

GHURA



Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rinueban Siudad Guahan
117 Bien Venida Avenue, Sinajana, GU 96910
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EQUAL HOUSING
OPPORTUNITY

Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lt. Governor of Guam

John J. Rivera
Chairman

Nathanael P. Sanchez
Vice-Chairman

Anisia S. Delia
Commissioner

Emilia F. Rice
Commissioner

Victor R. Torres
Commissioner

Karl E. Corpus
Resident Commissioner

Elizabeth F. Napoli
Executive Director

Fernando B. Esteves
Deputy Director

April 28, 2026

The Honorable Frank F. Blas Jr.
Speaker
Thirty-Eighth Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatña, GU 96910

OFFICE OF THE
FRANK F. BLAS JR.

APR 29 2026

Time: 3:54pm
Received: *[Signature]*

Dear Speaker Blas:

In accordance with Public Law 38-60, enclosed is the Authority's FY2026 – 2nd Quarter Staffing Pattern (January 1, 2026 ~ March 31, 2026)

This document will also be posted on the Authority's website at www.ghura.org.

Should you have any questions, please contact me at 475-1378.

Sincerely,

ELIZABETH F. NAPOLI
Executive Director *14*

Enclosure

cf. file

TCP/CNO/KKB

**Staffing Pattern
FY2026 - 2nd Quarter -
(JANUARY 01, 2026 to MARCH 31, 2026)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department											Input by Department										
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special'	Increment		(E+F+G+I) Subtotal	Retirement (K * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL		
								Date	Amt.												
1	01001	Executive Director (Unclassified)	Napoli, Elizabeth F.	E-TG3-17(B)	\$170,759	0	0	01/00/1900	\$10,246	\$181,005	\$61,270							\$68,590	\$ 249,595		
2	01002	Deputy Director (Unclassified)	Esteves, Fernando B.	E-SG3-13(B)	\$122,567	0	0	08/22/2026	\$7,364	\$129,921	\$43,978							\$56,580	\$ 186,501		
3	01003	Special Assistant to the Executive Director (Unclassified)	Aguon, Audrey A.	OG5-10(E)	\$90,236	0	0	02/11/2026	\$5,414	\$95,650	\$32,378							\$38,460	\$ 134,110		
4	01004	Attorney IV	Florig, Jr., Eliseo M.	ATTY4-10	\$146,171			11/14/2026	\$8,770	\$154,941	\$52,448							\$68,312	\$ 223,253		
5	01006	Housing Administrative Officer	Nelson, Tina V.	LG5-11(B)	\$72,882	0	0	01/29/2027	\$4,373	\$77,255	\$26,151			\$1,120	\$183			\$27,454	\$ 104,709		
6	01007	Accounting Technician I	Eligio, Jake Koki K. (Temp - Exp 03/31/2026)	HG5-1(A)	\$30,357				\$1,821	\$32,178	\$10,892			\$467		\$4,141	\$372	\$15,872	\$ 48,050		
7	01010	Customer Service Representative	Ilon, Marie A.	HG5-1(A)	\$30,357			12/16/2025	\$1,821	\$32,178	\$10,892			\$467		\$5,978		\$17,337	\$ 49,515		
8	01011	Program Coordinator II	Canete, Maria Cherry L.	MG5-6(A)	\$58,327	0	0	02/12/2026	\$3,500	\$61,827	\$20,928			\$986		\$7,215	\$553	\$29,593	\$ 91,419		
9	01012	Program Coordinator II	Alano, Jenna L.	MG5-2(F)	\$48,497	0	0	02/12/2027	\$2,910	\$51,407	\$17,401			\$745		\$9,793	\$742	\$28,682	\$ 80,088		
10	02001	Personnel Services Administrator	Bersamin, Kimberly K.	RG4-16(E)	\$144,810	0	0	08/12/2023	\$8,689	\$153,499	\$51,959			\$2,226	\$183	\$4,141	\$372	\$58,681	\$ 212,379		
11	02002	Personnel Specialist II	Ongklungel, Carlo N.	MG5-1(E)	\$45,303			06/02/2026	\$2,718	\$48,021	\$16,255			\$696		\$4,141	\$372	\$21,464	\$ 69,485		
12	03001	Housing Procurement Administrator	Camacho, Antonio C.	PH4-2(C)	\$80,689	0	0	02/27/2026	\$4,841	\$85,530	\$28,952					\$8,149		\$37,474	\$ 123,004		
