



**BOARD OF COMMISSIONERS
REGULAR SCHEDULED MEETING
12:00 P.M., March 11, 2025
GHURA's Main Office (via Zoom)
1st floor, Conference Room, Sinajana
AGENDA**

I. ROLL CALL

II. BOARD MEETING PUBLIC ANNOUNCEMENTS

1st Printing – Tuesday, March 4, 2025

2nd Printing – Sunday, March 9, 2025

III. APPROVAL OF PREVIOUS BOARD MINUTES – February 25, 2025

IV. NEW BUSINESS

PAGE (S)

- | | |
|--|---------------------|
| <p>1. Resolution No. FY2025-017</p> <p>Resolution creating forty (40) new temporary full-time equivalents for the Community Development Block Grant Disaster Recovery Program within the Guam Housing and Urban Renewal Authority and delegating authority for Above-Step Recruitments and approvals for the forty (40) new temporary full-time equivalents to the Executive Director</p> | <p>1 - 2</p> |
| <p>2. Resolution No. FY2025-018</p> <p>Resolution affirming the Deputy Director as the Grant Manager of the Community Development Block Grant Disaster Recovery (CDBG-DR) Program and increasing his compensation commensurate With the added complexity, responsibility and accountability.</p> | <p>3 - 4</p> |
| <p>3. Resolution No. FY2025-019</p> <p>Resolution acknowledging the initial detail appointment of Jerricho Garcia as a Deputy Controller and Kathleen Taitingfong as an Administrative Assistant to the Community Development Block Grant Disaster Recovery Program (90 days) and approving their additional 90-day extension of detail appointment for a total of 180 days.</p> | |

V. EXECUTIVE DIRECTOR'S REPORT

- 1. Project Updates**

VI. GENERAL DISCUSSION / ANNOUNCEMENTS

1. Next proposed scheduled Board Meeting: Tuesday, March 25, 2025
@ 12:00 p.m.

VII. ADJOURNMENT

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RAY CRUZ HADDOCK, ESQ.
PACIFIC LAW PROFESSIONALS, PLLC
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 Telephone: 671-477-0000
 mail@paclawpro.com
 Attorneys for Petitioner

**IN THE SUPERIOR COURT OF GUAM
 IN THE MATTER OF THE ESTATE
 OF
 DOLORES LIMTIACO BABAUTA,
 DECEASED.**


PROBATE CASE NO. PRO091-24

NOTICE TO CREDITORS

Notice is given by the undersigned, Christopher Reyes, Administrator of the Estate of Dolores Limtiaco Babauta, deceased, to the creditors of, and all persons having claims against Guam or estate or against said decedent, that within (60) days after the first publication of this notice, they either file their claims in the office of the Clerk of the Superior Court of Guam, or exhibit them with the necessary vouchers to PACIFIC LAW PROFESSIONALS, PLLC, 277 Chalan Santo Papa Hagatna, Guam 96910, the same being the place for the transaction of the business of said Estate.


DATED: 02/21/2025

By: /s/ Christopher Reyes
 Administrator



1962
 Lourdes A. Leon Guerrero
 Governor of Guam

GHURA
 Guam Housing and Urban Renewal Authority
 Aturidat Ginima' Yan Rinueban Siudad Guahan
 117 Bien Venida Avenue, Sinajana, GU 96910
 Phone: (671) 477-9851 - Fax: (671) 300-7565 - TTY: (671) 472-3701
 Website: www.ghura.org



SOCIAL HOUSING OPPORTUNITY
 Joshua F. Tenorio
 Lieutenant Governor of Guam

Board of Commissioners Meeting
 Tuesday, March 11, 2025 at 12:00 PM.
 This meeting is open to the public via Zoom.
Topic: GHURA BoC Meeting, Tuesday, March 11, 2025 @ 12PM
Time: Mar 11, 2025 12:00 PM Guam, Port Moresby

Join Zoom Meeting:
<https://us06web.zoom.us/j/85123735508?pwd=SJOTbEM8Y6b20QnCiHdDqytsHoA95n.1>
Meeting ID: 851 2373 5508 Passcode: 836228
Watch YouTube Live Stream: <https://www.youtube.com/channel/UCGqKWU0kOmT0FOLYn48ULag>

