



# GHURA

Guam Housing and Urban Renewal Authority  
Aturidat Ginima' Yan Rinueban Siudad Guahan  
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**Lourdes A. Leon Guerrero**  
Governor of Guam

**Joshua F. Tenorio**  
Lt. Governor of Guam

**John J. Rivera**  
Chairman

**Nathanael P. Sanchez**  
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Commissioner

**Victor R. Torres**  
Commissioner

**Karl E. Corpus**  
Resident Commissioner

**Elizabeth F. Napoli**  
Executive Director

**Fernando B. Esteves**  
Deputy Director

July 28, 2025

The Honorable Frank F. Blas Jr.  
Speaker  
Thirty-Eighth Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatña, GU 96910

Dear Speaker Blas:

In accordance with Public Law 37-42, enclosed is the Authority's FY2025 – 3rd Quarter Staffing Pattern (April 1, 2025 ~ June 30, 2025).

This document will also be posted on the Authority's website at [www.ghura.org](http://www.ghura.org).

Should you have any questions, please contact me at 475-1378.

Sincerely,

**ELIZABETH F. NAPOLI**  
Executive Director

Enclosure

cf: file

CNO/KKB

OFFICE OF THE SPEAKER  
FRANK F. BLAS JR.

JUL 31 2025

Time: 1:52 pm  
Received: MD

**Staffing Pattern**  
**FY2025 - 3RD Quarter -**  
**(APRIL 01, 2025 to JUNE 30, 2025)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