13	04001	Data Processing Manager	Lujan, Julieann G.	QG5-15(A)	\$138,653	0	0	10/20/2026	\$8,319	\$146,972	\$49,750			\$2,131	\$183	\$7,215	\$553	\$59,832	\$ 206,804		
14	04002	Systems Programmer	Aguon, Joycelyn S.	NG5-17(E)	\$124,661	0	0	03/26/2025	\$7,480	\$132,141	\$44,730			\$1,916	\$183	\$12,977	\$458	\$60,263	\$ 192,404		
15	04003	Computer Systems Analyst I	Urtalan, Christopher R.A.	LG5-7(F)	\$60,016	0	0	10/21/2026	\$3,601	\$63,617	\$21,534							\$21,534	\$ 85,151		
16	04005	Computer Systems Analyst II	Erikaen, William W.	MG5-12(D)	\$85,148	0	0	08/16/2026	\$5,109	\$90,257	\$30,552			\$1,309	\$183	\$4,141		\$36,184	\$ 126,441		
17	04006	Accounting Technician I	Pangellinan, Maxine C.	HG5-1(A)	\$30,357			04/21/2025	\$1,821	\$32,178	\$10,892						\$458	\$11,351	\$ 43,239		
18	05001	Controller	Danieli, Frances T.	SG5-8(A)	\$111,244	0	0	08/26/2025	\$6,675	\$117,919	\$39,915			\$1,710	\$183			\$41,808	\$ 159,727		
19	05002	Accountant I	Santos, Rosa Q.	LG5-1(F)	\$42,309			12/08/2025	\$2,539	\$44,848	\$15,181			\$650				\$15,831	\$ 60,679		
20	05003	Accountant I	Camacho, Floila Gaza	LG5-4(A)	\$48,004			12/09/2025	\$2,880	\$50,884	\$17,224			\$738				\$18,515	\$ 69,399		
21	05005	Data Control Clerk II	Taitingfong, Kathleen Jean P.	FG5-6(C)	\$36,562	0	0	11/11/2025	\$2,194	\$38,756	\$13,119	\$19		\$562	\$183	\$5,978	\$458	\$20,319	\$ 59,075		
22	05007	Housing Administrative Officer	Laitan, Velma Naputi	GG5-11(B)	\$72,882	0	0	05/14/2025	\$4,373	\$77,255	\$26,151	\$19		\$1,120	\$183	\$21,216	\$742	\$49,431	\$ 126,686		
23	05008	Clerk III	Saladier, Atrin J.	EG5-1(F)	\$26,572	0	0	10/01/2025	\$1,594	\$28,166	\$9,534	\$19		\$408	\$183	\$9,793	\$742	\$20,679	\$ 48,846		
24	05010	Program Coordinator II	Abwa, Irma O. (Temp-Exp 03/31/26)	MG5-1(A)	\$43,585	0	0		\$43,585	\$14,754	\$19			\$632	\$183	\$7,215	\$372	\$23,175	\$ 66,760		
25	05011	Accounting Technician I	Najera, Dylan P. (Temp-Exp 03/31/26)	HG5-1(A)	\$30,357				\$30,357	\$10,276						\$4,141		\$14,789	\$ 45,146		
26	06002	Program Coordinator IV	Lucas, Patrick S.	OG5-10(B)	\$87,657	0	0	05/20/2026	\$5,259	\$92,916	\$31,452			\$1,347		\$8,149	\$372	\$41,321	\$ 134,237		
27	06004	Accountant II	Carlos, Naricel T.	MG5-6(C)	\$66,809	0	0		\$66,809	\$22,615	\$969			\$969		\$21,216	\$742	\$45,542	\$ 112,351		
28	06005	Program Coordinator II	Bliss, Breanne Kim Oi.	MG5-2(F)	\$48,497	0	0	01/16/2027	\$2,910	\$51,407	\$17,401			\$745	\$183	\$4,141	\$372	\$22,842	\$ 74,249		
29	07001	Chief Planner	Taitano, Katherine T.E.	QG5-12(D)	\$119,807	0	0	11/25/2026	\$7,188	\$126,995	\$42,988			\$1,841	\$183	\$4,141	\$372	\$49,525	\$ 176,520		
30	07002	Accounting Technician III	Flacio, Agnes C.	GG5-12 (A)	\$66,188	0	0	06/07/2026	\$3,971	\$70,159	\$23,749			\$1,017				\$24,766	\$ 94,926		
31	07004	Planner II	Charguulaf, Wayne T.	MG5-1(A)	\$43,585	0	0	06/07/2024	\$2,615	\$46,200	\$15,639	\$19		\$670	\$183	\$4,141	\$372	\$21,023	\$ 67,223		
32	07005	Interviewer Clerk	Truong, Calvin Van	GG5-1(F)	\$29,869				\$1,792	\$31,661	\$10,717			\$459				\$11,176	\$ 42,838		
33	07006	Accountant I	Cho, Sunny Eun (Temp-Exp 03/31/26)	LG5-5(D)	\$52,367	0	0		\$52,367	\$17,726				\$759		\$9,793	\$742	\$29,020	\$ 81,387		
34	07010	Program Coordinator II	Santos, Brandon F.	MG5-5(A)	\$55,025	0	0	03/16/2026	\$3,302	\$58,327	\$19,744	\$19		\$846	\$183			\$20,791	\$ 79,118		
35	07013	Accountant II	Legaspi, Michael Julius G.	MG5-7(F)	\$84,900	0	0	06/02/2026	\$3,894	\$88,794	\$23,287			\$998	\$183	\$4,141	\$372	\$28,980	\$ 97,774		
