



GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rinueban Siudad Guahan
117 Bien Venida Avenue, Sinajana, GU 96910
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Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lt. Governor of Guam

John J. Rivera
Chairman

Nathanael P. Sanchez
Vice-Chairman

Anisia S. Delia
Commissioner

Emilia F. Rice
Commissioner

Victor R. Torres
Commissioner

Karl E. Corpus
Resident Commissioner

Elizabeth F. Napoli
Executive Director

Fernando B. Esteves
Deputy Director

January 28, 2026

The Honorable Frank F. Blas Jr.
Speaker
Thirty-Eighth Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatña, GU 96910

Dear Speaker Blas:

In accordance with Public Law 38-60, enclosed is the Authority's FY2026 – 1st Quarter Staffing Pattern (October 1, 2025 ~ December 31, 2025).

This document will also be posted on the Authority's website at www.ghura.org.

Should you have any questions, please contact me at 475-1378.

Sincerely,


ELIZABETH F. NAPOLI
Executive Director

Enclosure

cf. file

TCP/CNO/KKB

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

JAN 28 2026

Time: 10:30 AM
Received: My

Staffing Pattern
FY2026 - 1st Quarter -
(OCTOBER 01, 2025 to DECEMBER 31, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department										Input by Department									
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL
								Date	Amt.		Retirement (K * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)				
1	01001	Executive Director (Unclassified)	Napoli, Elizabeth F.	E-TG3-17(B)	\$170,759	0	0	01/00/1900	\$10,246	\$181,005	\$61,270			\$2,625	\$183	\$4,141	\$372	\$68,590	\$ 249,595
2	01002	Deputy Director (Unclassified)	Esteves, Fernando B.	E-SG3-9(A)	\$96,123	0	0	08/22/2025	\$5,767	\$101,890	\$34,490			\$1,477	\$183	\$9,793	\$742	\$46,685	\$ 148,575
3	01003	Special Assistant to the Executive Director (Unclassified)	Aguon, Audrey A.	OG5-10(E)	\$90,236	0	0	02/11/2026	\$5,414	\$95,650	\$32,378			\$1,387	\$183	\$4,141	\$372	\$38,460	\$ 134,110
4	01004	Attorney IV	Florig, Jr., Eliseo M.	ATTY4-10	\$146,171			11/14/2026	\$8,770	\$154,941	\$52,448			\$2,247	\$183	\$12,977	\$458	\$68,312	\$ 223,253
5	01006	Housing Administrative Officer	Nelson, Tina V.	LG5-10(D)	\$70,079	0	0	01/29/2025	\$4,205	\$74,284	\$25,145			\$1,077	\$183			\$26,405	\$ 100,689
6	01007	Accounting Technician I	Eligio, Jake Koki K. (Temp - Exp 03/31/2026)	HG5-1(A)	\$30,357				\$1,821	\$32,178	\$10,892			\$467		\$4,141	\$372		
7	01010	Customer Service Representative	Ilon, Marie A.	HG5-1(A)	\$30,357			12/16/2025	\$1,821	\$32,178	\$10,892			\$467		\$5,978			