| Input by Department |                 |                                                            |                                          |             |           |          |          |            |          | Input by Department |                         |                             |                            |                      |           |                   |                  |                           |               |
|---------------------|-----------------|------------------------------------------------------------|------------------------------------------|-------------|-----------|----------|----------|------------|----------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|-----------|-------------------|------------------|---------------------------|---------------|
| No.                 | Position Number | Position Title                                             | Name of Incumbent                        | Grade/Step  | Salary    | Overtime | Special? | Increment  |          | (E+F+G+I) Subtotal  | Retirement (J * 28.32%) | Retire (DDI) (\$19.01*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life (1/) | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| 1                   | 01001           | Executive Director (Unclassified)                          | Napoli, Elizabeth F.                     | E-TG3-17(B) | \$170,759 | 0        | 0        | 07/09/2023 | \$10,246 | \$181,005           | \$55,695                |                             |                            | \$2,625              | \$183     | \$12,739          | \$453            | \$71,695                  | \$ 252,699    |
| 2                   | 01002           | Deputy Director (Unclassified)                             | Esteves, Fernando B.                     | E-SG3-9(A)  | \$96,123  | 0        | 0        | 08/22/2025 | \$5,767  | \$101,890           | \$31,252                |                             |                            | \$1,477              | \$183     | \$12,739          | \$453            | \$46,204                  | \$ 148,095    |
| 3                   | 01003           | Special Assistant to the Executive Director (Unclassified) | Aguiar, Audrey A.                        | OG5-10(E)   | \$90,236  | 0        | 0        | 02/11/2026 | \$5,414  | \$95,650            | \$29,432                |                             |                            | \$1,367              | \$183     | \$12,739          | \$453            | \$44,194                  | \$ 139,844    |
| 4                   | 01004           | Attorney IV                                                | Florig, Jr., Eliseo M.                   | ATTY4-10    | \$146,171 |          |          | 11/14/2026 | \$8,770  | \$154,941           | \$47,675                |                             |                            | \$2,247              | \$183     | \$12,739          | \$453            | \$63,297                  | \$ 218,239    |
| 5                   | 01006           | Housing Administrative Officer                             | Nelson, Tina V.                          | LG5-10(D)   | \$70,079  | 0        | 0        | 01/29/2025 | \$4,205  | \$74,284            | \$22,657                |                             |                            | \$1,077              | \$183     | \$12,739          | \$453            | \$37,309                  | \$ 111,593    |
| 6                   | 01010           | Customer Service Representative                            | Ilon, Marie A. (Probation)               | HG5-1(A)    | \$30,357  |          |          | 12/16/2025 | \$1,821  | \$32,178            | \$9,901                 |                             |                            | \$467                |           |                   |                  |                           |               |
| 7                   | 01011           | Program Coordinator II                                     | Canete, Maria Cherry L.                  | MG5-6(A)    | \$58,327  | 0        | 0        | 02/12/2026 | \$3,500  | \$61,827            | \$19,024                |                             |                            | \$696                |           |                   |                  |                           |               |
| 8                   | 01012           | Program Coordinator II                                     | Alano, Jenna L.                          | MG5-1(F)    | \$45,752  | 0        | 0        | 02/12/2025 | \$2,745  | \$48,497            | \$14,923                |                             |                            | \$703                |           |                   |                  |                           |               |
| 9                   | 02001           | Personnel Services Administrator                           | Bersamin, Kimberly K.                    | RG4-16(E)   | \$144,810 | 0        | 0        | 08/12/2022 | \$8,689  | \$153,499           | \$47,232                |                             |                            | \$2,226              | \$183     | \$12,739          | \$453            | \$62,832                  | \$ 216,331    |
| 10                  | 02003           | Personnel Specialist I                                     | Ongklungel, Carlo N.                     | LG5-1(A)    | \$40,305  |          |          | 06/02/2025 | \$2,418  | \$42,723            | \$13,146                |                             |                            | \$619                |           |                   |                  | \$26,958                  | \$ 69,681     |
| 11                  | 03001           | Housing Procurement Administrator                          | Camacho, Antonio C.                      | PH4-2(C)    | \$80,689  | 0        | 0        | 02/27/2026 | \$4,841  | \$85,530            | \$26,318                |                             |                            |                      |           |                   |                  |                           |               |
| 12                  | 03004           | Buyer II                                                   | Paulino, Eddie P.                        | IG5-3(A)    | \$36,525  |          |          | 12/19/2025 | \$2,192  | \$38,717            | \$11,913                |                             |                            |                      |           |                   |                  |                           |               |
| 13                  | 04001           | Data Processing Manager                                    | Lujan, Julian G.                         | QG5-14(E)   | \$135,961 | 0        | 0        | 10/20/2025 | \$8,158  | \$144,119           | \$44,345                |                             |                            | \$2,090              | \$183     | \$12,739          | \$453            | \$59,810                  | \$ 203,929    |
| 14                  | 04002           | Systems Programmer                                         | Aguiar, Joycelyn S.                      | NG5-17(E)   | \$124,661 | 0        | 0        | 03/26/2025 | \$7,480  | \$132,141           | \$40,660                |                             |                            | \$1,916              | \$183     | \$12,739          | \$453            | \$55,951                  | \$ 188,092    |
| 15                  | 04003           | Computer Systems Analyst I                                 | Untalan, Christopher R.A.                | LG5-7(D)    | \$58,839  | 0        | 0        | 10/21/2025 | \$3,530  | \$62,369            | \$19,191                |                             |                            |                      |           |                   |                  |                           |               |
| 16                  | 04005           | Computer Systems Analyst II                                | Eriksen, William W.                      | MG5-11(F)   | \$81,935  | 0        | 0        | 08/16/2024 | \$4,916  | \$86,851            | \$26,724                |                             |                            | \$1,259              | \$183     | \$12,739          | \$453            | \$41,359                  | \$ 128,210    |
| 17                  | 04006           | Accounting Technician I                                    | Pangelinan, Maxine C.                    | HG5-1(A)    | \$30,357  |          |          | 04/21/2025 | \$1,821  | \$32,178            | \$9,901                 |                             |                            |                      |           |                   |                  |                           |               |
| 18                  | 05001           | Controller                                                 | Daniell, Frances T.                      | SG5-6(A)    | \$111,244 | 0        | 0        | 08/26/2025 | \$6,675  | \$117,919           | \$36,284                |                             |                            | \$1,710              | \$183     | \$12,739          | \$453            | \$51,369                  | \$ 169,287    |