36	07014	Planner I	Roldan, Kenneth Lee D.	KG5-1(F)	\$39,335	0	0	09/30/2025	\$2,360	\$41,695	\$14,114			\$605	\$183	\$8,149	\$372	\$23,423	\$ 65,118		
37	08001	Section & Administrator	Alejandro, Nicole R.	QG5-6(A)	\$82,069	0	0	02/02/2026	\$4,924	\$86,993	\$29,447			\$1,261	\$183	\$9,793	\$742	\$41,426	\$ 128,419		
38	08002	Housing Specialist	Quintanilla, Davina J.O.	LG5-5(A)	\$50,885	0	0	05/27/2026	\$3,053	\$53,938	\$18,258			\$782	\$183	\$4,141	\$372	\$23,736	\$ 77,674		
39	08003	Housing Specialist Supervisor	Balajadia, Joanne C.	NG5-15(D)	\$109,849	0	0	07/21/2025	\$6,591	\$116,440	\$39,415			\$1,688	\$183	\$4,141	\$372	\$45,799	\$ 162,239		
40	08004	Housing Specialist Supervisor	Francisco, Rosie E.	NG4-15(A)	\$106,740	0	0	03/12/2026	\$6,404	\$113,144	\$38,299			\$1,641	\$183		\$742	\$40,865	\$ 154,009		
41	08005	Housing Specialist	Tatague, Johanna Marie T.	LG5-6(B)	\$54,461	0	0	02/06/2026	\$3,288	\$57,729	\$19,541			\$837	\$183			\$20,561	\$ 78,290		
42	08006	Housing Specialist	Bondal, Maritessa Liban	LG5-3(A)	\$45,287	0	0	09/12/2025	\$2,717	\$48,004	\$16,249			\$696	\$183	\$5,978	\$458	\$23,565	\$ 71,569		
43	08007	Housing Specialist	Mendiola, Venessa V.C.	LG5-1(A)	\$40,305	0	0	08/12/2025	\$2,418	\$42,723	\$14,462			\$619		\$5,978	\$458	\$21,518	\$ 64,241		
44	08009	Housing Specialist	Reyes, Emma T.	LG5-10(B)	\$68,756	0	0	02/20/2026	\$4,125	\$72,881	\$24,670			\$1,057	\$183	\$8,149	\$372	\$34,431	\$ 107,313		
45	08011	Housing Specialist	White, Denise Roberto	LG5-6(B)	\$54,461	0	0	02/22/2026	\$3,268	\$57,729	\$19,541			\$837	\$183	\$12,977	\$458	\$33,996	\$ 91,725		
46	08012	Interviewer Clerk	Del Rosario, Jana Lynn P.	GG5-2(F)	\$31,661	0	0	10/01/2026	\$1,900	\$33,561	\$11,360			\$487		\$4,141	\$372	\$16,360	\$ 49,920		
47	08014	Clerk III	Santos Jr., Ronnie Q.	GG5-7(C)	\$41,147	0	0	01/11/2026	\$2,469	\$43,616	\$13,421			\$632	\$183	\$4,141	\$372	\$18,749	\$ 62,365		
48	08015	Program Coordinator III	Cepeda, Sandrina A.	NG5-10(E)	\$82,907	0	0	03/20/2026	\$4,974	\$87,881	\$29,748			\$1,274	\$183	\$6,149	\$458	\$39,812	\$ 127,694		
49	08017	Housing Specialist	Balajadia, Danielle C.	LG5-2(A)	\$42,724	0	0	10/02/2026	\$2,563	\$45,287	\$15,330			\$657		\$5,978	\$458	\$22,423	\$ 67,710		
50	08018	Resident Relations Specialist	Blaes, Jeanna Rosemarie A.	MG5-5(E)	\$57,194	0	0	05/31/2026	\$3,432	\$60,626	\$20,522			\$879	\$183	\$6,149	\$372	\$30,105	\$ 90,731		
51	08020	Laborer	Pineda, Rey E.B. (Temp-Exp 03/31/26)	FM4-2(A)	\$34,404				\$34,404	\$11,646	\$19			\$499	\$183	\$4,141	\$372	\$16,859	\$ 51,263		
52	08021	Interviewer Clerk	Quenga, Elizabeth Asano	GG5-15(B)	\$64,958	0	0	02/14/2027	\$3,897	\$68,855	\$23,308	\$19		\$998	\$183	\$12,977	\$458	\$37,943	\$ 106,798		
53	08029	Resident Relations Specialist	Blaes, Virginia T.	MG5-5(D)	\$56,628	0	0	09/21/2026	\$3,398	\$60,026	\$20,319			\$870	\$183	\$12,977	\$458	\$34,807	\$ 94,833		
54	08030	Housing Specialist Supervisor	Quenga, Jr., Sebastian R.	NG5-5(C)	\$60,761	0	0	08/07/2025	\$3,646	\$64,407	\$21,802	\$19		\$934	\$183	\$15,290	\$553	\$38,780	\$ 103,187		
55	09001	Architectural/Engineering Manager	Perez, Sonny P.	RM4-9(A)	\$135,299	0	0	02/05/2025	\$8,118	\$143,417	\$48,547			\$2,080	\$183	\$7,215	\$553	\$58,577	\$ 201,994		
56	09002	Interviewer Clerk	Sablán, Lisa A.	GG5-15(F)	\$67,531	0	0	01/22/2026	\$4,052	\$71,583	\$24,231	\$19		\$1,038	\$183	\$4,141	\$372	\$29,983	\$ 101,566		
57	09003	Planner III	Hess, Robert W.	NG5-9(D)	\$77,439	0	0	01/15/2025	\$4,646	\$82,085	\$27,786			\$1,190	\$183	\$15,290	\$553	\$45,002	\$ 127,087		
58	09004</																				