8	01011	Program Coordinator II	Canete, Maria Cherry L.	MG5-6(A)	\$58,327	0	0	02/12/2026	\$3,500	\$61,827	\$20,928			\$896		\$7,215	\$553		
9	01012	Program Coordinator II	Alano, Jenna L.	MG5-1(F)	\$45,752			02/12/2025	\$2,745	\$48,497	\$16,416			\$703		\$9,793	\$742		
10	02001	Personnel Services Administrator	Bersamin, Kimberly K.	RQ4-16(E)	\$144,810	0	0	08/12/2022	\$8,689	\$153,499	\$51,959			\$2,226	\$183	\$4,141	\$372	\$58,881	\$ 212,379
11	02002	Personnel Specialist II	Ongklungel, Carlo N.	MG5-1(E)	\$45,303			06/02/2026	\$2,718	\$48,021	\$16,255			\$696		\$4,141	\$372	\$21,464	\$ 69,485
12	03001	Housing Procurement Administrator	Camacho, Antonio C.	PH4-2(C)	\$80,689	0	0	02/27/2026	\$4,841	\$85,530	\$28,952					\$8,149	\$372		
13	04001	Data Processing Manager	Lujan, Julieann G.	QG5-14(E)	\$135,961	0	0	10/20/2025	\$8,158	\$144,119	\$48,784			\$2,090	\$183	\$7,215	\$553	\$58,825	\$ 202,943
14	04002	Systems Programmer	Aguon, Joycelyn S.	NG5-17(E)	\$124,661	0	0	03/28/2025	\$7,480	\$132,141	\$44,730			\$1,916	\$183	\$12,977	\$458	\$60,263	\$ 192,404
15	04003	Computer Systems Analyst I	Untalan, Christopher R.A.	LG5-7(D)	\$58,839	0	0	10/21/2025	\$3,530	\$62,369	\$21,112								
16	04005	Computer Systems Analyst II	Erikson, William W.	MG5-11(F)	\$81,935	0	0	08/16/2024	\$4,916	\$86,851	\$29,399			\$1,259	\$183	\$4,141		\$34,982	\$ 121,833
17	04006	Accounting Technician I	Pangellinan, Maxine C.	HG5-1(A)	\$30,357			04/21/2025	\$1,821	\$32,178	\$10,892						\$458		
18	05001	Controller	Danieli, Frances T.	SG5-8(A)	\$111,244	0	0	08/28/2025	\$6,675	\$117,919	\$39,915			\$1,710	\$183			\$41,808	\$ 159,727
19	05002	Accountant I	Santos, Rosa Q (Probation)	LG5-1(F)	\$42,309			12/08/2025	\$2,539	\$44,848	\$15,181			\$650					
20	05003	Accountant I	Camacho, Fiolla Gaza (Probation)	LG5-4(A)	\$48,004			12/09/2025	\$2,860	\$50,864	\$17,224			\$738				\$553	
21	05005	Data Control Clerk II	Taitingfong, Kathleen Jean P.	FG5-6(C)	\$36,562	0	0	11/11/2025	\$2,194	\$38,756	\$13,119	\$19		\$562	\$183	\$5,978	\$458	\$20,319	\$ 59,075
22	05007	Housing Administrative Officer	Lafan, Velma Naputi	LG5-11(B)	\$72,882	0	0	05/14/2025	\$4,373	\$77,255	\$26,151	\$19		\$1,120	\$183	\$21,216	\$742	\$49,431	\$ 126,686
23	05008	Clerk III	Saladier, Atrin J.	EG5-1(F)	\$26,572	0	0	10/01/2025	\$1,594	\$28,166	\$9,534	\$19		\$408	\$183	\$9,793	\$742	\$20,679	\$ 48,846
24	05010	Program Coordinator II	Abwe, Irma O. (Temp-Exp 03/31/26)	MG5-1(A)	\$43,585	0	0		\$43,585	\$14,754	\$19			\$632	\$183	\$7,215	\$372	\$23,175	\$ 66,760
