:        Year				
	Immediate Supervisor:	MoDayYear HRS. WORKED PER WEEK:				
Position Title:	Salary:	Reason for Leaving:				
Type of Business:	This Position Is: Supervisory	-Supervisory /  Permanent  Temporary				
Specific Duties Performed and Percentage of T	'ime Spent:	<u>%</u>				

Revised: 01/25

		TINUE YOUR RESPONSE	S TO ANY NUMBERED	SECTIONS OR ITEMS: (Please specify ]	No.
of	fitem.)				

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<b>15. PERSONAL CONTACT</b> (Optional: In the event that we are unable to contact you, please give three names for reference.)								
S								

## **IMPORTANT INFORMATION** PLEASE READ BEFORE SIGNING THIS APPLICATION

# Job Application: The job application you submit is considered current for one year from the date the eligibility list is established. IT IS YOUR RESPONSIBILITY TO INFORM THIS OFFICE OF ANY CHANGES TO YOUR ADDRESS OR TELEPHONE NUMBER.

**Evaluation Methods:** To determine your qualifications for the position which you are applying, job related tests designed to reveal your capacity to successfully perform the duties of the position are utilized. Most positions require an evaluation of your application to determine your qualification based on a rating of your education and experience. Additional examinations such as a written and an abilities test may be required depending on the particular job requirements of the position. The top eligibles will be referred for employment consideration for each vacancy subject to any relevant laws and the Personnel Rules and Regulations of the respective department or agency. If a selection interview is required, you will be notified. Failure to submit to employment examination requirements will result in an ineligible rating.

**Drug Screening**: Upon selection for employment into the government of Guam, you must take and pass urinalysis testing for illegal use of drugs. In addition, government employees are subject to their respective Drug-Free Work Place Program requirements. Failure to submit to drug testing will result in immediate disqualification or disciplinary action.

**Pre-Employment Medical Examination**: All applicants accepting employment with the government must take and pass a pre-entry physical examination as a condition of employment or continued employment. Applicants accepting employment with educational institutions and/or agencies requiring health clearance must take and pass a pre-entry examination as a condition of employment. All applicants/employees are responsible for all expenses incurred for this examination. Failure to satisfactorily meet or complete the specific requirements of the examination may result in your disqualification or termination from employment.

**Background Investigation**: When you sign this job application, you authorize the government to seek and obtain information regarding your suitability for employment, **to include but not limited to local and federal court job related convictions**. All factors which are job related may be investigated (e.g., previous employment, educational credentials, and criminal record). All information obtained may be used to determine your eligibility for employment in accordance with equal employment opportunity guidelines. In addition, when you sign this application, you release previous employers and job related sources from legal liability for the information they provide relative to your suitability for employment.

**Probationary Period**: If you are selected for permanent appointment to a classified position, you must initially undergo a probationary period subject to the Personnel Rules and Regulations of your respective department or agency. **All temporary, Limited Term, part-time and on-call employees do not serve a probationary period and are subject to termination at will.** 

## FAMILY MEMBERS IN THE GOVERNMENT

To avoid violation of the Nepotism Rule, or related statutes, whereby spouses and persons within the first degree of "blood relationship" may not be employed in the same department or agency in a supervisor-subordinate relationship and where two or more family members under the same household are prohibited; exception to this rule may be made for the good of the government service. Upon selection and processing with the Department of Administration, Human Resources Division, please disclose family members employed within your agency/department.

## **16. APPLICANT STATEMENT**

(ATTENTION: Read the following certification and agreement before signing this application.)

I.

## (PRINT NAME)

\_\_\_\_\_, hereby certify that all statements made on this application are true, complete

and correct to the best of my knowledge. I understand that any false or dishonest answer to any question on this application may be grounds for rating me ineligible for employment and removing my name from the list of eligibles, or rescinding an employment offer, or dismissing me after an appointment. I hereby authorize the use of my social security number for the purpose of record keeping and authorize any investigation of all statements made, my personal history, including checks of fingerprints, police records, **to include but not limited to local and federal court job related convictions** and former employers and all other information as deemed necessary to make a proper employment decision. I hereby release previous employers/related sources from legal liability for information they provide regarding my suitability for employment with the government of Guam.

SIGNATURE OF APPLICANT (sign in blue/black ink)