AGENDA:

- I. ROLL CALL
- II. BOARD MEETING PUBLIC ANNOUNCEMENTS
- III. APPROVAL OF PREVIOUS BOARD MINUTES – February 25, 2025
- IV. NEW BUSINESS
 1. Resolution No. FY2025-017; Resolution creating up to forty (40) new temporary full-time equivalents (FTEs) for the Community Development Block Grant Disaster Recovery Program, within the Guam Housing and Urban Renewal Authority and delegating authority for above-step recruitments to the Executive Director, as needed.
 2. Resolution No. FY2025-018; Resolution assigning the Deputy Director as the Grant Manager of the Community Development Block Grant Disaster Recovery Program and increasing his compensation commensurate with the added complexity, responsibility, and accountability.
 3. Resolution No. FY2025-019; Resolution acknowledging the initial detail appointment of Jerricho Gracia as a Deputy Controller and Kathleen Taitingfong as an Administrative Assistant to the Community Development Block Grant Disaster Recovery Program (90 days) and approving their additional 90-day extension of detail appointment for a total of 180 days.
- V. EXECUTIVE DIRECTOR'S REPORT
 1. Project Updates
- VI. GENERAL DISCUSSION / ANNOUNCEMENTS
 1. Next proposed scheduled Board Meeting – Tuesday, March 25, 2025 @ 12:00 p.m.
- VII. ADJOURNMENT

The complete Board packet may be viewed on our website at www.ghura.org.
 For more information, please contact Audrey Aguon at 475-1378 and for special accommodations, please contact Chief Planner – Designated Section 504 / ADA Coordinator at 475-1322 or TTY 472-3701.
 This advertisement was paid for by GHURA.



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First Notice: GHURA Board of Commissioners Meeting - 03/11/2025 @ 12:00p.m. CHST



ANNOUNCEMENT

- Posted on:** 03/04/2025 01:05 PM
- Posted by:** Julie Lujan
- Department(s):** GUAM HOUSING AND URBAN RENEWAL AUTHORITY (GHURA)
- Division(s):**
- Notice Topic(s):** BOARD MEETING
- Types of Notice:** ANNOUNCEMENT
- For Audience(s):** PUBLIC
- [Share this notice](#)

GHURA Board of Commissioners Meeting will be held on February 25, 2025 at 12:00pm ChST. This meeting is open to the public and is available via Zoom as well as GHURA's YouTube Live Stream Channel. Please click on the link below for more information.

</app/webroot/userfiles/files/GHURA%27s%20March%2011%2C%202025%20BOC%20Mtg.%20Announcement%281%29.pdf>





Second Notice: GHURA Board of Commissioners Meeting - 03/11/2025 @ 12:00pm ChST

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Second Notice: GHURA Board of Commissioners Meeting - 03/11/2025 @ 12:00pm ChST



ANNOUNCEMENT

Posted on: 03/10/2025 07:36 AM

Posted by: Julie Lujan

Department(s): GUAM HOUSING AND URBAN RENEWAL AUTHORITY (GHURA)

Division(s):

Notice Topic(s): BOARD MEETING

Types of Notice: ANNOUNCEMENT

For Audience(s): PUBLIC

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GHURA Board of Commissioners Meeting will be held on March 11, 2025 at 12:00pm ChST. This meeting is open to the public and is available via Zoom as well as GHURA's YouTube Live Stream Channel. Please click on the link below for more information.

</app/webroot/userfiles/files/GHURA%27s%20March%2011%2C%202025%20BOC%20Mtg.%20Announcement%281%29.pdf>



**BOARD OF COMMISSIONERS
REGULAR SCHEDULED MEETING
12:00 P.M., February 25, 2025
GHURA's Main Office (via Zoom)
1st floor, Conference Room, Sinajana
AGENDA**

I. CALL TO ORDER

After notice was duly given, pursuant to the Open Government Law of Guam and the Bylaws of the Authority, the Board of Commissioners' regularly scheduled board meeting was called to order at **12:02 P.M., Tuesday, February 25, 2025**, at the GHURA Sinajana Main Office, 1st floor Conference room. Chairman Rivera indicated that **6 of 6** members of the Board of Commissioners were present, representing a quorum and that the meeting would proceed as scheduled.

