



GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rinueban Siudat Guahan
117 Bien Venida Avenue, Sinajana, GU 96910
Phone: (671) 477-9851 · Fax: (671) 300-7565 · TTY: (671) 472-3701
Website: www.ghura.org



Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lt. Governor of Guam

John J. Rivera
Chairman

Nathanael P. Sanchez
Vice-Chairman

Anisia S. Delia
Commissioner

Emilia F. Rice
Commissioner

Victor R. Torres
Commissioner

Karl E. Corpus
Resident Commissioner

Elizabeth F. Napoli
Executive Director

Fernando B. Esteves
Deputy Director

January 29, 2025

The Honorable Frank F. Blas Jr.
Speaker
Thirty-Eighth Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatña, GU 96910

Dear Speaker Blas:

In accordance with Public Law 37-42, enclosed is the Authority's FY2025 – 1st Quarter Staffing Pattern (October 01, 2024 ~ December 31, 2024).

This document will also be posted on the Authority's website at www.ghura.org.

Should you have any questions, please contact me at 475-1378.

Sincerely,

ELIZABETH F. NAPOLI
Executive Director

Enclosure

cf: file

CNO/KKB

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

JAN 30 2025

Time: 1:36 pm

Received: MT

Staffing Pattern
FY2025 - 1st Quarter -
(October 01, 2024 to December 31, 2024)

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: **GUAM HOUSING AND URBAN RENEWAL AUTHORITY**