25	05011	Accounting Technician I	Najera, Dylan P. (Temp-Exp 03/31/26)	HG5-1(A)	\$30,357				\$30,357	\$10,276						\$4,141	\$372		
26	06002	Program Coordinator IV	Lucas, Patrick S.	OG5-9(F)	\$85,971	0	0	05/20/2026	\$5,158	\$91,129	\$30,847			\$1,321		\$8,149	\$372		
27	06004	Accountant II	Carlos, Naricel T.	MG5-8(A)	\$65,536	0	0		\$65,536	\$22,184				\$950		\$21,216	\$742		
28	06005	Program Coordinator II	Bliss, Breanne Kim Oi	MG5-2(B)	\$46,649	0	0	01/16/2025	\$2,799	\$49,448	\$16,738			\$717	\$183	\$4,141	\$372	\$22,151	\$ 71,599
29	07001	Chief Planner	Taitano, Katherine T.E.	QG3-13(D)	\$103,610	0	0	11/25/2022	\$6,217	\$109,827	\$37,176			\$1,592	\$183	\$4,141	\$372	\$43,464	\$ 153,291
30	07002	Accounting Technician III	Fiasco, Agnes C.	JG5-11 (A)	\$62,442	0	0	07/18/2024	\$3,747	\$66,189	\$22,405			\$960					
31	07004	Planner II	Chargualaf, Wayne T.	MG5-1(A)	\$43,585	0	0	06/07/2024	\$2,615	\$46,200	\$15,639	\$19		\$670	\$183	\$4,141	\$372	\$21,023	\$ 67,223
32	07006	Accountant I	Cho, Sunny Eun (Temp-Exp 03/31/26)	MG5-5(A)	\$55,025	0	0	03/16/2026	\$3,302	\$58,327	\$19,744	\$19		\$846	\$183			\$20,791	\$ 79,118
33	07010	Program Coordinator II	Santos, Brandon F.	MG5-7(F)	\$64,900	0	0	06/02/2026	\$3,894	\$68,794	\$23,287			\$998	\$183	\$4,141	\$372	\$28,980	\$ 97,774
34	07013	Accountant II	Legaspi, Michael Julius G.	OG3-13(D)	\$103,610	0	0	11/25/2022	\$6,217	\$109,827	\$37,176			\$1,592	\$183	\$4,141	\$372	\$43,464	\$ 153,291
35	07014	Planner I	Roldan, Kenneth Lee D.	KG5-1(F)	\$39,335	0	0	09/30/2025	\$2,360	\$41,695	\$14,114			\$605	\$183	\$8,149	\$372	\$23,423	\$ 65,118
36	08001	Section 8 Administrator	Alejandro, Nicole R.	QG5-6(A)	\$82,069	0	0	02/10/2026	\$4,924	\$86,993	\$29,447			\$1,261	\$183	\$9,793	\$742	\$41,426	\$ 128,419
37	08002	Housing Specialist	Quintanilla, Davina J.O.	LG5-5(A)	\$50,885	0	0	05/27/2026	\$3,053	\$53,938	\$18,258			\$782	\$183	\$4,141	\$372	\$23,736	\$ 77,674
38	08003	Housing Specialist Supervisor	Balajadia, Joanne C.	NG5-15(D)	\$109,849	0	0	07/21/2025	\$6,591	\$116,440	\$39,415			\$1,688	\$183	\$4,141	\$372	\$45,799	\$ 162,239
39	08004	Housing Specialist Supervisor	Francisco, Rosie E.	NG4-15(A)	\$106,740	0	0	03/12/2026	\$6,404	\$113,144	\$38,299			\$1,641	\$183		\$742	\$40,865	\$ 154,009
40	08005	Housing Specialist	Taitague, Johanna Marie T.	LG5-6(B)	\$54,461	0	0	02/06/2026	\$3,268	\$57,729	\$19,541			\$837	\$183			\$20,561	\$ 78,290
41	08006	Housing Specialist	Bondal, Marites Liban	LG5-3(A)	\$45,287	0	0	09/12/2025	\$2,717	\$48,004	\$16,249			\$696	\$183	\$5,978	\$458	\$23,565	\$ 71,569