Viewed virtually via	ZOOM: https://us06web.zoom.us/j/84401540071?pwd=7DpZwEUKhv4pxImpTR9nOHWdO19W8u.1		
	YOUTUBE: https://www.youtube.com/channel/UCGqKWU0kOmT0FOLYn48ULag		
BOC Commissioners Attendance	Dr. John Rivera, Chairman Nate Sanchez, Vice Chairman Anisia Delia, Commissioner Emilia Rice, Commissioner Victor Torres, Commissioner Karl Corpus, Resident Commissioner	Virtual <input type="checkbox"/> Virtual <input type="checkbox"/> Virtual <input type="checkbox"/> Virtual <input type="checkbox"/> Virtual <input type="checkbox"/> Virtual <input type="checkbox"/>	In-Person <input checked="" type="checkbox"/> In-Person <input checked="" type="checkbox"/> In-Person <input checked="" type="checkbox"/> In-Person <input checked="" type="checkbox"/> In-Person <input checked="" type="checkbox"/> In-Person <input checked="" type="checkbox"/>
	*No Requests to attend meeting virtually were submitted via email.		
GHURA Management/ Staff	Elizabeth F. Napoli, Executive Director <input checked="" type="checkbox"/> Fernando B. Esteves, Deputy Director <input checked="" type="checkbox"/> Audrey Aguon, Special Assistant <input checked="" type="checkbox"/> Frances Danieli, Controller <input checked="" type="checkbox"/> Katherine Taitano, RP&E Chief Planner <input type="checkbox"/> Dr. Kimberly Bersamin, HR Administrator <input checked="" type="checkbox"/> Antonio Camacho, Procurement <input type="checkbox"/> Pearly Mendiola, GT Manager <input type="checkbox"/> Nicole Alejandro <input checked="" type="checkbox"/> Michael Ricuyal <input type="checkbox"/> Maria Cherry Canete <input type="checkbox"/>	Julie Lujan, MIS Administrator <input type="checkbox"/> Sonny Perez, AE Manager <input checked="" type="checkbox"/> Norma San Nicolas <input checked="" type="checkbox"/> Narcissa Ada, AMP1 Manager <input type="checkbox"/> Gina Cura, AMP2 Manager <input type="checkbox"/> Patrick Bamba, AMP3 Manager <input type="checkbox"/> Philomena San Nicolas, AMP4 Manager <input type="checkbox"/> Jolyn Terlaje <input type="checkbox"/> Miguel Fernandez <input type="checkbox"/> Ervin Santiago <input type="checkbox"/> Patrick Luces <input type="checkbox"/>	Carlo Ongklungel <input checked="" type="checkbox"/> Naricel Carlos <input type="checkbox"/> Renemar De Guzman <input checked="" type="checkbox"/> Floila Camacho <input checked="" type="checkbox"/> Section 8 Staff and Fiscal Staff <input type="checkbox"/>
Legal Counsel	Eliseo M. Florig Jr., Legal Counsel for GHURA <input checked="" type="checkbox"/>		
Public	None indicated virtually		

II. BOARD MEETING PUBLIC ANNOUNCEMENTS

1st Printing – Tuesday, February 18, 2025

2nd Printing – Sunday, February 23, 2025

ACKNOWLEDGED BY CHAIRMAN RIVERA

III. APPROVAL OF PREVIOUS BOARD MINUTES: [402/25] Commissioner Delia moved to approve the board meeting minutes of February 6, 2024, subject to corrections. Vice Chairman Sanchez seconded the motion. Motion passed unanimously.

IV. NEW BUSINESS:

AGENDA ITEM	DISCUSSION	ACTION
<p>1. Resolution No. FY2025-015-Resolution approving the Above-Step Recruitment for the Accountant I, Permanent Position</p>	<p>[403/25] Executive Director Napoli read Resolution No. FY2025-015 on pages 1-2 of 27 in the GHURA Board of Commissioners (BoC) February 25, 2025, meeting packet, which is also found on the GHURA website, www.ghura.org.</p> <p>Chairman Rivera inquired about whether the current position was a temporary position.</p> <p>Dr. Kim Bersamin, HR Administrator, indicated that the position was not temporary, but that the probationary period for the permanent position began in December pending board review and approval supporting the above-step. She added that disclosure and transparency requirements were completed.</p> <p>Mrs. Frances Danieli, GHURA Controller, supported the above-step recruitment for Ms. Floila Gaza Camacho.</p> <p>Commissioner Rice inquired about whether the Accountant I vacancy would be a permanent probationary. Dr. Bersamin indicated that the position would be temporary. She added that due to the immediate need for an Accountant I and because GHURA had exhausted the list, it can pick up right away. The goal is to get the permanent position stabilized and augment operations.</p>	