PROGRAM: **(100% FEDERALLY FUNDED)**

FUND: **U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)**

Input by Department																Input by Department					
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 28.32%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)						
68	09018	Maintenance Worker	Cacablos, Alfredo R. (Temp-Exp 03/31/25)	HM4-1(A)	\$38,555					\$40,868	\$12,575		\$593								
69	09019	Maintenance Worker	Kim, Yong Nam	HM4-2(F)	\$42,900			11/22/2024	\$2,574	\$45,474	\$13,992	\$19	\$0	\$593	\$183	\$12,739	\$453	\$28,046	\$	\$ 73,520	
70	09020	Maintenance Worker	Ignacio, David J.	HM3-4(A)	\$39,678			01/29/2024	\$2,381	\$42,059	\$12,941		\$610								
71	09021	Maintenance Worker	Kelly, Eric Matthew	HM4-1(A)	\$38,555			04/22/2025	\$2,313	\$40,868	\$12,575		\$593								
72	09022	Laborer	Olandez Jr., Ricardo C. (Temp-Exp 03/31/25+D82)	FM4-1(A)	\$32,457				\$1,947	\$34,404	\$10,586		\$499								
73	09026	Interviewer Clerk	Baza, Nicholas Jorge (Temp-Exp 03/31/25)	GG5-1(A)	\$28,455	0	0		\$1,707	\$30,162	\$9,281	\$19	\$0	\$437	\$183	\$12,739	\$453	\$23,112	\$	\$ 53,275	
74	09028	Maintenance Worker	Cruz, Patrick G.	HM4-1(A)	\$38,555			04/01/2025	\$2,313	\$40,868	\$12,575	\$19	\$0	\$593	\$183	\$12,739	\$453	\$26,562	\$	\$ 67,430	
75	09029	Maintenance Worker	Elbo, Ponciano Ejada	HM4-1(A)	\$38,555			04/01/2025	\$2,313	\$40,868	\$12,575	\$19	\$0	\$593	\$183	\$12,739	\$453	\$26,562	\$	\$ 67,430	
76	09031	Maintenance Worker	Manabat, Julius	HM4-7(D)	\$56,285			04/27/2025	\$3,377	\$59,662	\$18,358	\$19	\$0	\$865	\$183	\$12,739	\$453	\$32,617	\$	\$ 92,279	
77	09035	Maintenance Worker	Iwanaga, Ryochi Leo	HM4-2(D)	\$42,059			11/01/2025	\$2,524	\$44,583	\$13,718	\$19	\$0	\$646	\$183	\$12,739	\$453	\$27,759	\$	\$ 72,341	
78	09036	Housing Facilities Assistant	Machie, Maria-Christina A.	JG5-5(A)	\$44,019	0	0	11/16/2024	\$2,641	\$46,660	\$14,357		\$0	\$677	\$183	\$12,739	\$453	\$28,409	\$	\$ 75,069	
79	09038	Building Inspector (Housing Inspector)	Perez, Nick T.	JG5-1(A)	\$34,867			08/20/2025	\$2,092	\$36,959	\$11,372		\$536								
80	09039	Housing Facilities Assistant	Miner, Joann P. (Temp-Exp 03/31/25)	JG5-2(A)	\$36,959					\$36,959	\$11,372		\$0	\$536	\$183	\$12,739	\$453	\$25,283	\$	\$ 62,242	
81	09041	Maintenance Worker	Macias, Raymond A.	HM4-10(A)	\$65,139			08/23/2024	\$3,908	\$69,047	\$21,246		\$1,001	\$183	\$12,739	\$453	\$23,256	\$	\$ 104,670		
82	09043	Housing Facilities Assistant	Cruz, Joseph Jay	JG5-3(E)	\$40,721			11/16/2024	\$2,443	\$43,164	\$13,282		\$626	\$183	\$12,739	\$453	\$27,283	\$	\$ 70,447		
83	09044	Program Coordinator II	Taladoc, Jr. Perfecto B.	NG5-8(A)	\$65,536	0	0	02/19/2025	\$3,392	\$69,468	\$21,375		\$1,007								
84	09046	Planner II	Fathal, Jacqueline B. (Probation)	MG5-1(A)	\$43,585	0	0	11/25/2023	\$2,615	\$46,200	\$14,216	\$19	\$0	\$670	\$183	\$12,739	\$453	\$28,280	\$	\$ 74,480	
85	10002	Planner III	Gatuz, Francesca L.	NG4-5(F)	\$54,077	0	0	11/25/2023	\$3,245	\$57,322	\$17,638	\$19	\$0	\$831	\$183	\$12,739	\$453	\$31,863	\$	\$ 89,185	