| 19                  | 05002           | Accountant I                                               | Santos, Rosa Q (Probation)               | LG5-1(F)    | \$42,309  |          |          | 12/08/2025 | \$2,539  | \$44,848            | \$13,800                |                             |                            | \$650                |           |                   |                  |                           |               |
| 20                  | 05003           | Accountant I                                               | Camacho, Floila Gaze (Probation)         | LG5-4(A)    | \$48,004  |          |          | 12/09/2025 | \$2,880  | \$50,884            | \$15,657                |                             |                            | \$738                |           |                   |                  |                           |               |
| 21                  | 05004           | Accountant I                                               | Molinos, Shawneese (Temp - Exp 09/30/25) | LG5-1(A)    | \$40,305  |          |          |            | \$2,418  | \$42,723            | \$13,146                |                             |                            | \$619                |           |                   |                  |                           |               |
| 22                  | 05005           | Data Control Clerk II                                      | Taitingfong, Kathleen Jean P.            | FG5-6(C)    | \$36,562  | 0        | 0        | 11/11/2025 | \$2,194  | \$38,756            | \$11,925                | \$19                        |                            | \$582                | \$183     | \$12,739          | \$453            | \$25,861                  | \$ 64,637     |
| 23                  | 05007           | Housing Administrative Officer                             | Laitan, Velma Napuli                     | LG5-11(B)   | \$72,882  | 0        | 0        | 05/14/2025 | \$4,373  | \$77,255            | \$23,771                | \$19                        |                            | \$1,120              | \$183     | \$12,739          | \$453            | \$38,286                  | \$ 115,541    |
| 24                  | 05008           | Clerk III                                                  | Seladier, Atrin J.                       | EG5-1(F)    | \$26,572  | 0        | 0        | 10/01/2025 | \$1,594  | \$28,166            | \$8,867                 | \$19                        |                            | \$408                | \$183     | \$12,739          | \$453            | \$22,469                  | \$ 60,636     |
| 25                  | 05010           | Program Coordinator II                                     | Abwe, Irma O. (Temp-Exp 09/30/25)        | MG5-1(A)    | \$43,585  | 0        | 0        |            | \$43,585 | \$13,411            | \$19                    |                             |                            | \$632                | \$183     | \$12,739          | \$453            | \$27,437                  | \$ 71,022     |
| 26                  | 06002           | Program Coordinator IV                                     | Lucas, Patrick S.                        | OG5-9(F)    | \$85,971  | 0        | 0        | 05/20/2026 | \$5,158  | \$91,129            | \$28,040                |                             |                            | \$1,321              |           |                   |                  |                           |               |
| 27                  | 06004           | Accountant II                                              | Carlos, Maricel T. (Probation)           | MG5-5(C)    | \$56,094  | 0        | 0        |            | \$56,094 | \$17,260            |                         |                             |                            | \$813                |           |                   |                  |                           |               |
| 28                  | 06005           | Program Coordinator II                                     | Bias, Breanne Kim Oi                     | MG5-2(B)    | \$46,649  | 0        | 0        | 01/16/2025 | \$2,799  | \$49,448            | \$15,215                |                             |                            | \$717                | \$183     | \$12,739          | \$453            | \$29,307                  | \$ 78,755     |
| 29                  | 07001           | Chief Planner                                              | Taitano, Katherine T.E.                  | OG3-13(D)   | \$103,810 | 0        | 0        | 11/25/2022 | \$6,217  | \$109,827           | \$33,794                |                             |                            | \$1,592              | \$183     | \$12,739          | \$453            | \$48,761                  | \$ 158,588    |
| 30                  | 07002           | Accounting Technician III                                  | Fisco, Agnes C.                          | JG5-11 (A)  | \$62,442  | 0        | 0        | 07/18/2024 | \$3,747  | \$66,189            | \$20,366                |                             |                            | \$960                |           |                   |                  |                           |               |
| 31                  | 07003           | Program Coordinator III                                    | Calvo, Dominic Jerome M.                 | MG5-5(D)    | \$61,339  | 0        | 0        | 06/06/2024 | \$3,680  | \$65,019            | \$20,006                |                             |                            | \$943                |           |                   |                  |                           |               |
| 32                  | 07004           | Planner II                                                 | Chargualaf, Wayne T.                     | MG5-1(A)    | \$43,585  | 0        | 0        | 06/07/2024 | \$2,615  | \$46,200            | \$14,216                | \$19                        |                            | \$670                | \$183     | \$12,739          | \$453            | \$28,280                  | \$ 74,480     |
| 33                  | 07005           | Interviewer Clerk                                          | Santos Jr., Romie Q.                     | GG5-7(C)    | \$41,147  | 0        | 0        | 01/11/2026 | \$2,469  | \$43,616            | \$13,421                |                             |                            | \$632                | \$183     | \$12,739          | \$453            | \$27,428                  | \$ 71,044     |
| 34                  | 07006           | Accountant I                                               | Cho, Sunny Eun (Temp-Exp 09/30/25)       | LG5-5(D)    | \$52,367  | 0        | 0        |            | \$52,367 | \$16,113            |                         |                             |                            | \$759                |           |                   |                  |                           |               |
| 35                  | 07010           | Program Coordinator II                                     | Santos, Brandon F.                       | MG5-5(A)    | \$55,025  | 0        | 0        | 03/16/2026 | \$3,302  | \$58,327            | \$17,947                | \$19                        |                            | \$846                | \$183     | \$12,739          | \$453            | \$32,167                  | \$ 90,513     |
| 36                  | 07012           | Planner IV                                                 | Aguiar, Alicia P.                        | OG5-7(A)    | \$72,891  | 0        | 0        | 08/14/2024 | \$4,373  | \$77,264            | \$23,774                | \$19                        |                            | \$1,120              | \$183     | \$12,739          | \$453            | \$38,289                  | \$ 115,553    |
| 37                  | 07013           | Accountant II                                              | Legaspi, Michael Julius G.               | MG5-7(F)    | \$64,900  | 0        | 0        | 06/02/2026 | \$3,894  | \$68,794            | \$21,168                |                             |                            | \$998                | \$183     | \$12,739          | \$453            | \$35,541                  | \$ 104,335    |
| 38                  | 07014           | Planner I                                                  | Roldan, Kenneth Lee D.                   | KG5-1(F)    | \$39,335  | 0        | 0        | 09/30/2025 | \$2,360  | \$41,695            | \$12,830                |                             |                            | \$605                | \$183     | \$12,739          | \$453            | \$26,809                  | \$ 68,504     |