AGENDA ITEM	DISCUSSION	ACTION
	<p>Deputy Director Esteves indicated that there was a correction on the resolution that should read, “on page 2 on the last whereas, it should be and be it resolved and not be it further resolved because there is always a single resolution or a single action.”</p>	<p>[404/25] Vice Chairman Sanchez moved to approve Resolution No. FY2025-015- Resolution approving the Above-Step Recruitment for the Accountant I, for Ms. Floila Gaza Camacho Permanent Position, LG5-4A, \$48,004, p/a; \$23.04 p/hr. Noting that the change in the last whereas should be stated as, <i>be it resolved</i>. Commissioner Rice seconded the motion. There were no objections. Motion passed unanimously.</p>

AGENDA ITEM	DISCUSSION	ACTION
<p>2. Resolution No. FY2025-016, Resolution approving the Above-Step Recruitment for the Accountant III, Temporary Position</p>	<p>[405/25] Executive Director Napoli read Resolution No. FY2025-016, Resolution approving the Above-Step Recruitment for the Accountant III, Temporary Position) on pages 3-4 of 27 in the GHURA Board of Commissioners (BoC) February 25, 2025, meeting packet, which is also found on the GHURA website, www.ghura.org.</p> <p>Commissioner Delia asked why the position was a temporary position. Dr. Bersamin indicated that a list does not exist that could provide the supervisory level support needed in the Fiscal Division.</p> <p>Mrs. Frances Danieli, GHURA Controller, supported the above-step recruitment of Mr. Renemar C. De Guzman.</p> <p>Mr. Eliseo Florig Jr., Legal Counsel for GHURA, noted that on the resolution, on the last Whereas, the word further be removed and on the Resolved, the word requirement be replaced with the word recruitment.</p>	<p>[406/25] Vice Chairman Sanchez moved to approve Resolution No. FY2025-016, Resolution approving the Above-Step Recruitment for the Accountant III, Temporary Position to Mr. Renemar C. De Guzman at NG5-7€, \$69,610 p/a; \$33.47 p/hr. Commissioner Torres seconded the motion. There were no objections. Motion passed unanimously.</p>

AGENDA ITEM	DISCUSSION	ACTION
<p>3. Resolution No. FY2025-012, Resolution approving the write-Off of Tenant Accounts Receivable</p>	<p>[407/25] Executive Director Napoli read the Resolution No. FY2025-012, Resolution approving the write-Off of Tenant Accounts Receivable, on page 5 of 27 in the GHURA Board of Commissioners (BoC) February 25, 2025, meeting packet, which is also found on the GHURA website, www.ghura.org.</p> <p>Chairman Rivera requested that the charts provided be consolidated into one chart indicating the write-off amounts of each AMP. Director Napoli acknowledged and agreed.</p> <p>Deputy Director Esteves recommended to the board that in reviewing and comparing the AMP’s write-off reports, it should consider the AMP size. He added that the GHURA has transitioned from an annual write-off to a quarterly write-off which may make it easier to track and monitor various reasons for write-offs.</p> <p>Chairman Rivera stated that these reports also assist GHURA and the board in determining what the AMP tenants are experiencing and what can be done at helping them.</p>	<p>[408/25] Commissioner Delia moved to pass Resolution No. FY2025-012, Resolution approving the write-Off of Tenant Accounts Receivables for AMP1 total write-off amount of \$1526.54, AMP2 \$4,901.98, AMP3 \$6,922.84, and AMP4 \$4,696.20 with the total amount of \$18,047.56. Commissioner Corpus seconded the motion. There were no objections. Motion passed unanimously.</p>