42	08007	Housing Specialist	Mendiola, Venessa V.C.	LG5-1(A)	\$40,305	0	0	08/12/2025	\$2,418	\$42,723	\$14,462			\$619		\$5,978	\$458		
43	08009	Housing Specialist	Royes, Emma T.	LG5-10(B)	\$68,756	0	0	02/20/2026	\$4,125	\$72,881	\$24,670			\$1,057	\$183	\$8,149	\$372	\$34,431	\$ 107,313
44	08011	Housing Specialist	White, Denise Roberto	LG5-6(B)	\$54,461	0	0	02/22/2026	\$3,268	\$57,729	\$19,541			\$837	\$183	\$12,977	\$458	\$33,996	\$ 91,725
45	08012	Interviewer Clerk	Del Rosario, Jana Lynn P.	QG5-2(F)	\$31,661	0	0	10/01/2026	\$1,900	\$33,561	\$11,360			\$467		\$4,141	\$372		
46	08014	Clerk III	Santos Jr., Ronnie Q.	GG5-7(C)	\$41,147	0	0	01/11/2026	\$2,469	\$43,616	\$13,421			\$632	\$183	\$4,141	\$372	\$27,428	\$ 71,044
47	08015	Program Coordinator III	Cepeda, Sandra A.	NG5-10(E)	\$82,907	0	0	03/20/2026	\$4,974	\$87,881	\$29,748			\$1,274	\$183	\$8,149	\$458	\$39,812	\$ 127,864
48	08017	Housing Specialist	Balajadia, Danielle C.	LG5-1(D)	\$41,479	0	0	10/02/2025	\$2,489	\$43,968	\$14,883			\$638		\$5,978	\$458		
49	08018	Resident Relations Specialist	Blas, Jeanna Rosemarie A.	MG5-5(C)	\$56,094	0	0	05/31/2025	\$3,366	\$59,460	\$20,127			\$862	\$183	\$8,149	\$372	\$29,694	\$ 89,153
50	08020	Laborer	Pineda, Rey E.B. (Temp-Exp 03/31/26)	FM4-2(A)	\$34,404				\$34,404	\$11,646	\$19			\$499	\$183	\$4,141	\$372	\$16,859	\$ 51,263
51	08021	Interviewer Clerk	Quenga, Elizabeth Asano	GG5-14(F)	\$63,709	0	0	02/14/2026	\$3,823	\$67,532	\$22,859	\$19		\$979	\$183	\$12,977	\$458	\$37,475	\$ 105,007
52	08029	Resident Relations Specialist	Blas, Virginia T.	MG5-5(D)	\$56,628	0	0	09/21/2026	\$3,398	\$60,026	\$20,319			\$870	\$183	\$12,977	\$458	\$34,807	\$ 94,833
53	08030	Housing Specialist Supervisor	Quenga, Jr., Sebastian R.	NG5-5(C)	\$60,761	0	0	08/07/2025	\$3,646	\$64,407	\$21,802	\$19		\$934	\$183	\$15,290	\$553	\$38,780	\$ 103,187
54	09001	Architectural/Engineering Manager	Perez, Sonny P.	RM4-9(A)	\$135,299	0	0	02/05/2025	\$8,116	\$143,417	\$48,547			\$2,080	\$183	\$7,215	\$553	\$58,577	\$ 201,994
55	09002	Interviewer Clerk	Sablan, Lisa A.	GG5-15(F)	\$67,531	0	0	01/02/2026	\$4,052	\$71,583	\$24,231	\$19		\$1,038	\$183	\$4,141	\$372	\$29,983	\$ 101,566
56	09003	Planner III	Hess, Robert W.	NG5-9(D)	\$77,439	0	0	01/15/2025	\$4,646	\$82,085	\$27,786			\$1,190	\$183	\$15,290	\$553	\$45,002	\$ 127,087
57	09004	Planner III	Mangione, Andrew M.	NG5-13(A)	\$94,998	0	0	01/27/2026	\$5,700	\$100,698	\$34,086			\$1,460	\$183	\$15,290	\$553	\$51,572	\$ 152,270
58	09009	Building Inspector (Housing Inspector)	McCormick, Mark Ray M.	JG5-1(A)	\$343,														