| 39                  | 08001           | Section 8 Administrator                                    | Alejandro, Nicole R.                     | QG5-8(A)    | \$82,069  | 0        | 0        | 02/10/2026 | \$4,924  | \$86,993            | \$26,768                |                             |                            | \$1,261              | \$183     | \$12,739          | \$453            | \$41,404                  | \$ 128,398    |
| 40                  | 08002           | Housing Specialist                                         | Quintanilla, Davina J.O.                 | LG5-4(C)    | \$48,937  | 0        | 0        | 05/27/2025 | \$2,936  | \$51,873            | \$15,961                |                             |                            | \$752                | \$183     | \$12,739          | \$453            | \$30,089                  | \$ 81,962     |
| 41                  | 08003           | Housing Specialist Supervisor                              | Balajadia, Joanne C.                     | NG5-15(B)   | \$107,777 | 0        | 0        | 07/21/2024 | \$6,467  | \$114,244           | \$35,153                |                             |                            | \$1,657              | \$183     | \$12,739          | \$453            | \$50,184                  | \$ 164,428    |
| 42                  | 08004           | Housing Specialist Supervisor                              | Francisco, Rosie E.                      | NG4-15(A)   | \$106,740 | 0        | 0        | 03/12/2026 | \$6,404  | \$113,144           | \$34,815                |                             |                            | \$1,641              | \$183     | \$12,739          | \$453            | \$49,830                  | \$ 162,975    |
| 43                  | 08005           | Housing Specialist                                         | Tatague, Johanna Marie T.                | LG5-6(B)    | \$54,461  | 0        | 0        | 02/06/2026 | \$3,266  | \$57,729            | \$17,763                |                             |                            | \$837                | \$183     | \$12,739          | \$453            | \$31,975                  | \$ 89,704     |
| 44                  | 08006           | Housing Specialist                                         | Bondal, Maritessa Liban                  | LG5-3(A)    | \$45,287  | 0        | 0        | 09/12/2025 | \$2,717  | \$48,004            | \$14,771                |                             |                            | \$696                | \$183     | \$12,739          | \$453            | \$28,842                  | \$ 76,846     |
| 45                  | 08007           | Housing Specialist                                         | Mendiola, Venessa V.C.                   | LG5-1(A)    | \$40,305  | 0        | 0        | 08/12/2025 | \$2,418  | \$42,723            | \$13,146                |                             |                            | \$619                |           |                   |                  |                           |               |
| 46                  | 08009           | Housing Specialist                                         | Reyes, Emma T.                           | LG5-10(B)   | \$68,756  | 0        | 0        | 02/20/2026 | \$4,125  | \$72,881            | \$22,426                |                             |                            | \$1,057              | \$183     | \$12,739          | \$453            | \$38,858                  | \$ 109,739    |
| 47                  | 08011           | Housing Specialist                                         | White, Denise Roberto                    | LG5-6(B)    | \$54,461  | 0        | 0        | 02/22/2026 | \$3,266  | \$57,729            | \$17,763                |                             |                            | \$837                | \$183     | \$12,739          | \$453            | \$31,975                  | \$ 89,704     |
| 48                  | 08012           | Interviewer Clerk                                          | Del Rosario, Jana Lynn P.                | GG5-1(F)    | \$29,869  | 0        | 0        | 10/01/2025 | \$1,792  | \$31,661            | \$9,742                 |                             |                            | \$459                |           |                   |                  |                           |               |
| 49                  | 08015           | Program Coordinator III                                    | Cepeda, Sandra A.                        | NG5-10(B)   | \$80,537  | 0        | 0        | 03/20/2026 | \$4,832  | \$85,369            | \$26,268                |                             |                            | \$1,238              | \$183     | \$12,739          | \$453            | \$40,881                  | \$ 126,250    |
| 50                  | 08017           | Housing Specialist                                         | Balajadia, Danielle C.                   | LG5-1(D)    | \$41,479  | 0        | 0        | 10/02/2025 | \$2,489  | \$43,968            | \$13,529                |                             |                            | \$638                |           |                   |                  |                           |               |
| 51                  | 08018           | Resident Relations Specialist                              | Bias, Jeanna Rosemarie A.                | MG5-5(C)    | \$56,094  | 0        | 0        | 05/31/2025 | \$3,366  | \$59,460            | \$18,296                |                             |                            | \$862                | \$183     | \$12,739          | \$453            | \$32,533                  | \$ 91,993     |
| 52                  | 08020           | Laborer                                                    | Pineda, Roy E.B. (Temp-Exp 09/30/25)     | FM4-2(A)    | \$34,404  |          |          |            | \$34,404 | \$10,586            |                         |                             |                            | \$499                | \$183     | \$12,739          | \$453            | \$24,479                  | \$ 58,883     |
| 53                  | 08021           | Interviewer Clerk                                          | Quenga, Elizabeth Asano                  | GG5-14(F)   | \$63,709  | 0        | 0        | 02/14/2026 | \$3,823  | \$67,532            | \$20,779                | \$19                        |                            | \$979                | \$183     | \$12,739          | \$453            | \$35,153                  | \$ 102,684    |
| 54                  | 08026           | Resident Relations Specialist                              | Bias, Virginia T.                        | MG5-4(D)    | \$53,423  | 0        | 0        | 09/21/2025 | \$3,205  | \$56,628            | \$17,425                |                             |                            | \$821                | \$183     | \$12,739          | \$453            | \$31,621                  | \$ 88,249     |
| 55                  | 08030           | Housing Specialist Supervisor                              | Quenga, Jr., Sebastian R.                | NG5-5(C)    | \$60,781  | 0        | 0        | 08/07/2025 | \$3,646  | \$64,407            | \$19,818                | \$19                        |                            | \$934                | \$183     | \$12,739          | \$453            | \$34,146                  | \$ 98,553     |
| 56                  | 09001           | Architecture/Engineering Manager                           | Perez, Sonny P.                          | RM4-9(A)    | \$135,299 | 0        | 0        | 02/05/2025 | \$8,118  | \$143,417           | \$44,129                |                             |                            | \$2,080              | \$183     | \$12,739          | \$453            | \$59,584                  | \$ 203,001    |
| 57                  | 09002           | Interviewer Clerk                                          | Sablan, Lisa A.                          | GG5-15(F)   | \$67,531  | 0        | 0        | 01/02/2026 | \$4,052  | \$71,583            | \$22,026                | \$19                        |                            | \$1,038              | \$183     | \$12,739          | \$453            | \$36,458                  | \$ 108,041    |
| 58                  | 09003           | Planner III                                                | Hess, Robert W.                          | NG5-9(B)</  |           |          |          |            |          |                     |                         |                             |                            |                      |           |                   |                  |                           |               |