**Staffing Pattern
FY2026 - 2nd Quarter -
(JANUARY 01, 2026 to MARCH 31, 2026)**

[BBMR SP-1]

FUNCTIONAL AREA:
DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**
PROGRAM: **(100% FEDERALLY FUNDED)**
FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department													Input by Department							
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special'	Increment		(E+F+G+I) Subtotal	Retirement (K * 33.85%)	Retire (DDI) (\$19.01*26PP)	Benefits				Total Benefits (L thru R)	(K + S) TOTAL		
								Date	Amt.				Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I)	Medical (Premium)			Dental (Premium)	
68	09021	Maintenance Worker	Kelly, Eric Matthew	HMA-1(A)	\$38,555			04/22/2025	\$2,313	\$40,868	\$13,834			\$593				\$14,427	\$ 55,295	
69	09022	Laborer	Olandez Jr., Ricardo C. (Temp-Exp 03/31/26)	FMA-1(A)	\$32,457					\$1,947	\$34,404	\$11,646		\$499		\$4,141	\$458	\$16,744	\$ 51,148	
70	09024	Maintenance Worker	Ignacio, David J.	HMA-5(A)	\$48,675			01/29/2026	\$2,321	\$51,596	\$17,465		\$748		\$5,978	\$458	\$24,650	\$ 76,245		
71	09026	Interviewer Clerk	Baza, Nicholas Jorge (Temp-Exp 03/31/26)	GG5-1(A)	\$28,455	0	0			\$1,707	\$30,162	\$10,210	\$19	\$437	\$183	\$4,141	\$372	\$15,362	\$ 45,524	
72	09028	Maintenance Worker	Cruz, Patrick G.	HMA-1(D)	\$39,678			04/01/2026	\$2,381	\$42,059	\$14,237	\$19	\$610	\$183	\$7,215		\$22,264	\$ 64,322		
73	09029	Maintenance Worker	Elbo, Ponciano Ejada	HMA-1(D)	\$39,678			04/01/2026	\$2,381	\$42,059	\$14,237	\$19	\$610	\$183	\$7,215		\$22,263	\$ 64,322		
74	09031	Maintenance Worker	Manabat, Julius	HMA-7(F)	\$57,410			04/27/2026	\$3,445	\$60,855	\$20,599	\$19	\$882	\$183	\$21,216	\$742	\$43,641	\$ 104,496		
75	09035	Maintenance Worker	Iwanaga, Ryoichi Leo	HMA-3(A)	\$43,321			11/01/2026	\$2,599	\$45,920	\$15,544	\$19	\$666	\$183	\$15,290	\$563	\$32,254	\$ 78,175		
76	09036	Housing Facilities Assistant	Machie, Maria-Christina A.	JG5-5(D)	\$45,301	0	0	11/16/2025	\$2,718	\$48,019	\$16,254		\$696	\$183			\$17,134	\$ 65,153		
77	09038	Building Inspector (Housing Inspector)	Perez, Nick T.	JG5-2(A)	\$36,959			08/20/2026	\$2,218	\$39,177	\$13,261		\$568				\$13,829	\$ 53,006		
78	09039	Housing Facilities Assistant	Miner, Joann P. (Temp-Exp 03/31/26)	JG5-2(A)	\$36,959					\$36,959	\$12,511		\$536	\$183	\$8,149	\$372	\$21,751	\$ 58,710		
79	09041	Maintenance Worker	Macias, Raymond A.	HMA-10(E)	\$67,706			08/23/2026	\$4,062	\$71,768	\$24,294		\$1,041	\$183			\$25,517	\$ 97,285		
80	09043	Housing Facilities Assistant	Cruz, Joseph Jay	JG5-4(E)	\$43,164			11/16/2026	\$2,590	\$45,754	\$15,488		\$663	\$183	\$4,141	\$372	\$20,847	\$ 66,601		
81	09049	Planner II	Fathal, Jacqueline B. (Probation)	MG5-1(A)	\$43,585			11/25/2023	\$2,615	\$46,200	\$15,639	\$19	\$670	\$183	\$4,141	\$372	\$21,023	\$ 67,223		
82	10002	Planner II	Gatuz, Francesca L.	NG5-7(B)	\$67,620			11/25/2026	\$4,057	\$71,677	\$24,263	\$19	\$1,039	\$183	\$4,141	\$372	\$30,017	\$ 101,694		
83	10003	Program Coordinator I	Jordan, Tashia Marie D. (Temp-Exp 03/31/26)	KG5-1(A)	\$37,472					\$37,472	\$12,684		\$543	\$183	\$8,149	\$372	\$21,932	\$ 59,404		
84	10004	Community Development Manager	Terlaje, Jo Lynn O.	PG5-12(E)	\$110,503			12/21/2026	\$6,630	\$117,133	\$39,650		\$1,698	\$183	\$5,978	\$458	\$47,987	\$ 165,100		