Staffing Pattern
FY2026 - 1st Quarter -
(OCTOBER 01, 2025 to DECEMBER 31, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: GUAM HOUSING AND URBAN RENEWAL AUTHORITY

PROGRAM: (100% FEDERALLY FUNDED)

FUND: U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Input by Department										Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medicare (1.45% * J)	Life (I)	Medical (Premium)		Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL
								Date	Amt.		Retirement (K * 33.85%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)								
67	09020	Maintenance Worker	Ignacio, David J.	HM4-4(D)	\$47,258			01/29/2025	\$2,835	\$50,093	\$16,957			\$726			\$5,978	\$458			
68	09021	Maintenance Worker	Kelly, Eric Matthew	HM4-1(A)	\$38,555			04/22/2025	\$2,313	\$40,868	\$13,834			\$593							
69	09022	Laborer	Olandez Jr., Ricardo C. (Temp-Exp 03/31/26)	FM4-1(A)	\$32,457				\$1,947	\$34,404	\$11,646			\$499			\$4,141	\$458			
70	09026	Interviewer Clerk	Baza, Nicholas Jorge (Temp-Exp 03/31/26)	GG5-1(A)	\$28,455	0	0		\$1,707	\$30,162	\$10,210	\$19		\$437	\$183		\$4,141	\$372	\$15,362	\$ 45,524	
71	09028	Maintenance Worker	Cruz, Patrick G.	HM4-1(D)	\$39,678			04/01/2026	\$2,381	\$42,059	\$14,237	\$19		\$610	\$183		\$7,215		\$22,264	\$ 64,322	
72	09029	Maintenance Worker	Elbo, Ponciano Ejada	HM4-1(D)	\$39,678			04/01/2026	\$2,381	\$42,059	\$14,237	\$19		\$610	\$183		\$7,215		\$22,263	\$ 64,322	
73	09031	Maintenance Worker	Manabat, Julius	HM4-7(F)	\$57,410			04/27/2026	\$3,445	\$60,855	\$20,599	\$19		\$882	\$183		\$21,216	\$742	\$43,641	\$ 104,496	
74	09035	Maintenance Worker	Iwanaga, Ryoichi Leo	HM4-2(D)	\$42,059			11/01/2025	\$2,524	\$44,583	\$15,091	\$19		\$646	\$183		\$15,290	\$553	\$31,782	\$ 76,365	
75	09036	Housing Facilities Assistant	Machie, Maria-Christina A.	JG5-5(D)	\$45,301	0	0	11/16/2025	\$2,718	\$48,019	\$16,254			\$696	\$183				\$17,134	\$ 65,153	
76	09038	Building Inspector (Housing Inspector)	Perez, Nick T.	JG5-2(A)	\$36,959			08/20/2026	\$2,218	\$39,177	\$13,261			\$568							
77	09039	Housing Facilities Assistant	Miner, Joann P. (Temp-Exp 03/31/26)	JG5-2(A)	\$36,959				\$36,959	\$12,511				\$536	\$183		\$8,149	\$372	\$21,751	\$ 58,710	
78	09041	Maintenance Worker	Macias, Raymond A.	HM4-10(C)	\$66,403			08/23/2025	\$3,984	\$70,387	\$23,826			\$1,021	\$183				\$25,029	\$ 95,417	
79	09043	Housing Facilities Assistant	Cruz, Joseph Jay	JG5-3(E)	\$40,721			11/16/2024	\$2,443	\$43,164	\$14,611			\$626	\$183		\$4,141	\$372	\$19,933	\$ 63,097	
80	09044	Program Coordinator III	Taladoc, Jr. Perfecto B.	NG5-8(C)	\$72,367	0	0	06/20/2026	\$4,342	\$76,709	\$25,966			\$1,112			\$8,149		\$372		
81	09049	Planner II	Fathal, Jacqueline B. (Probation)	MG5-1(A)	\$43,585	0	0	11/25/2023	\$2,615	\$46,200	\$15,839	\$19		\$670	\$183		\$4,141	\$372	\$21,023	\$ 67,223	
82	10002	Planner III	Gatuz, Francesca L.	NG5-6(D)	\$65,020	0	0	11/25/2024	\$3,901	\$68,921	\$23,330	\$19		\$999	\$183		\$4,141	\$372	\$29,044	\$ 97,965	
83	10003	Program Coordinator I	Jordan, Taahia Marie D. (Temp-Exp 03/31/26)	KG5-1(A)	\$37,472	0	0		\$37,472	\$12,684				\$543	\$183		\$8,149		\$372	\$ 59,404	