Staffing Pattern  
FY2025 - 3RD Quarter -  
(APRIL 01, 2025 to JUNE 30, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

| Input by Department |                 |                                        |                                               |             |              |          |         |            |         |                    | Input by Department     |                            |                            |                      |            |           |                   |                  |                           |               |  |
|---------------------|-----------------|----------------------------------------|-----------------------------------------------|-------------|--------------|----------|---------|------------|---------|--------------------|-------------------------|----------------------------|----------------------------|----------------------|------------|-----------|-------------------|------------------|---------------------------|---------------|--|
| No.                 | Position Number | Position Title                         | Name of Incumbent                             | Grade/ Step | Salary       | Overtime | Special | Increment  |         | (E+F+G+I) Subtotal | Retirement (J * 28.32%) | Retire (DD) (\$19.01*26PP) | Benefits                   |                      |            | Life (1/) | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |  |
|                     |                 |                                        |                                               |             |              |          |         | Date       | Amt.    |                    |                         |                            | Social Security (6.2% * J) | Medicare (1.45% * J) |            |           |                   |                  |                           |               |  |
| 68                  | 09019           | Maintenance Worker                     | Kim, Yong Nam                                 | HM4-3(C)    | \$44,182     |          |         | 11/22/2025 | \$2,850 | \$46,812           | \$14,404                | \$19                       |                            |                      | \$679      | \$183     | \$12,739          | \$453            | \$28,477                  | \$ 75,289     |  |
| 69                  | 09020           | Maintenance Worker                     | Ignacio, David J.                             | HM4-4(D)    | \$47,258     |          |         | 01/29/2025 | \$2,835 | \$50,093           | \$15,414                |                            |                            |                      | \$728      |           |                   |                  |                           |               |  |
| 70                  | 09021           | Maintenance Worker                     | Kelly, Eric Matthew                           | HM4-1(A)    | \$36,555     |          |         | 04/22/2025 | \$2,313 | \$40,868           | \$12,575                |                            |                            |                      | \$593      |           |                   |                  |                           |               |  |
| 71                  | 09022           | Laborer                                | Olandez Jr., Ricardo C. (Temp-Exp 09/30/25)   | FM4-1(A)    | \$32,457     |          |         |            | \$1,947 | \$34,404           | \$10,586                |                            |                            |                      | \$499      |           |                   |                  |                           |               |  |
| 72                  | 09026           | Interviewer Clerk                      | Baza, Nicholas Jorge (Temp-Exp 09/30/25)      | QG5-1(A)    | \$28,455     | 0        | 0       |            | \$1,707 | \$30,162           | \$9,281                 | \$19                       |                            |                      | \$437      | \$183     | \$12,739          | \$453            | \$23,112                  | \$ 53,275     |  |
| 73                  | 09028           | Maintenance Worker                     | Cruz, Patrick G.                              | HM4-1(D)    | \$39,678     |          |         | 04/01/2026 | \$2,381 | \$42,059           | \$12,941                | \$19                       |                            |                      | \$810      | \$183     | \$12,739          | \$453            | \$26,945                  | \$ 69,004     |  |
| 74                  | 09029           | Maintenance Worker                     | Elbo, Ponciano Ejada                          | HM4-1(D)    | \$39,678     |          |         | 04/01/2026 | \$2,381 | \$42,059           | \$12,941                | \$19                       |                            |                      | \$810      | \$183     | \$12,739          | \$453            | \$26,945                  | \$ 69,004     |  |
| 75                  | 09031           | Maintenance Worker                     | Manebet, Julius                               | HM4-7(D)    | \$56,285     |          |         | 04/27/2026 | \$3,377 | \$59,662           | \$18,356                | \$19                       |                            |                      | \$885      | \$183     | \$12,739          | \$453            | \$32,617                  | \$ 92,279     |  |
| 76                  | 09035           | Maintenance Worker                     | Iwanaga, Ryoichi Leo                          | HM4-2(D)    | \$42,059     |          |         | 11/01/2025 | \$2,524 | \$44,583           | \$13,718                | \$19                       |                            |                      | \$646      | \$183     | \$12,739          | \$453            | \$27,759                  | \$ 72,341     |  |
| 77                  | 09036           | Housing Facilities Assistant           | Machie, Maria-Christina A.                    | JG5-6(A)    | \$44,019     | 0        | 0       | 11/16/2024 | \$2,641 | \$46,660           | \$14,357                |                            |                            |                      | \$677      | \$183     | \$12,739          | \$453            | \$28,409                  | \$ 75,069     |  |
| 78                  | 09038           | Building Inspector (Housing Inspector) | Perez, Nick T.                                | JG5-1(A)    | \$34,867     |          |         | 08/20/2025 | \$2,092 | \$36,959           | \$11,372                |                            |                            |                      | \$536      |           |                   |                  |                           |               |  |
| 79                  | 09039           | Housing Facilities Assistant           | Miner, Joann P. (Temp-Exp 09/30/25)           | JG5-2(A)    | \$36,959     |          |         |            |         | \$36,959           | \$11,372                |                            |                            |                      | \$536      | \$183     | \$12,739          | \$453            | \$26,283                  | \$ 62,242     |  |
| 80                  | 09041           | Maintenance Worker                     | Macias, Raymond A.                            | HM4-10(C)   | \$66,403     |          |         | 08/23/2025 | \$3,984 | \$70,387           | \$21,658                |                            |                            |                      | \$1,021    | \$183     | \$12,739          | \$453            | \$38,054                  | \$ 106,441    |  |
| 81                  | 09043           | Housing Facilities Assistant           | Cruz, Joseph Jay                              | JG5-3(E)    | \$40,721     |          |         | 11/16/2024 | \$2,443 | \$43,164           | \$13,282                |                            |                            |                      | \$626      | \$183     | \$12,739          | \$453            | \$27,283                  | \$ 70,447     |  |
| 82                  | 09044           | Program Coordinator II                 | Taladoc, Jr. Perfecto B.                      | MG5-8(E)    | \$68,119     | 0        | 0       | 02/19/2026 | \$4,087 | \$72,206           | \$22,218                |                            |                            |                      | \$1,047    |           |                   |                  |                           |               |  |
| 83                  | 09049           | Planner II                             | Fathal, Jacqueline B. (Probation)             | MG5-1(A)    | \$43,585     | 0        | 0       | 11/25/2023 | \$2,615 | \$46,200           | \$14,216                | \$19                       |                            |                      | \$670      | \$183     | \$12,739          | \$453            | \$28,280                  | \$ 74,480     |  |
| 84                  | 10002           | Planner III                            | Gartuz, Francesca L.                          | NG5-6(D)    | \$65,020     | 0        | 0       | 11/25/2024 | \$3,901 | \$68,921           | \$21,207                | \$19                       |                            |                      | \$909      | \$183     | \$12,739          | \$453            | \$35,601                  | \$ 104,522    |  |