86	10003	Program Coordinator I	Duenas, Louise F. (Temp-Exp 03/31/25)	KG5-1(A)	\$37,472	0	0			\$37,472	\$11,530		\$543	\$183	\$12,739	\$453	\$25,449	\$	\$ 62,921		
87	10004	Community Development Manager	Terlaje, Jo Lyn Q.	PG5-12(A)	\$106,312	0	0	12/21/2024	\$6,379	\$112,691	\$34,675		\$0	\$1,634	\$183	\$12,739	\$453	\$49,684	\$	\$ 162,375	
88	11002	Interviewer Clerk	Monforte, Anastasia (Probation)	GG5-1(F)	\$29,869			10/01/2025	\$1,792	\$31,661	\$9,742	\$19	\$0	\$459	\$183	\$12,739	\$453	\$23,596	\$	\$ 55,257	
89	11005	Interviewer Clerk	Gabayaron, Scott-Jorge W.	GG5-1(D)	\$29,283			01/02/2025	\$1,757	\$31,040	\$9,551		\$0	\$450	\$183	\$12,739	\$453	\$23,376	\$	\$ 54,416	
90	11006	Property Site Manager	Ada, Narcissa P.	PH4-6(A)	\$101,806	0	0	10/06/2024	\$6,108	\$107,914	\$33,205		\$0	\$1,565	\$183	\$12,739	\$453	\$48,145	\$	\$ 156,060	
91	11007	Property Site Manager	Cura, Gina M.	PH4-5(C)	\$97,468	0	0	08/25/2024	\$5,848	\$103,316	\$31,790		\$0	\$1,498	\$183	\$12,739	\$453	\$46,664	\$	\$ 149,980	
92	11008	Property Site Manager	Bamba, Patrick R.	PH4-2(B)	\$79,890	0	0	03/06/2024	\$4,793	\$84,683	\$26,057	\$19	\$0	\$1,228	\$183	\$12,739	\$453	\$40,679	\$	\$ 125,363	
93	11009	Property Site Manager	San Nicolas, Phlomena C.	PH4-9(A)	\$122,976	0	0	04/01/2024	\$7,379	\$130,355	\$40,110		\$0	\$1,890	\$183	\$12,739	\$453	\$55,375	\$	\$ 185,730	
94	11010	Property Site Manager	Mendiola, PearlyJean J.	PH4-2(B)	\$79,890	0	0	02/06/2024	\$4,793	\$84,683	\$26,057	\$19	\$0	\$1,228	\$183	\$12,739	\$453	\$40,679	\$	\$ 125,363	
95	11013	Housing Administrative Officer	Pablo, Darlene C.	LG5-1(E)	\$41,894	0	0	12/11/2024	\$2,514	\$44,408	\$13,664	\$19	\$0	\$644	\$183	\$12,739	\$453	\$27,702	\$	\$ 72,110	
96	11014	Maintenance Worker	Vidal, Roy Cate	HM4-5(A)	\$48,675			04/01/2025	\$2,921	\$51,596	\$15,876	\$19	\$0	\$748	\$183	\$12,739	\$453	\$30,018	\$	\$ 81,614	
97	11015	Interviewer Clerk	Cruz, Maedala Q.	GG5-15(E)	\$66,869			01/03/2024	\$4,012	\$70,881	\$21,810		\$0	\$1,028	\$183	\$12,739	\$453	\$36,213	\$	\$ 107,094	
98	11017	Maintenance Worker	Rodriguez, Chris J.	HM4-10(D)	\$67,036			10/06/2024	\$4,022	\$71,058	\$21,865		\$0	\$1,030	\$183	\$12,739	\$453	\$36,270	\$	\$ 107,328	
99	11018	Maintenance Worker	Vegafria, Denny A.	HM4-2(D)	\$42,059	0	0	11/01/2025	\$2,524	\$44,583	\$13,718	\$19	\$0	\$646	\$183	\$12,739	\$453	\$27,759	\$	\$ 72,341	
100	11019	Housing Administrative Officer	Mendiola, Maria Magdalena	LG5-2(F)	\$44,847	0	0	12/14/2023	\$2,691	\$47,538	\$14,827	\$19	\$0	\$689	\$183	\$12,739	\$453	\$28,692	\$	\$ 76,230	
101	11020	Building Maintenance Leader	Morales, Josue A.	JM4-8(D)	\$64,580			05/17/2025	\$3,875	\$68,455	\$21,064	\$19	\$0	\$993	\$183	\$12,739	\$453	\$35,450	\$	\$ 103,905	
102	11021	Maintenance Worker	Rechy, Thomas	HM4-1(A)	\$38,555			01/30/2025	\$2,313	\$40,868	\$12,575		\$0	\$593	\$183	\$12,739	\$453	\$26,543	\$	\$ 67,411	
103	11022	Interviewer Clerk	Pablo, Joanne Q. (Probation)	GG5-1(A)	\$28,455			10/01/2025	\$1,707	\$30,162	\$9,281	\$19	\$0	\$437	\$183	\$12,739	\$453	\$23,112	\$	\$ 53,275	
104	11023	Resident Relations Specialist	Sayama-Toves, Nanette F.	MG5-5(F)	\$57,761	0	0	02/20/2025	\$3,466	\$61,227	\$18,839		\$0	\$888	\$183	\$12,739	\$453	\$33,102	\$	\$ 94,329	