84	10004	Community Development Manager	Terlaje, Jo Lyn Q.	PG5-12(C)	\$108,376	0	0	12/21/2025	\$6,503	\$114,879	\$38,886			\$1,666	\$183		\$5,978	\$458	\$47,171	\$ 162,050	
85	11001	Program Coordinator I	Tenorio, Samyrs L. (Temp-Exp 03/31/26)	JG5-1(F)	\$39,335				\$2,360	\$41,695	\$14,114			\$605			\$8,149		\$372		
86	11002	Interviewer Clerk	Monforte, Anastasia	GG5-2(D)	\$31,040			10/01/2026	\$1,862	\$32,902	\$11,137	\$19		\$477	\$183		\$7,215	\$553	\$19,584	\$ 52,487	
87	11005	Interviewer Clerk	Gabayeron, Sky-Jorge W.	GG5-1(D)	\$29,283			01/02/2025	\$1,757	\$31,040	\$10,507			\$450	\$183		\$4,141	\$372	\$15,653	\$ 46,693	
88	11006	Property Site Manager	Ada, Narcissa P.	PH4-6 (C)	\$103,803	0	0	10/06/2025	\$6,228	\$110,031	\$37,246			\$1,595	\$183				\$39,024	\$ 149,055	
89	11007	Property Site Manager	Cura, Gina M.	PH4-5 (E)	\$99,398	0	0	12/05/2025	\$5,964	\$105,362	\$35,665			\$1,528	\$183				\$37,376	\$ 142,737	
90	11008	Property Site Manager	Bamba, Patrick R.	PH4-2(B)	\$79,890	0	0	03/06/2024	\$4,793	\$84,683	\$28,665	\$19		\$1,228	\$183		\$21,216	\$742	\$52,053	\$ 136,736	
91	11009	Property Site Manager	San Nicolas, Philomena C.	PH4-9(C)	\$125,389	0	0	04/01/2025	\$7,523	\$132,912	\$44,991			\$1,927	\$183		\$4,141	\$372	\$51,614	\$ 184,526	
92	11010	Property Site Manager	Mendiola, Pearly Jean J.	PH4-2(F)	\$82,964	0	0	02/06/2026	\$4,978	\$87,942	\$29,768	\$19		\$1,275	\$183		\$4,141	\$372	\$35,758	\$ 123,700	
93	11012	Maintenance Worker	Dolojan, Joel P.	HM4-1(A)	\$38,555			01/22/2026	\$2,313	\$40,868	\$13,834			\$593			\$9,793		\$742		
94	11013	Housing Administrative Officer	Pablo, Darlene C.	LG5-2(B)	\$43,139	0	0	12/11/2025	\$2,588	\$45,727	\$15,479	\$19		\$663	\$183		\$5,978	\$458	\$22,780	\$ 68,507	
95	11014	Maintenance Worker	Vidal, Roy Cate	HM4-5(D)	\$50,093			04/01/2026	\$3,006	\$53,099	\$17,974	\$19		\$770	\$183		\$9,793	\$742	\$29,481	\$ 82,579	
96	11015	Interviewer Clerk	Cruz, Maedale Q.	GG5-15(E)	\$66,869			01/03/2024	\$4,012	\$70,881	\$23,993			\$1,028	\$183		\$4,141	\$372	\$29,717	\$ 100,598	
97	11017	Maintenance Worker	Rodriguez, Chris J.	HM4-10(D)	\$68,377			10/06/2024	\$4,103	\$72,480	\$24,534			\$1,051	\$183		\$15,290	\$553	\$41,611	\$ 114,091	
98	11018	Maintenance Worker	Vegafria, Denny A.	HM4-2(D)	\$42,059	0	0	11/01/2025	\$2,524	\$44,583	\$15,091	\$19		\$646	\$183		\$5,978	\$458	\$22,376	\$ 66,958	
99	11019	Housing Administrative Officer	Mendiola, Maria Magdalena	LG5-3(C)	\$46,167	0	0	12/14/2025	\$2,770	\$48,937	\$16,565			\$710	\$183		\$8,149	\$372	\$25,979	\$ 74,916	
100	11020	Building Maintenance Leader	Morales, Josue A.	JM4-6(D)	\$64,580			05/17/2025	\$3,875	\$68,455	\$23,172	\$19		\$993	\$183		\$7,215		\$31,581	\$ 100,036	
101	11021	Maintenance Worker	Rechy, Thomas	HM4-2(A)	\$40,869			01/30/2026	\$2,452	\$43,321	\$14,664			\$628	\$183		\$9,793	\$742	\$26,010	\$ 69,331	
102	11022	Interviewer Clerk	Pablo, Joanne Q. (Probation)	GG5-1(A)	\$28,455	0	0	10/01/2025	\$1,707	\$30,162	\$10,210	\$19		\$437	\$183				\$10,849	\$ 41,011	
103	11023	Resident Relations Specialist	Sayama-Toves, Nanette F.	MG5-5(F)	\$57,761	0	0	02/20/2025	\$3,466	\$61,227	\$20,725			\$888	\$183		\$4,141	\$372	\$26,309	\$ 87,535	
104	11024	Resident Relations Specialist	Tyquingco, Bernadette V.	MG5-5(C)	\$56,094	0	0	01/16/2026	\$3,366	\$59,460	\$20,127	\$19		\$862	\$183		\$12,977	\$458	\$34,626	\$ 94,086	