| 85                  | 10003           | Program Coordinator I                  | Jordan, Tashia Marie D.. (Temp-Exp 09/30/25)  | KG5-1(A)    | \$37,472     | 0        | 0       |            |         | \$37,472           | \$11,530                |                            |                            |                      | \$543      | \$183     | \$12,739          | \$453            | \$25,449                  | \$ 62,921     |  |
| 86                  | 10004           | Community Development Manager          | Terlajo, Jo Lyn Q.                            | PG5-12(C)   | \$108,378    | 0        | 0       | 12/21/2025 | \$6,503 | \$114,879          | \$35,348                |                            |                            |                      | \$1,866    | \$183     | \$12,739          | \$453            | \$90,389                  | \$ 165,268    |  |
| 87                  | 11001           | Program Coordinator II                 | Mendiola, Kristen E. (Temp-Exp 09/30/25)      | MG5-1(F)    | \$45,752     |          |         |            | \$2,745 | \$48,497           | \$14,923                |                            |                            |                      | \$703      |           |                   |                  |                           |               |  |
| 88                  | 11002           | Interviewer Clerk                      | Mendiola, Kristien E. (Probation)             | QG5-1(F)    | \$29,869     |          |         | 10/01/2025 | \$1,792 | \$31,661           | \$9,742                 | \$19                       |                            |                      | \$459      | \$183     | \$12,739          | \$453            | \$23,595                  | \$ 55,257     |  |
| 89                  | 11005           | Interviewer Clerk                      | Gabayeron, Sky-Jorge W.                       | QG5-1(D)    | \$29,883     |          |         | 01/02/2025 | \$1,757 | \$31,640           | \$9,551                 |                            |                            |                      | \$450      | \$183     | \$12,739          | \$453            | \$23,376                  | \$ 54,416     |  |
| 90                  | 11006           | Property Site Manager                  | Ada, Narcisse P.                              | PH4-6(C)    | \$103,803    | 0        | 0       | 10/06/2025 | \$6,228 | \$110,031          | \$33,857                |                            |                            |                      | \$1,595    | \$183     | \$12,739          | \$453            | \$46,827                  | \$ 158,858    |  |
| 91                  | 11007           | Property Site Manager                  | Cura, Gina M.                                 | PH4-5(E)    | \$99,398     | 0        | 0       | 12/05/2025 | \$5,994 | \$105,392          | \$32,420                |                            |                            |                      | \$1,528    | \$183     | \$12,739          | \$453            | \$47,323                  | \$ 152,685    |  |
| 92                  | 11008           | Property Site Manager                  | Bamba, Patrick R.                             | PH4-2(B)    | \$79,890     | 0        | 0       | 03/06/2024 | \$4,793 | \$84,683           | \$26,057                | \$19                       |                            |                      | \$1,228    | \$183     | \$12,739          | \$453            | \$40,679                  | \$ 125,363    |  |
| 93                  | 11009           | Property Site Manager                  | San Nicolas, Philomena C.                     | PH4-9(C)    | \$125,389    | 0        | 0       | 04/01/2025 | \$7,523 | \$132,912          | \$40,897                |                            |                            |                      | \$1,927    | \$183     | \$12,739          | \$453            | \$56,200                  | \$ 189,112    |  |
| 94                  | 11010           | Property Site Manager                  | Mendiola, PearlJean J.                        | PH4-2(F)    | \$82,964     | 0        | 0       | 02/08/2026 | \$4,978 | \$87,942           | \$27,060                | \$19                       |                            |                      | \$1,275    | \$183     | \$12,739          | \$453            | \$41,729                  | \$ 129,671    |  |
| 95                  | 11012           | Maintenance Worker                     | Dolojan, Joel P.(Probation)                   | HM4-1(A)    | \$36,555     |          |         | 01/22/2026 | \$2,313 | \$40,868           | \$12,575                |                            |                            |                      | \$593      |           |                   |                  |                           |               |  |
| 96                  | 11013           | Housing Administrative Officer         | Pablo, Darlene C.                             | LG5-2(B)    | \$43,139     | 0        | 0       | 12/11/2025 | \$2,588 | \$45,727           | \$14,070                | \$19                       |                            |                      | \$683      | \$183     | \$12,739          | \$453            | \$28,128                  | \$ 73,855     |  |
| 97                  | 11014           | Maintenance Worker                     | Vidal, Roy Cate                               | HM4-5(D)    | \$50,093     |          |         | 04/01/2026 | \$3,006 | \$53,099           | \$16,338                | \$19                       |                            |                      | \$770      | \$183     | \$12,739          | \$453            | \$30,503                  | \$ 83,601     |  |
| 98                  | 11015           | Interviewer Clerk                      | Cruz, Meadele Q.                              | QG5-15(E)   | \$66,869     |          |         | 01/03/2024 | \$4,012 | \$70,881           | \$21,811                |                            |                            |                      | \$1,028    | \$183     | \$12,739          | \$453            | \$38,213                  | \$ 107,094    |  |
| 99                  | 11017           | Maintenance Worker                     | Rodriguez, Chris J.                           | HM4-10(D)   | \$68,377     |          |         | 10/06/2024 | \$4,103 | \$72,480           | \$22,302                |                            |                            |                      | \$1,051    | \$183     | \$12,739          | \$453            | \$36,728                  | \$ 109,208    |  |
| 100                 | 11018           | Maintenance Worker                     | Vegafria, Denny A.                            | HM4-2(D)    | \$42,059     | 0        | 0       | 11/01/2025 | \$2,524 | \$44,583           | \$13,718                | \$19                       |                            |                      | \$646      | \$183     | \$12,739          | \$453            | \$27,759                  | \$ 72,341     |  |
| 101                 | 11019           | Housing Administrative Officer         | Mendiola, Maria Magdalena                     | LG5-3(C)    | \$46,167     | 0        | 0       | 12/14/2025 | \$2,770 | \$48,937           | \$15,058                |                            |                            |                      | \$710      | \$183     | \$12,739          | \$453            | \$29,143                  | \$ 78,080     |  |
| 102                 | 11020           | Building Maintenance Leader            | Moreles, Josue A.                             | JM4-6(D)    | \$64,580     |          |         | 05/17/2025 | \$3,675 | \$68,255           | \$21,064                | \$19                       |                            |                      | \$993      | \$183     | \$12,739          | \$453            | \$35,450                  | \$ 103,905    |  |
| 103                 | 11021           | Maintenance Worker                     | Rachy, Thomas                                 | HM4-2(A)    | \$40,869     |          |         | 01/30/2026 | \$2,452 | \$43,321           | \$13,330                |                            |                            |                      | \$628      | \$183     | \$12,739          | \$453            | \$27,333                  | \$ 70,654     |  |
| 104                 | 11022           | Interviewer Clerk                      | Pablo, Joanne Q. (Probation)                  | QG5-1(A)    | \$28,455     | 0        | 0       | 10/01/2025 | \$1,707 | \$30,162           | \$9,281                 | \$19                       |                            |                      | \$437      | \$183     | \$12,739          | \$453            | \$23,112                  | \$ 53,275     |  |
| 105                 | 11023           | Resident Relations Specialist          | Sayama-Tones, Nanette F.                      | MG5-5(F)    | \$57,761     | 0        | 0       | 02/20/2025 | \$3,466 | \$61,227           | \$18,839                |                            |                            |                      | \$888      | \$183     | \$12,739          | \$453            | \$33,102                  | \$ 94,329     |  |
| 106                 | 11024           | Resident Relations Specialist          | Tyquingco, Bernadette V.                      | MG5-5(C)    | \$56,094     | 0        | 0       | 01/18/2026 | \$3,366 | \$59,460           | \$18,298                | \$19                       |                            |                      | \$862      | \$183     | \$12,739          | \$453            | \$32,552                  | \$ 92,012     |  |