105	11024	Resident Relations Specialist	Tyquengco, Bernadette V.	MG5-4(F)	\$54,491	0	0	01/16/2025	\$3,269	\$57,760	\$17,773	\$19	\$0	\$838	\$183	\$12,739	\$453	\$32,005	\$	\$ 89,765	
106	11027	Maintenance Worker	Santos, Florencio AD	HM4-1(A)	\$38,555			01/30/2025	\$2,313	\$40,868	\$12,575		\$593								
107	11029	Interviewer Clerk	Sahagon, Ana C. (Temp-Exp 03/31/25)	GG5-1(F)	\$29,869				\$29,869	\$9,191	\$19	\$0	\$433	\$183	\$12,739	\$453	\$23,018	\$	\$ 52,887		
108	11032	Maintenance Worker	Dolojan, Joel P. (Temp-Exp 03/31/25)	HM4-1(A)	\$38,555				\$38,555	\$11,863	\$19	\$2	\$559	\$183	\$12,739	\$453	\$25,819	\$	\$ 64,374		
109	11033	Building Maintenance Supervisor	Balicha, Gemar B.	LM3-7(E)	\$77,255			10/19/2024	\$4,635	\$81,890	\$25,198		\$0	\$1,187	\$183	\$12,739	\$453	\$39,760	\$	\$ 121,651	
110	11034	Building Maintenance Supervisor	Orot, Michael M.	LM4-2(A)	\$64,241			07/18/2024	\$3,854	\$68,095	\$20,953		\$1	\$987	\$183	\$12,739	\$453	\$35,317	\$	\$ 103,412	
111	11035	Building Maintenance Supervisor	Lungcay, Dante C.	LM4-2(E)	\$66,773	0	0	10/08/2025	\$4,006	\$70,779	\$21,779	\$19	\$0	\$1,026	\$183	\$12,739	\$453	\$36,199	\$	\$ 106,979	
112	11036	Building Maintenance Supervisor	Danieli, John E.	LM4-2(F)	\$67,435	0	0	12/06/2024	\$4,046	\$71,481	\$21,995		\$0	\$1,036	\$183	\$12,739	\$453	\$36,406	\$	\$ 107,887	
113	11038	Clerk III	Santiago, Mary Grace A. (Temp - Exp 03/31/25)	EG5-1(F)	\$26,572				\$26,572	\$8,176	\$19		\$385								
114	12003	Interviewer Clerk	Santos, Vanessa Joy C (Probation)	GG5-1(F)	\$29,869	0	0	10/01/2025	\$1,792	\$31,661	\$9,742	\$19	\$1	\$459	\$183	\$12,739	\$453	\$23,596	\$	\$ 55,258	
115	12006	Program Coordinator II	Eapino, Jed S. (Temp-Exp 03/31/25)	MG5-1(A)	\$43,585				\$43,585	\$13,411	\$19	\$0	\$632	\$183	\$12,739	\$453	\$27,437	\$	\$ 71,022		
116	12007	Interviewer Clerk	Gumataotao, Erica Ann Camacho	GG5-6(D)	\$39,188			11/25/2025	\$2,351	\$41,539	\$12,782		\$0	\$602	\$183	\$12,739	\$453	\$26,759	\$	\$ 68,298	
117	12009	Housing Specialist	Isidro, Javier F.	LG5-1(A)	\$40,305			10/09/2024	\$2,418	\$42,723	\$13,146		\$0	\$819	\$183	\$12,739	\$453	\$27,141	\$	\$ 69,864	
118	12010	Housing Specialist	Debibar, Joyleen M.	LG5-4(F)	\$50,391	0	0	03/19/2025	\$3,023	\$53,414	\$16,436		\$0	\$775	\$183	\$12,739	\$453	\$30,585	\$	\$ 84,000	
119	12011	Maintenance Worker	Acfalle, Peter P.	HM4-4(E)	\$47,730	0	0	10/02/2025	\$2,864	\$50,594	\$15,568	\$19	\$0	\$734	\$183	\$12,739	\$453	\$29,696	\$	\$ 80,289	
120	12012	Program Coordinator III	Alejandro, Nicole R.	NG5-9(A)	\$75,248	0	0	01/09/2025	\$4,515	\$79,763	\$24,543		\$1,157	\$183	\$12,739	\$453	\$39,075	\$	\$ 118,838		
121	12013	Program Coordinator II	Macarraig, Robin L.	MG5-1(A)	\$43,585			02/12/2025	\$2,615	\$46,200	\$14,216		\$670								
122	12014	Interviewer Clerk	Padrones, Pearl Ashley (Temp-Exp 03/31/25)	GG5-1(A)	\$28,455	0	0		\$28,455	\$8,756	\$19	\$0	\$413	\$183	\$12,739	\$453	\$22,562	\$	\$ 51,017		
123	13004	Engineer II	Fernandez, Miguel T. (Temp-Exp 03/3																		