85	11001	Program Coordinator I	Tenorio, Samyra L. (Temp-Exp 03/31/26)	KG5-1(F)	\$39,335					\$2,360	\$41,695	\$14,114		\$605	\$183	\$8,149	\$372	\$23,240	\$ 64,935	
86	11005	Interviewer Clerk	Gabayeron, Sky-Jorge W.	GG5-2(A)	\$30,162			01/02/2026	\$1,810	\$31,972	\$10,822		\$464	\$183	\$4,141	\$372	\$15,982	\$ 47,953		
87	11006	Property Site Manager	Ada, Narcissa P.	PH4-6 (E)	\$105,858	0	0	10/06/2026	\$6,351	\$112,209	\$37,983		\$1,827	\$183			\$39,793	\$ 152,002		
88	11007	Property Site Manager	Cura, Gina M.	PH4-6(A)	\$101,806			12/05/2026	\$6,108	\$107,914	\$35,529		\$1,565	\$183			\$38,277	\$ 146,191		
89	11008	Property Site Manager	Bamba, Patrick R.	PH4-2(F)	\$82,964			03/06/2026	\$4,978	\$87,942	\$29,768	\$19	\$1,275	\$183	\$21,216	\$742	\$53,203	\$ 141,145		
90	11009	Property Site Manager	Tyquingo, Bernadette V	PH4-9 (E)	\$74,306			01/02/2026	\$4,458	\$78,764	\$26,662		\$1,142	\$183	\$4,141	\$372	\$32,499	\$ 111,264		
91	11010	Property Site Manager	Mendiola, PearlyJean J.	PH4-2(F)	\$82,964			02/06/2026	\$4,978	\$87,942	\$29,768	\$19	\$1,275	\$183	\$4,141	\$372	\$35,758	\$ 123,700		
92	11012	Maintenance Worker	Dolojan, Joel P.	HMA-1(D)	\$39,678			01/22/2027	\$2,381	\$42,059	\$14,237		\$610	\$183	\$9,793	\$742	\$25,382	\$ 67,440		
93	11013	Housing Administrative Officer	Pablo, Darlene C.	LG5-2(B)	\$43,139			12/11/2025	\$2,588	\$45,727	\$15,479	\$19	\$663	\$183	\$5,978	\$458	\$22,780	\$ 68,507		
94	11014	Maintenance Worker	Vidal, Roy Cate	HMA-5(D)	\$50,093			04/01/2026	\$3,006	\$53,099	\$17,974	\$19	\$770	\$183	\$9,793	\$742	\$29,481	\$ 82,579		
95	11015	Interviewer Clerk	Cruz, Maedea C.	GG5-16(A)	\$68,193			01/03/2026	\$4,092	\$72,285	\$24,468		\$1,048	\$183	\$4,141	\$372	\$30,212	\$ 102,497		
96	11017	Maintenance Worker	Rodriguez, Chris J.	HMA-10(D)	\$68,377			10/06/2024	\$4,103	\$72,480	\$24,534		\$1,051	\$183	\$15,290	\$563	\$41,611	\$ 114,091		
97	11018	Maintenance Worker	Vegasria, Denny A.	HMA-3(A)	\$43,321	0	0	11/01/2026	\$2,599	\$45,920	\$15,544	\$19	\$666	\$183	\$5,978	\$458	\$22,848	\$ 68,768		
98	11019	Housing Administrative Officer	Mendiola, Maria Magdalena	LG5-4(A)	\$48,004			12/14/2026	\$2,880	\$50,884	\$17,224		\$738	\$183	\$8,149	\$372	\$26,666	\$ 77,551		
99	11020	Building Maintenance Leader	Morales, Josue A.	JMA-6(F)	\$65,871			05/17/2026	\$3,952	\$69,823	\$23,635	\$19	\$1,012	\$183	\$7,215		\$32,064	\$ 101,888		
100	11021	Maintenance Worker	Rechy, Thomas	HMA-2(A)	\$40,869			01/30/2026	\$2,452	\$43,321	\$14,664		\$628	\$183	\$9,793	\$742	\$26,010	\$ 69,331		
101	11022	Interviewer Clerk	Pablo, Joanne Q.	GG5-1(E)	\$29,576			10/01/2026	\$1,775	\$31,351	\$10,612	\$19	\$455	\$183			\$11,269	\$ 42,619		
102	11023	Resident Relations Specialist	Sayama-Toves, Nanette F.	MG5-6(D)	\$60,026	0	0	02/20/2027	\$3,602	\$63,628	\$21,538		\$923	\$183	\$4,141	\$372	\$27,156	\$ 90,784		
103	11024	Housing Specialist	Mantanona, Cory Jo S.	LG5-5(A)	\$50,885			01/12/2026	\$2,053	\$52,938	\$18,258	\$19	\$782	\$183	\$12,977	\$458	\$32,677	\$ 86,615		
104	11025	Program Coordinator I	Lujan, Erica I (Temp-Exp 03/31/26)	KG5-1(A)	\$37,472					\$2,248	\$39,720	\$13,445		\$576	\$183	\$8,149	\$372	\$22,543	\$ 62,263	
105	11027	Maintenance Worker	Santos, Florencio AD	HMA-2(A)	\$40,869			01/30/2026	\$2,452	\$43,321	\$14,664		\$628	\$183	\$9,793	\$742	\$25,827	\$ 69,148		