DATE

Revised: 01/25



## Government of Guam Guam Housing and Urban Renewal Authority SUITABILITY DETERMINATION



FORM A3					
Name:	Social Security Number:	Position Applied For:			
The following information will be used to determine your s service do not mean automatic disqualification. In determ requirements of the position applied for. If more space is	nining employment suitability, we w	vill evaluate the circumstances of each individual ca			
1. DISMISSAL FROM EMPLOYMENT/DISH	HONORABLE SEPARATIO	NS FROM MILITARY SERVICE			
Within the past seven years, were you:	+ f		□YES □NO		
• Discharged (fired) from employme					
• Asked to resign (quit) after being reason?	informed that your employer	intended to discharge (fire) you for any	🗆 YES 🗖 NO		
• Separated from military service une	der conditions other than honc	orable?	TYES NO		
If "yes" to any of the questions above, j	please give:				
Employer's Name/address:					
	eason in Each Case:				
2. CONVICTION FOR VIOLATION OF L					
<ul> <li>Have you been convicted of one of In answering this question, also con</li> </ul>	or more violations of law (e.g.,	NO" if the following applies:	TYES NO		
All convictions were annulled or expunged (however see note below)					
If you were previously convicted of a felony and h any peace officer position (4 GCA 4203.1). In add eligible to be employed as a police officer (10 GCA	lition, if you were administrati	vely pardoned of any crime, you are not			
• Have you ever been convicted of any or the federal government by force		overthrow the State/Government of Guam	□yes □no		
If "yes" to any of the above, you must submit a loca addition, I hereby authorize the Department of Ad Applicants selected for initial employment shall pi Employment Drug Test (if required) or if I'm conv sheet of paper to this form explaining the incident inc	dministration to also obtain in provide an updated Suitability victed of any crimes AFTER so	formation on convictions within the U.S. Fe Form (no later than 30 days of being selec ubmission of my application. Also you must ad the penalty imposed.	ederal Court System. cted) prior to a Pre-		
(ATTENTION: Read th		agreement before signing this form.)			
I,, (PRINT NAME)	, hereby certify that all stateme	ents made on this suitability form are true, co	omplete, and correct		
(PRINT NAME) to the best of my knowledge. I understand that any	y false or dishonest answer to a	ny question on this form may be grounds fo	r rating me ineligible		
and removing my name from the list of eligibles, o	or rescinding an employment	offer, or dismissing me after an appointment	nt. I hereby authorize		
the Department of Administration to conduct an i federal court job related convictions or employ					
institution or government agency to give the Dep					
Department of Administration's review of my ap					
information from liability as a result of furnishing		-			
SIGNATURE OF APP (sign in blue/black		DATE			



# Government of Guam Guam Housing and Urban Renewal Authority Preference Points Request Form



FORM A4

This form is used to award preference points for Veterans of the Armed Forces of the United States or the Guam Police Combat Patrol and Persons with a disability. This form is separate and apart from the job application. IF APPLYING FOR MORE THAN ONE POSITION, YOU MUST COMPLETE THIS FORM FOR EACH APPLICATION SUBMITTED IN ORDER TO RECEIVE CREDIT FOR EACH POSITION APPLIED.

NAME:	SOCIAL SECURITY NUMBER:	POSITION TITLE:	JOB ANNOUNCEMENT NO:

#### PREFERENCE POINTS FOR VETERANS OR POLICE COMBAT PATROL: Please indicate 1.

5 preference points: (Provide DD-214 Member 4, which indicates service dates)

10 preference points: (Disabled Veteran) (Please provide U.S. Department of Veterans Affairs letter)

Branch: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_ Dates of Service: \_\_\_\_\_

#### 2. PREFERENCE POINTS FOR PERSONS WITH DISABILITIES

Please indicate: 5 preference points (Attach Certification of Disability from Department of Public Health)

Date of Certification:

APPROVAL OF POINTS IS SUBJECT TO VERIFICATION. PLEASE SUBMIT YOUR APPROPRIATE DOCUMENTS SUCH AS DD214 MEMBER 4, V.A. SERVICE CONNECTED DISABILITY DOCUMENT, OR CERTIFICATION FROM PUBLIC HEALTH. FOR VETERANS, YOUR DOCUMENT MUST SHOW THAT YOU SERVED A MINIMUM OF 180 CUMULATIVE DAYS OF ACTIVE DUTY AND RECEIVED OTHER THAN A DISHONORABLE DISCHARGE. PLEASE SEE GENERAL INSTRUCTION PAGE FOR MORE INFORMATION. PLEASE NOTE, THESE PREFERENCE POINTS ARE ADDED TO AN APPLICANT'S PASSING SCORE, IT CANNOT BE USED TO QUALIFY AN OTHERWISE UNQUALIFIED APPLICANT.

## **APPLICANT STATEMENT**

(ATTENTION: Read the following certification and agreement before signing this form.)

I,

, hereby certify that all statements made on the preference point form are true, complete, and

(PRINT NAME) correct to the best of my knowledge. I understand that any false or dishonest answer to any question on this form may be grounds for rating me ineligible and removing my name from the list of eligibles, or rescinding an employment offer, or dismissing me after an appointment. I hereby authorize the Department of Administration to conduct an investigation of my personal, educational, financial, to include but not limited to local and federal court job related convictions or employment history and I authorize any former employer and any other person, firm, corporation, institution or government agency to give the Department of Administration any information they may have about me. In consideration of the Department of Administration's review of my application for employment, I release the Department of Administration and all providers of information from liability as a result of furnishing or receiving this information.

> SIGNATURE OF APPLICANT (sign in blue/black ink)

DATE

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