105	11025	Program Coordinator I	Iwase, Erica Lujan (Temp-Exp 03/31/26)	KG5-1(A)	\$37,472				\$2,248	\$39,720	\$13,445			\$576			\$8,149		\$372		
106	11027	Maintenance Worker	Santos, Florencio AD	HM4-2(A)	\$40,869			01/30/2026	\$2,452	\$43,321	\$14,664			\$628	\$183		\$9,793	\$742			
107	11028	Laborer	Santos, Saige M.S.	FM4-1(A)	\$32,457				\$1,947	\$34,404	\$11,646			\$499					\$12,145	\$ 46,549	
108	11030	Clerk III	Muna, Mayrenalyn MT (Temp-Exp 03/31/26)	EG5-1(A)	\$25,314				\$25,314	\$8,569	\$19			\$367	\$183		\$4,141	\$372	\$13,650	\$ 38,964	
109	11031	Program Coordinator I	Ricafrente, Christine J. (Temp-Exp 03/31/26)	KG5-1(F)	\$39,335				\$39,335	\$13,315	\$19			\$570	\$183				\$14,087	\$ 53,422	
110	11033	Building Maintenance Supervisor	Balicha, Gema B.	LM3-7(E)	\$77,255			10/19/2024	\$4,635	\$81,890	\$27,720			\$1,167	\$183		\$9,793		\$742	\$ 93,058	
111	11034	Building Maintenance Supervisor	Orot, Michael M.	LM4-2(A)	\$64,241			07/18/2024	\$3,854	\$68,095	\$23,050			\$987	\$183				\$38,883	\$ 120,774	
112	11035	Building Maintenance Supervisor	Lungcay, Dante C.	LM4-2 (E)	\$66,773	0	0	10/08/2025	\$4,006	\$70,779	\$23,959	\$19		\$1,026	\$183		\$8,149		\$372	\$ 96,897	
113	11036	Building Maintenance Supervisor	Daniell, John E.	LM4-2(F)	\$67,435	0	0	12/06/2024	\$4,046	\$71,481	\$24,196			\$1,038	\$183				\$25,416	\$ 96,897	
114	11038	Clerk III	Santiago, Mary Grace A. (Temp - Exp 03/31/26)	EG5-1(F)	\$26,572				\$26,572	\$8,995	\$19			\$385	\$183		\$9,793	\$742	\$20,117	\$ 48,689	
115	12003	Interviewer Clerk	Santos, Vanessa Joy C	GG5-2(D)	\$31,040	0	0	10/01/2026	\$1,862	\$32,902	\$11,137	\$19		\$477	\$183		\$7,215		\$33,774	\$ 66,677	
116	12006	Program Coordinator II	Duenas, Louise F. (Temp-Exp 03/31/26)	MG5-1(A)	\$43,585	0	0		\$43,585	\$14,754	\$19			\$632	\$183		\$9,793	\$742	\$26,122	\$ 69,707	
117	12007	Interviewer Clerk	Gumataotao, Erica Ann Camacho	GG5-6(D)	\$39,188			11/25/2025	\$2,351	\$41,539	\$14,061			\$602	\$183				\$14,846	\$ 56,385	
118	12009	Housing Specialist	Iaidro, Javier F.	LG5-1(E)	\$41,894			10/09/2025	\$2,514	\$44,408	\$15,032			\$644	\$183		\$4,141	\$372	\$20,371	\$ 64,779	
119	12010	Housing Specialist	Debibar, Joyleen M.	LG5-5(F)	\$53,414	0	0	03/19/2026	\$3,205	\$56,619	\$19,165			\$821	\$183		\$21,216	\$742	\$42,127	\$ 98,746	
120	12011	Maintenance Worker	Acfelle, Peter P.	HM4-5(B)	\$49,148	0	0	10/02/2026	\$2,949	\$52,097	\$17,635	\$19		\$755	\$183		\$15,290		\$33,882	\$ 85,979	
121	12012	Program Coordinator III	Mantanone, Sherrene R.A.	NG5-1(F)	\$49,558	0	0		\$2,973	\$52,531	\$17,782			\$762			\$9,793		\$28,337	\$ 80,868	
122	12013	Program Coordinator II	Maceraig, Robin L.	MG5-1(E)	\$45,303			02/12/2026	\$2,718	\$48,021	\$16,255			\$696			\$4,141	\$553			
123	12014	Interviewer Clerk	Padrones, Pearl Ashley (Temp-Exp 03/31/26)	GG5-1(A)	\$28,455	0	0		\$28,455	\$9,632	\$19			\$413	\$183		\$5,978	\$458	\$16,683	\$ 45,138	
124	13003	Engineer II	Fernandez, Miguel T. (Probation)	NG5-9(E)	\$78,214	0	0	12/11/2025	\$4,693	\$82,907	\$28,064			\$1,202			\$4,141	\$372			
125	13007	Program Coordinator III	Santiago, Ervin S.	NG5-4(C)	\$57,321	0	0	03/17/2													