106	11028	Laborer	Santos, Saigo M.S.	FMA-1(A)	\$32,457					\$1,947	\$34,404	\$11,646		\$499				\$12,145	\$ 46,549	
107	11030	Clerk III	Muna, Mayrenalyn MT (Temp-Exp 03/31/26)	EG5-1(A)	\$25,214					\$25,214	\$8,569	\$19	\$367	\$183	\$4,141	\$372	\$13,650	\$ 38,964		
108	11031	Program Coordinator I	Ricafrente, Christine J. (Temp-Exp 03/31/26)	KG5-1(F)	\$39,335					\$39,335	\$13,315	\$19	\$570	\$183			\$14,087	\$ 53,422		
109	11033	Building Maintenance Supervisor	Balicha, Gemar B.	LMA-7(E)	\$77,255			10/19/2024	\$4,635	\$81,890	\$27,720		\$1,187	\$183	\$9,793		\$38,883	\$ 120,774		
110	11034	Building Maintenance Supervisor	Orot, Michael M.	LMA-2 (E)	\$64,241			07/18/2024	\$3,854	\$68,095	\$23,050		\$987	\$183		\$742	\$24,962	\$ 93,058		
111	11035	Building Maintenance Supervisor	Lungcay, Dante C.	LMA-2 (E)	\$66,773			10/08/2025	\$4,006	\$70,779	\$23,859	\$19	\$1,026	\$183	\$8,149		\$33,336	\$ 104,115		
112	11036	Building Maintenance Supervisor	Danieli, John E.	LMA-3(D)	\$70,079			12/06/2026	\$4,205	\$74,284	\$25,145		\$1,077	\$183			\$26,405	\$ 100,689		
113	11037	Housing Specialist	Monforte, Anastasia K.	LG5-1(A)	\$40,305			12/04/2026	\$2,418	\$42,723	\$14,462		\$619				\$15,081	\$ 57,805		
114	11038	Clerk III	Santiago, Mary Grace A. (Temp - Exp 03/31/26)	EG5-1(F)	\$26,572					\$26,572	\$8,995	\$19	\$385	\$183	\$9,793	\$742	\$20,117	\$ 46,689		
115	12003	Interviewer Clerk	Santos, Vanessa Joy C	GG5-2(D)	\$31,040			10/01/2026	\$1,862	\$32,902	\$11,137	\$19	\$477	\$183	\$21,216	\$742	\$33,774	\$ 66,677		
116	12006	Program Coordinator II	Duenas, Louise F. (Temp-Exp 03/31/26)	MG5-1(A)	\$43,585					\$43,585	\$14,754	\$19	\$632	\$183	\$9,793	\$742	\$26,122	\$ 69,707		
117	12007	Interviewer Clerk	Gumataotao, Erica Ann Camacho	GG5-6(D)	\$39,188			11/25/2025	\$2,351	\$41,539	\$14,061		\$602	\$183			\$14,846	\$ 56,385		
118	12009	Housing Specialist	Isidro, Javier F.	LG5-1(E)	\$41,894			10/09/2025	\$2,514	\$44,408	\$15,032		\$644	\$183	\$4,141	\$372	\$20,371	\$ 64,779		
119	12010	Housing Specialist	Debbar, Joyleen M.	LG5-5(F)	\$53,414			03/19/2026	\$3,205	\$56,619	\$19,165		\$821	\$183	\$21,216	\$742	\$42,127	\$ 98,746		
120	12011	Maintenance Worker	Acfalle, Peter P.	HMA-5(B)	\$49,148			10/02/2026	\$2,949	\$52,097	\$17,635	\$19	\$755	\$183	\$15,290		\$33,882	\$ 85,979		
121	12012	Program Coordinator III	Mantanona, Sherrone R.A.	NG5-1(B)	\$49,558					\$2,973	\$52,531	\$17,782		\$762	\$183	\$9,793		\$28,337	\$ 80,868	
122	12013	Program Coordinator II	Macaraig, Robin L.	MG5-2(C)	\$47,098			02/12/2027	\$2,826	\$49,924	\$16,899		\$724	\$183	\$4,141	\$563	\$22,317	\$ 72,241		
123	12014	Interviewer Clerk	Padrones, Pearl Ashley (Temp-Exp 03/31/26)	GG5-1(A)	\$28,455					\$28,455	\$9,632	\$19	\$413	\$183	\$5,978	\$458	\$16,683	\$ 45,138		
124	13003	Engineer II	Fernandez, Miguel T. (Probation)	NG5-9(E)	\$78,214			12/11/2025	\$4,693	\$82,907	\$28,064		\$1,202		\$4,141	\$372	\$33,779	\$ 116,686		
125	13007	Program Coordinator III	Santiago, Ervin S.	NG5-4(C)	\$57,321			03/17/2026	\$3,439	\$60,760	\$20,567	\$19	\$881	\$183	\$12,977	\$458	\$35,085	\$ 95,845		
Grand Total:					\$ 7,444,820	\$ -	\$ -			\$ 414,516	\$ 7,863,597	\$ 2,660,484	\$ 684	\$ -	\$ 110,952	\$ 15,902	\$832,277	\$45,074	\$ 3,651,939	\$ 11,515,535