AGENDA ITEM	DISCUSSION	ACTION
<p>4. Intent of Award-IFB GHURA-25-001; Rehabilitation of the Hagatna Soup Kitchen</p>	<p>[409/25] Executive Director Napoli read the Intent of Award-IFB GHURA-25-001; Rehabilitation of the Hagatna Soup Kitchen on pages 18-21 of 27 in the GHURA Board of Commissioners (BoC) February 25, 2025, meeting packet, which is also found on the GHURA website, www.ghura.org.</p> <p>Chairman Rivera inquired about the timeline of the project. Mr. Sonny Perez, AE Manager, stated that the project was for sixty (60) calendar days.</p> <p>Chairman Rivera also inquired about whether the soup kitchen was still in operation. Mr. Perez indicated that he would have more information for the board at a later date.</p> <p>Chairman Rivera asked if GHURA had a plan to keep the facility running. Director Napoli added that the operation of the Hagatna Soup Kitchen was separate from the renovation and that the operation would have to go out for bid after the renovations are completed.</p>	<p>[410/25] Vice Chairman Sanchez moved to approve IFB GHURA-25-001; Rehabilitation of the Hagatna Soup Kitchen to Genesis Tech based on the following timelines: sixty (60) consecutive calendar days with no option periods and not to exceed the amount of \$107,000.00. Commissioner Rice seconded the motion. There were no objections. Motion passed unanimously.</p>

AGENDA ITEM	DISCUSSION	ACTION
<p>5. Intent of Award-IFB GHURA-25-002; Renovation of MOD 9 for AMPs 1, 2, &4</p>	<p>[410/25] Executive Director Napoli read the Intent of Award-IFB GHURA-25-002; Renovation of MOD9 for AMPs 1, 2, and 4 on pages 22-25 of 27 in the GHURA Board of Commissioners (BoC) February 25, 2025, meeting packet, which is also found on the GHURA website, www.ghura.org.</p> <p>Commissioner Torres asked if the renovations were ADA compliant. Deputy Director Esteves stated that there are elderly units for special populations and that if the tenant requests for reasonable accommodation, GHURA will build the modifications to accommodate.</p> <p>Director Napoli indicated that there may have been an error on page 25. Director Napoli suggested that it be stated correctly that the amount is \$114,500 with a total of \$371,500.</p>	<p>[411/25] Commissioner Delia moved to pass IFB GHURA-25-002, approving the renovation of MOD9 for AMPs 1, 2, and 4 to OH Construction for bid items #1 and #3 and Guam Evergreen Construction Corp. for bid item #2 in the total amount not to exceed \$371,500 and not to exceed one hundred sixty (160) calendar days. Commissioner Rice seconded the motion. Motion passed unanimously.</p>

AGENDA ITEM	DISCUSSION	ACTION
<p>6. Change Order #1-IFB GHURA-24-004; Renovation and Upgrade of the Basketball Court at Toto Gardens and Construction of Generator Room</p>	<p>[412/25] Executive Director Napoli requested to table item 6 on the agenda for the next board meeting.</p>	<p>[413/25] Chaiman Rivera acknowledged and approved Director Napoli's request to table item 6 on the agenda.</p>

V. EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM	DISCUSSION	ACTION
<p>1. Project Updates 2. Division Updates</p>	<p>[414/25] Executive Director Napoli stated that GHURA was awarded CDBG Disaster Recovery Funding of half a billion dollars. She requested that Deputy Director Esteves report where GHURA is in terms of Phase 1 of the award.</p> <p>Deputy Director Esteves stated the following:</p> <ul style="list-style-type: none"> • GHURA has submitted the Administrative Action Plan • The admin action plan would provide GHURA access to the administrative funds of the grant, which is about 5% or \$25,000,000.00. • Awaiting final signature from Adelup to transmit to HUD for approval. • In Phase 1, GHURA is at the Development of the Unmet Needs Assessment. This involves the stakeholders and community briefings and feedback. • Currently, GHURA is onboarding, which is a pre-award cost, for a Public Information Officer (PIO) • Once Admin Plan is approved and release of the admin funds is granted, GHURA will build critical administrative positions necessary to run the grant. • GHURA will bring before the board requests for personnel actions to get the grant moving. • Briefings with Civil Defense and the legislature have been scheduled. <p>Chairman Rivera asked if there was any indication that this program will be cut. Deputy Director Esteves stated that it will not as this was a special appropriation from congress.</p>	