| 107                 | 11027           | Maintenance Worker                     | Santos, Florencio AD                          | HM4-2(A)    | \$40,869     |          |         | 01/30/2026 | \$2,452 | \$43,321           | \$13,330                |                            |                            |                      | \$628      |           |                   |                  |                           |               |  |
| 108                 | 11029           | Interviewer Clerk                      | Salagon, Ana C. (Temp-Exp 09/30/25)           | QG5-1(F)    | \$29,869     |          |         |            |         | \$29,869           | \$9,191                 | \$19                       |                            |                      | \$433      | \$183     | \$12,739          | \$453            | \$23,018                  | \$ 52,887     |  |
| 109                 | 11030           | Clerk III                              | Muna, Mayrilyn MT (Temp-Exp 09/30/25)         | EG5-1(A)    | \$25,214     |          |         |            |         | \$25,214           | \$7,799                 | \$19                       |                            |                      | \$367      | \$183     | \$12,739          | \$453            | \$21,550                  | \$ 46,884     |  |
| 110                 | 11031           | Program Coordinator I                  | Ricafrente, Christine J. (Temp-Exp 09/30/25)  | KG5-1(F)    | \$39,335     |          |         |            |         | \$39,335           | \$12,103                | \$19                       |                            |                      | \$570      | \$183     | \$12,739          | \$453            | \$28,068                  | \$ 65,403     |  |
| 111                 | 11033           | Building Maintenance Supervisor        | Balicho, Gema B.                              | LM3-7(E)    | \$77,255     |          |         | 10/19/2024 | \$4,835 | \$82,090           | \$25,198                |                            |                            |                      | \$1,187    | \$183     | \$12,739          | \$453            | \$39,780                  | \$ 121,851    |  |
| 112                 | 11034           | Building Maintenance Supervisor        | Orot, Michael M.                              | LM4-2(A)    | \$64,241     |          |         | 07/18/2024 | \$3,854 | \$68,095           | \$20,953                |                            |                            |                      | \$987      | \$183     | \$12,739          | \$453            | \$35,316                  | \$ 103,411    |  |
| 113                 | 11035           | Building Maintenance Supervisor        | Lungeay, Dante C.                             | LM4-2 (E)   | \$66,773     | 0        | 0       | 10/08/2025 | \$4,006 | \$70,779           | \$21,779                | \$19                       |                            |                      | \$1,026    | \$183     | \$12,739          | \$453            | \$36,109                  | \$ 106,979    |  |
| 114                 | 11036           | Building Maintenance Supervisor        | Daniel, John E.                               | LM4-2(F)    | \$67,435     | 0        | 0       | 12/06/2024 | \$4,406 | \$71,841           | \$21,995                |                            |                            |                      | \$1,036    | \$183     | \$12,739          | \$453            | \$36,406                  | \$ 107,887    |  |
| 115                 | 11038           | Clerk III                              | Santiago, Mary Grace A. (Temp - Exp 09/30/25) | EG5-1(F)    | \$26,572     |          |         |            |         | \$26,572           | \$8,176                 | \$19                       |                            |                      | \$385      | \$183     | \$12,739          | \$453            | \$21,956                  | \$ 48,528     |  |
| 116                 | 11101           | Laborer                                | Benavente, Joshua J. (Temp - Exp 09/30/25)    | FM4-1(A)    | \$32,457     |          |         |            |         | \$32,457           | \$9,987                 | \$19                       |                            |                      | \$471      | \$183     | \$12,739          | \$453            | \$23,852                  | \$ 56,309     |  |
| 117                 | 12003           | Interviewer Clerk                      | Santos, Vanessa Joy C                         | QG5-1(F)    | \$29,869     | 0        | 0       | 10/01/2025 | \$1,792 | \$31,661           | \$9,742                 | \$19                       |                            |                      | \$459      | \$183     | \$12,739          | \$453            | \$23,595                  | \$ 55,257     |  |
| 118                 | 12006           | Program Coordinator II                 | Duenas, Louise F. (Temp-Exp 09/30/25)         | MG5-1(A)    | \$43,585     | 0        | 0       |            |         | \$43,585           | \$14,411                | \$19                       |                            |                      | \$632      | \$183     | \$12,739          | \$453            | \$27,437                  | \$ 71,022     |  |
| 119                 | 12007           | Interviewer Clerk                      | Gumataotao, Erica Ann Camacho                 | QG5-6(D)    | \$39,188     |          |         | 11/25/2025 | \$2,351 | \$41,539           | \$12,782                |                            |                            |                      | \$602      | \$183     | \$12,739          | \$453            | \$26,759                  | \$ 68,296     |  |
| 120                 | 12009           | Housing Specialist                     | Ildiro, Javier F.                             | LG5-1(E)    | \$41,894     |          |         | 10/09/2025 | \$2,514 | \$44,408           | \$13,664                |                            |                            |                      | \$644      | \$183     | \$12,739          | \$453            | \$27,583                  | \$ 72,091     |  |
| 121                 | 12010           | Housing Specialist                     | Debbiar, Joyleen M.                           | LG5-6(F)    | \$53,414     | 0        | 0       | 03/19/2026 | \$3,205 | \$56,619           | \$17,422                |                            |                            |                      | \$821      | \$183     | \$12,739          | \$453            | \$31,618                  | \$ 88,237     |  |
| 122                 | 12011           | Maintenance Worker                     | Acfalle, Peter P.                             | HM4-4(E)    | \$47,730     | 0        | 0       | 10/02/2025 | \$2,894 | \$50,624           | \$15,568                | \$19                       |                            |                      | \$734      | \$183     | \$12,739          | \$453            | \$29,696                  | \$ 80,289     |  |
| 123                 | 12013           | Program Coordinator II                 | Macarag, Robin L.                             | MG5-1(E)    | \$45,303     |          |         | 02/12/2026 | \$2,718 | \$48,021           | \$14,776                |                            |                            |                      | \$996      |           |                   |                  |                           |               |  |
| 124                 | 12014           | Interviewer Clerk                      | Padrones, Pearl Ashley (Temp-Exp 09/30/25)    | QG5-1(A)    | \$28,455     | 0        | 0       |            |         | \$28,455           | \$8,756                 | \$19                       |                            |                      | \$413      | \$183     | \$12,739          | \$453            | \$22,562                  | \$ 51,017     |  |
| 125                 | 13003           | Engineer II                            | Fernandez, Miguel T. (Probation)              | NG5-9(E)    | \$78,214     |          |         | 12/11/2025 | \$4,893 | \$83,107           | \$25,510                |                            |                            |                      | \$1,202    |           |                   |                  |                           |               |  |
| 126                 | 13007           | Program Coordinator III                | Santiago, Ervin S.                            | NG5-4(C)    | \$57,321     |          |         | 03/17/2026 | \$3,439 | \$60,760           | \$18,696                | \$19                       |                            |                      | \$881      | \$183     | \$12,739          | \$453            | \$32,971                  | \$ 93,731     |  |
| Grand Total:        |                 |                                        |                                               |             | \$ 7,484,049 | \$ -     | \$ -    |            |         | \$ 415,594         | \$ 7,903,604            | \$ 2,432,031               | \$ 760                     | \$ -                 | \$ 111,431 |           |                   |                  |                           |               |  |