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**Staffing Pattern
FY2026 - 2nd Quarter
(January 1, 2026 to March 31, 2026)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY
COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department										Input by Department									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (I)			Medical (Premium)	Dental (Premium)
1	202501	Chief Planner	Aguon, Alicia P.	QG5-10(A)	\$103,610					\$103,610	\$35,072	\$1,502	\$183	\$12,977	\$458	\$50,192	\$ 153,802		
2	202502	Public Information Officer	Mortera, Tyler Matanane	MG5-6(D)	\$60,026					\$60,026	\$20,319	\$870		\$7,215	\$372	\$28,776	\$ 88,802		
3	202503	Administrative Assistant (Detailed)	Taitingfong, Kathleen Jean P.	JG5-2(F)	\$2,300			11/11/2026	\$138	\$2,438	\$825	\$35				\$861	\$ 3,299		
4	202504	Administrative Aide	Sablan-Flores, Lisa Marie	FG5-1(F)	\$28,133					\$29,821	\$10,094	\$432		\$8,149	\$372	\$19,048	\$ 48,869		
5	202505	Loan Administrator	Taladoc Jr., Perfecto B.	PG5-9(F)	\$93,699					\$99,321	\$33,620	\$1,440	\$183	\$313	\$14	\$35,571	\$ 134,892		
6	202506	Planner III	Pinaula, Jeffrey Shawn	NG5-9(D)	\$77,439					\$77,439	\$26,213	\$1,123		\$7,215		\$34,551	\$ 111,990		
7	202507	Planner III	Suharto, Adam Susilo T.	NG5-5(C)	\$60,761					\$60,761	\$20,568	\$881		\$4,141	\$372	\$25,961	\$ 86,722		
8	202510	Program Coordinator II	Meno, Calen Michel Cruz	MG5-6(A)	\$58,327					\$58,327	\$19,744	\$846	\$183	\$8,149	\$372	\$29,294	\$ 87,621		
9	202511	Program Coordinator I	Cruz Jr. Phillip V.	KG5-3(A)	\$42,103					\$42,103	\$14,252	\$610		\$8,149	\$372	\$23,384	\$ 65,487		
10	202512	Deputy Controller	Garcia, Jerricho C.	RG5-9(B)	\$102,085					\$102,085	\$34,556	\$1,480	\$183	\$5,978	\$458	\$42,655	\$ 144,740		
11	202513	Accountant III	Quenga, Filoyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029	\$1,029		\$4,141	\$372	\$29,572	\$ 100,560		
12	202516	Program Coordinator II	Deliguin, Leilanie V.	MG5-8(A)	\$65,536					\$65,536	\$22,184	\$950		\$21,216	\$742	\$45,092	\$ 110,628		
13	202518	Community Program Aide II	Aguon, Michelle Therese G.	GG5-1(F)	\$29,869					\$29,869	\$10,111	\$433		\$7,215	\$553	\$18,312	\$ 48,181		
14	202520	Community Program Aide II	Babauta, Rosemarie T.	GG5-1(F)	\$29,869					\$29,869	\$10,111	\$433		\$5,978	\$458	\$18,980	\$ 48,849		
15	202521	Community Program Aide I	Nakagawa, Cynthia Cualing	EG5-1(F)	\$26,572					\$26,572	\$8,995	\$385		\$4,141	\$372	\$13,893	\$ 40,465		
16	202522	Community Program Aide I	Salas, Francisco LG	EG5-1(F)	\$26,572					\$26,572	\$8,995	\$385				\$9,380	\$ 35,952		
17	202525	Program Coordinator III	Calvo, Dominic Jerome Mesa	NG5-9(A)	\$75,248					\$75,248	\$25,471	\$1,091	\$183	\$4,141	\$372	\$31,258	\$ 106,506		
18	202526	Program Coordinator III	Tablan, Sherylyn V.	NG5-7(C)	\$68,271					\$68,271	\$23,110	\$990	\$183			\$24,283	\$ 92,554		
19	202527	Program Coordinator II	Mendiola, Kristen E.	MG5-5(C)	\$56,094					\$56,094	\$18,988	\$813	\$183	\$9,793	\$742	\$30,519	\$ 86,613		
20	202528	Program Coordinator II	Roberto, Julia Alicia	MG5-8(A)	\$65,536					\$65,536	\$22,184	\$950	\$183	\$7,215	\$553	\$31,085	\$ 96,621		