	Director Napoli indicated that the website for all about CDBG-DR is guamcdbgdr.org. She added that the GHURA MIS team did an excellent job at putting it together.	No Action
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VI. GENERAL DISCUSSIONS / ANNOUNCEMENTS:

AGENDA ITEM	DISCUSSION	ACTION
1. Next proposed scheduled Board meeting: Tuesday, March 25, 2025	Deputy Director Esteves requested a meeting on March 11, 2025. Chairman Rivera acknowledged the request.	No Action

VII. ADJOURNMENT:

AGENDA ITEM	DISCUSSION	ACTION
		[415/25] Commissioner Torres moved to adjourn the February 25, 2025 BoC meeting. Commissioner Delia seconded the motion. The motion passed. The meeting was adjourned at 1:21 P.M.

SEAL

Elizabeth F. Napoli
Board Secretary/Executive Director

Date _____

**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
BOARD OF COMMISSIONERS
RESOLUTION NO. FY2025-017**

Moved By: _____

Seconded By: _____

RESOLUTION CREATING FORTY (40) NEW TEMPORARY FULL-TIME EQUIVALENTS FOR THE COMMUNITY DEVELOPMENT BLOCK GRANT DISASTER RECOVERY PROGRAM WITHIN THE GUAM HOUSING AND URBAN RENEWAL AUTHORITY AND DELEGATING AUTHORITY FOR ABOVE-STEP RECRUITMENTS AND APPROVALS OF THE FORTY (40) NEW TEMPORARY FULL-TIME EQUIVALENTS TO THE EXECUTIVE DIRECTOR

WHEREAS, pursuant to Section 5104, Title 12 of the Guam Code Annotated, the Board of Commissioners of the Guam Housing and Urban Renewal Authority (GHURA), is given the right and responsibility to govern and control the operations of the Authority, and to establish policies for its day-to-day operations, and generally to undertake its responsibilities as supreme authority for the Agency; and

WHEREAS, the Board of Commissioners of GHURA is empowered to employ officers, technical experts, agents and employees, permanent and temporary, as it may deem necessary to carry out the responsibilities of the Authority and is subject the Compensation and Classification Plan of the Authority; and

WHEREAS, on January 21, 2025, Guam was allocated the Community Development Block Grant Disaster Recovery (CDBG-DR) funds in the amount of \$500,825,000, to aid in the long-term recovery from Typhoon Mawar in May 2023, and the mitigation of future disasters, and

WHEREAS, this CDBG-DR funding, hereinafter, referred to as the CDBG-DR Program, will be administered by GHURA; and

WHEREAS, the Board of Commissioners recognize that to implement and execute the CDBG-DR Program, it must be staffed appropriately for effective implementation without placing unnecessary risks to existing grants, programs, and activities; and

WHEREAS, the Board of Commissioners acknowledge management’s request for forty (40) new temporary Full-Time Equivalents (FTE) that will be needed to staff the CDBG-DR; and

WHEREAS, these forty (40) temporary positions will be entitled to the benefits provided by GHURA to its employees, which include retirement benefits, group insurance (Health and Life), worker’s compensation, annual leave and sick leave benefits; and

WHEREAS, the Board of Commissioners and Executive Management forecast challenges and difficulties associated in the recruitment and retention of temporary staff for a 6-year period needed for the CDBG-DR Program; and

WHEREAS, the Board of Commissioners further recognize that temporary employees of GHURA are not entitled to pay increments or pay for performance incentives, further highlighting obstacles in hiring and retaining qualified temporary staff; and

WHEREAS, the Board of Commissioners acknowledge a need to delegate to the GHURA Executive Director, the authority to recruit and approve “above the minimum step”, not to exceed Step 10 of the respective position’s pay grades for temporary positions necessary for the CDBG-DR Program; and

WHEREAS, the funding for these positions is available under the CDBG-DR Program; and now, therefore, be it

RESOLVED, that the Board of Commissioners approves the forty (40) new temporary FTE positions for the CDBG-DR Program; and be it further

RESOLVED, that the Board of Commissioners delegate authority to the Executive Director, to recruit and approve “above the minimum step” for up to forty (40) new temporary FTEs described hereabove, not to exceed Step 10 of the position’s pay grade, as needed and limited to positions for the CDBG-DR Program.