**Staffing Pattern**  
**FY2025 - 3RD Quarter -**  
**(APRIL 01, 2025 to JUNE 30, 2025)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**  
**COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) - CDBG-DR**

*Note: All positions are "temporary"*

| Input by Department |                 |                                                |                               |             |            |          |          |            |          |                      |                           |                             |                              |                      |           | Input by Department |                  |                             |                 |
|---------------------|-----------------|------------------------------------------------|-------------------------------|-------------|------------|----------|----------|------------|----------|----------------------|---------------------------|-----------------------------|------------------------------|----------------------|-----------|---------------------|------------------|-----------------------------|-----------------|
| No.                 | Position Number | Position Title                                 | Name of Incumbent             | Grade/ Step | Salary     | Overtime | Special* | Increment  |          | ( E+F+G+I ) Subtotal | Benefits                  |                             |                              |                      |           | Medical (Premium)   | Dental (Premium) | Total Benefits ( K thru Q ) | ( J + R ) TOTAL |
|                     |                 |                                                |                               |             |            |          |          | Date       | Amt.     |                      | Retirement ( J * 28.32% ) | Retire (DDI) (\$19.01*26PP) | Social Security ( 6.2% * J ) | Medicare (1.45% * J) | Life (1/) |                     |                  |                             |                 |
| 1                   | 202501          | Deputy Director / Grant Manager (Unclassified) | Esteves, Fernando B.          | E-SG3-12(F) | \$24,086   |          |          | 07/08/2025 | \$1,445  | \$25,531             | \$7,856                   | \$0                         | \$370                        | \$183                | \$21,917  | \$728               | \$31,055         | \$ 56,586                   |                 |
| 2                   | 202502          | Public Information Officer                     | Mortera, Tyler Metanane       | MGS-6(D)    | \$60,026   |          |          |            |          | \$60,026             | \$18,470                  | \$0                         | \$870                        |                      | \$21,917  | \$728               | \$41,886         | \$ 102,012                  |                 |
| 3                   |                 | Chief Planner                                  | Aguen, Alicia P.              | QGS-10(A)   | \$103,610  |          |          |            |          | \$103,610            | \$31,881                  | \$0                         | \$1,502                      | \$183                | \$21,917  | \$728               | \$56,212         | \$ 159,822                  |                 |
| 4                   |                 | Administrative Asaistant ( Detailed)           | Taitingfong, Kathleen Jean P. | JGS-2(F)    | \$2,234    |          |          | 11/11/2025 | \$134    | \$2,368              | \$729                     | \$0                         | \$34                         | \$183                | \$21,917  | \$728               | \$23,592         | \$ 25,960                   |                 |
| 5                   |                 | Deputy Controller                              | Garcia, Jerricho C.           | RG5-8(B)    | \$102,085  |          |          |            |          | \$102,085            | \$31,412                  | \$0                         | \$1,480                      | \$183                |           |                     | \$33,075         | \$ 135,160                  |                 |
| 6                   |                 | Buyer Supervisor II                            | Camacho, Patricia B.          | LG5-8(E)    | \$62,993   |          |          |            |          | \$62,993             | \$19,383                  | \$0                         | \$913                        |                      |           |                     | \$20,296         | \$ 83,289                   |                 |
| 7                   |                 | Buyer II                                       | Chamberlain, Andrew Phillip   | IG5-8(E)    | \$45,216   |          |          |            |          | \$45,216             | \$13,913                  | \$0                         | \$656                        |                      | \$21,917  | \$728               | \$37,214         | \$ 82,430                   |                 |
| 8                   |                 | Program Coordinator III                        | Tablan, Sherylyn Villar       | NG5-7(C)    | \$68,271   |          |          |            |          | \$68,271             | \$21,007                  | \$0                         | \$990                        |                      |           |                     | \$21,997         | \$ 90,268                   |                 |
| 9                   |                 | Program Coordinator III                        | Lujan, Jovyna S.A.            | NG5-10(F)   | \$83,727   |          |          |            |          | \$83,727             | \$25,763                  | \$0                         | \$1,214                      |                      |           |                     | \$26,977         | \$ 110,704                  |                 |
| 10                  |                 | Program Coordinator III                        | Cruz, Nicolas Gregory         | NG5-5(B)    | \$60,182   |          |          |            |          | \$60,182             | \$18,518                  | \$0                         | \$873                        | \$183                | \$21,917  | \$728               | \$42,219         | \$ 102,401                  |                 |
| 11                  |                 | Personnel Specialist III (Detailed)            | Ongklungel, Carlo N.          | NG5-1(C)    | \$2,825    |          |          | 06/03/2026 | \$170    | \$2,995              | \$921                     | \$0                         | \$43                         | \$183                | \$21,917  | \$728               | \$23,793         | \$ 26,788                   |                 |
| 12                  |                 | Personnel Specialist I                         | Pablo, Thalia C.              | LGS-1(A)    | \$40,305   |          |          |            |          | \$40,305             | \$12,402                  | \$0                         | \$584                        |                      |           |                     | \$12,986         | \$ 53,291                   |                 |
| Grand Total:        |                 |                                                |                               |             | \$ 655,560 | \$ -     | \$ -     |            | \$ 1,749 | \$ 657,309           | \$ 202,254                | \$ -                        | \$ -                         | \$ 9,531             | \$ 1,097  | \$ 153,422          | \$ 5,098         | \$ 371,402                  | \$ 1,028,710    |

COUNT 12