Staffing Pattern
FY2026 - 1st Quarter -
(October 01, 2025 to December 31, 2025)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**
COMMUNITY DEVELOPMENT BLOCK GRANT - DISASTER RECOVERY

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department															Input by Department					
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%)	Retire (DDI) (\$19.01*26PP)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Am't.				Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)					
1	202501	Chief Planner	Aguon, Alicia P.	QG5-10(A)	\$103,610					\$103,610	\$35,072			\$1,502	\$183		\$12,977	\$458	\$50,192	\$ 153,802
2	202502	Public Information Officer	Mortera, Tyler Matanane	MG5-6(D)	\$60,026					\$60,026	\$20,319			\$870			\$7,215	\$372	\$28,776	\$ 88,802
3	202503	Administrative Assistant (Detailed)	Taitingfong, Kathleen Jean P.	JG5-2(F)	\$2,234			11/11/2025	\$134	\$2,368	\$802			\$34					\$836	\$ 3,204
4	202504	Administrative Aide	Sablan-Flores, Lissa Marie	FG5-1(F)	\$28,133					\$29,821	\$10,094			\$432			\$8,149	\$372	\$19,048	\$ 48,869
4	202506	Planner III	Pinaula, Jeffrey Shawn	NG5-9(D)	\$77,439					\$77,439	\$26,213			\$1,123			\$7,215		\$34,551	\$ 111,990
5	202507	Planner III	Suharto, Adam Susilo T.	NG5-5(C)	\$60,761					\$60,761	\$20,568			\$881			\$4,141	\$372	\$25,961	\$ 86,722
6	202510	Program Coordinator II	Meno, Calen Michel Cruz	MG5-6(A)	\$58,327					\$58,327	\$19,744			\$846	\$183		\$8,149	\$372	\$29,294	\$ 87,621
7	202511	Program Coordinator I	Cruz Jr. Phillip V.	KG5-3(A)	\$42,103					\$42,103	\$14,252			\$610			\$8,149	\$372	\$23,384	\$ 65,487
8	202512	Deputy Controller	Garcia, Jerricho C.	RG5-8(B)	\$102,085					\$102,085	\$34,556			\$1,480	\$183		\$5,978	\$458	\$42,655	\$ 144,740
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70,988					\$70,988	\$24,029			\$1,029			\$4,141	\$372	\$29,572	\$ 100,560
9	202513	Accountant III	Quenga, Filloyd Jacob	NG5-8(A)	\$70															