21	202529	Program Coordinator II	Palomo, Brittany M.C.	MG5-6(A)	\$58,327					\$58,327	\$19,744	\$846		\$5,978	\$458	\$27,026	\$ 85,353		
22	202530	Program Coordinator I	Serrano, Fumine Toyama	KG5-4(A)	\$44,630					\$44,630	\$15,107	\$647		\$4,141		\$19,895	\$ 64,525		
23	202531	Program Coordinator I	Variato, Valene Cruz	KG5-4(B)	\$45,063					\$45,063	\$15,254	\$653		\$5,978	\$458	\$22,344	\$ 67,407		
24	202532	Program Coordinator III	Lujan, Joynna S.A.	NG5-10(F)	\$83,727					\$83,727	\$28,342	\$1,214	\$183	\$8,149	\$372	\$38,077	\$ 121,804		
25	202533	Program Coordinator III	Bias, Rosie Ann	NG5-10(F)	\$83,727					\$83,727	\$28,342	\$1,214		\$8,149	\$372	\$38,077	\$ 121,804		
26	202534	Program Coordinator II	Mugol, Myracle S.	MG5-8(A)	\$65,536					\$65,536	\$22,184	\$950		\$21,216	\$742	\$45,092	\$ 110,628		
27	202535	Program Coordinator I	Chargualaf, Carolyn M.D	KG5-4(A)	\$44,630					\$44,630	\$15,107	\$647		\$4,141	\$372	\$20,267	\$ 64,897		
28	202536	Program Coordinator I	Urtalan, Jacqueline Okada	KG5-5(C)	\$49,226					\$48,226	\$16,325	\$699		\$9,793	\$742	\$27,559	\$ 75,785		
29	202537	Program Coordinator I	Caguin, April M.	KG5-4(B)	\$45,063					\$45,063	\$15,254	\$653		\$4,141	\$372	\$20,420	\$ 65,483		
30	202538	Program Coordinator III	Cruz, Nicolas Gregory	NG5-5(B)	\$60,182					\$60,182	\$20,372	\$873		\$8,149	\$372	\$29,766	\$ 89,948		
31	202539	Computer Systems Analyst II (Detailed)	Urtalan, Christopher RA	MG5-7(D)	\$3,611			10/21/2026	\$217	\$3,828	\$1,296	\$56				\$1,351	\$ 5,179		
32	202540	Program Coordinator I	Sakiasat, Tuwa C.	KG5-3(B)	\$40,106					\$40,106	\$13,576	\$582		\$8,149	\$372	\$22,679	\$ 62,785		
33	202541	Buyer Supervisor II	Camecho, Patricia B.	LG5-8(E)	\$62,993					\$62,993	\$21,323	\$913	\$183			\$22,420	\$ 85,413		
34	202542	Buyer II	Chamberlain, Andrew Phillip	IG5-6(E)	\$45,216					\$45,216	\$15,306	\$656		\$4,141	\$372	\$20,474	\$ 65,690		
35	202543	Buyer II	Briones, Brenicia B.	IG5-7(F)	\$48,404					\$48,404	\$16,385	\$702		\$4,141	\$372	\$21,599	\$ 70,003		
36	202544	Buyer II	Cruz, Richard Billeat	IG5-7(F)	\$46,559					\$46,559	\$15,760	\$675		\$4,141		\$20,576	\$ 67,135		
37	202545	Personnel Specialist III (Detailed)	Ongklungel, Carlo N.	NG5-1(C)	\$2,825			06/03/2026	\$170	\$2,995	\$1,014	\$43				\$1,057	\$ 4,052		
38	202546	Personnel Specialist I	Pablo, Thalia C.	LG5-1(A)	\$40,305					\$40,305	\$13,643	\$584	\$183			\$14,410	\$ 54,715		
39	202547	Accountant I	Molinos, Shawnee N.	LG5-6(D)	\$55,509					\$55,509	\$18,790	\$805				\$19,595	\$ 75,104		
40	202548	Paralegal	Quinata, Britney S.N.	LG5-3(E)	\$47,072					\$47,072	\$15,934	\$683			\$458	\$17,075	\$ 64,147		
41	202549	Program Coordinator II	Villanueva, Marie Nosek	MG5-8(A)	\$65,536					\$65,536	\$22,184	\$950		\$15,290	\$553	\$38,977	\$ 104,513		
42	202550	Program Coordinator I	Paulino, Eddie P.	KG5-5(C)	\$49,226					\$48,226	\$16,325	\$699	\$183	\$15,290	\$553	\$33,049	\$ 81,275		
Grand Total:					\$ 2,228,511	\$ -	\$ -		\$ 524	\$ 2,236,345	\$ 757,003	\$ -	\$ -	\$ 32,427	\$ 2,195	\$ 248,961	\$ 13,528	\$ 1,054,113	\$ 3,290,458