IN A SCHEDULED BOARD MEETING, AGANA, GUAM – MARCH 11, 2025

PASSED BY THE FOLLOWING VOTES:

AYES:

NAYES:

ABSENT:

ABSTAINED:

I hereby certify that the foregoing is a full, true and correct copy of a Resolution duly adopted by the Guam Housing and Urban Renewal Board of Commissioners on March 11, 2025.

(S E A L)

ELIZABETH F. NAPOLI
Board Secretary/Executive Director

**GUAM HOUSING AND URBAN RENEWAL AUTHORITY
BOARD OF COMMISSIONERS
RESOLUTION NO. FY2025-018**

Moved By:

Seconded By:

RESOLUTION AFFIRMING THE DEPUTY DIRECTOR AS THE GRANT MANAGER OF THE COMMUNITY DEVELOPMENT BLOCK GRANT DISASTER RECOVERY (CDBG-DR) PROGRAM AND INCREASING HIS COMPENSATION COMMENSURATE WITH THE ADDED COMPLEXITY, RESPONSIBILITY AND ACCOUNTIBILITY

WHEREAS, pursuant to Section 5104, Title 12 of the Guam Code Annotated, the Board of Commissioners of the Guam Housing and Urban Renewal Authority (GHURA), is given the right and responsibility to govern and control the operations of the Authority, and to establish policies for its day-to-day operations, and generally to undertake its responsibilities as supreme authority for the Agency; and

WHEREAS, the Board of Commissioners of GHURA is empowered to employ officers, technical experts, agents and employees, permanent and temporary, as it may deem necessary to carry out the responsibilities of the Authority and is subject the Compensation and Classification Plan of the Authority; and

WHEREAS, on January 21, 2025, Guam was allocated Community Development Block Grant Disaster Recovery (CDBG-DR) funds in the amount of \$500,825,000, to aid in the long-term recovery from Typhoon Mawar in May 2023, and the mitigation of future disasters, and

WHEREAS, the CDBG-DR funding, hereinafter referred to as the CDBG-DR Program, will be administered by GHURA; and

WHEREAS, the Governor of Guam (as Grantee), along with the GHURA Executive Director, and now affirmed by the GHURA Board of Commissioners, seek to formally designate Deputy Director Fernando B. Esteves to serve as the Grant Manager for the CDBG-DR Program; and

WHEREAS, the Board of Commissioners recognize that the CDBG-DR Program is an unprecedented and major undertaking in GHURA's history that must be implemented, executed, and managed properly; and

WHEREAS, understanding the enormous responsibility and accountability expected of the Deputy Director as an additional program under his purview, the Board of Commissioners now wishes to properly compensate Deputy Director Esteves; and

WHEREAS, understanding the added responsibility of his direct oversight of an additional staff of (40) under a new division bringing his total management responsibility to (127) total employees, and their respective Divisions and budgets, along with the enormity of the allocation of \$500,825,000, and its execution of activities to meet grant timeliness and use requirements; and

WHEREAS, management and the Board of Commissioners recognize a total compensation of \$120,000 per annum, to be a modest, and reasonable initial compensation amount, commensurate with the added complexity, responsibility and accountability for the CDBG-DR Program; and

WHEREAS, the funding for the increase to the Deputy Director's position is available under the CDBG-DR Program; and now, therefore, be it

RESOLVED, that the Board of Commissioners affirms the designation of Fernando B. Esteves to serve as the CDBG-DR Grant Manager in addition to his existing duties and responsibilities as the Deputy Director; and be it further

RESOLVED, that the Board of Commissioners approves the increase of his compensation totaling \$120,000, per annum commensurate with this position's added complexity, responsibility and accountability.

IN A SCHEDULED BOARD MEETING, AGANA, GUAM – MARCH 11, 2025

PASSED BY THE FOLLOWING VOTES:

AYES:

NAYES:

ABSENT:

ABSTAINED:

I hereby certify that the foregoing is a full, true and correct copy of a Resolution duly adopted by the Guam Housing and Urban Renewal Board of Commissioners on March 11, 2025.

(S E A L)

ELIZABETH F. NAPOLI
Board Secretary / Executive Director