



# GHURA

Guam Housing and Urban Renewal Authority  
*Aturidat Ginima' Yan Rinueban Siudat Guahan*  
117 Bien Venida Avenue, Sinajana, GU 96910  
Phone: (671) 477-9851 · Fax: (671) 300-7565 · TTY: (671) 472-3701



Eddie Baza Calvo  
Governor of Guam

Ray Tenorio  
Lt. Governor of Guam

David J. Sablan  
Chairman

Rosie Ann Blas  
Commissioner

Deanne S.N. Torre  
Commissioner

Annabelle M. Dancel  
Commissioner

Joseph M. Leon Guerrero  
Resident Commissioner

Michael J. Duenas  
Executive Director

January 25, 2016

The Honorable Judith T. Won Pat, Ed.D.  
Speaker  
Thirty-Third Guam Legislature  
155 Hesler Place  
Hagatna, GU 96910

Dear Speaker Won Pat:

In accordance with Public Law 33-66, enclosed is the Authority's FY2016 – 1st Quarter Staffing Pattern (October 1, 2015 ~ December 31, 2015).

This document will also be posted on the Authority's website at [www.ghura.org](http://www.ghura.org).

Should you have any questions, please contact me at 475-1378.

Sincerely,

**MICHAEL J. DUENAS**  
Executive Director

Enclosure

cf. file

KKB/ata

Office of the Speaker  
Judith T. Won Pat, Ed.D.

Date: 1/26/2016  
Time: 1:53 PM  
Received By: CARL CAR

**Staffing Pattern  
FY2016 - 1st Quarter  
(October 01, 2015 to December 31, 2015)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: GUAM HOUSING AND URBAN RENEWAL AUTHORITY

PROGRAM: (100% FEDERALLY FUNDED)

FUND: U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Input by Department								Input by Department										
(A)	(B)	(C)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Position Number	Position Title	Name of Incumbent	Salary	Overtime	Special	Increment Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.16%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
												Life (1/)	Medicare (1.45% * J)	Life (1/)				
1	01001	Executive Director (Unclassified)	Duenas, Michael J.	\$116,937	0	0	\$7,016	\$123,953	\$34,905	\$0	\$0	\$1,797	\$178	\$6,510	\$403	\$43,794	\$ 167,747	
2	01003	Special Assistant (Unclassified)	Taitano, Melinda L.	\$67,430	0	0	\$4,046	\$71,476	\$20,128	\$0	\$0	\$1,036	\$178	\$6,510	\$403	\$28,255	\$ 99,731	
3	01005	Records Management Officer	Camacho, Joann D.	\$56,112	0	0	\$3,367	\$59,479	\$16,749	\$0	\$0	\$862	\$178	\$6,510	\$403	\$24,703	\$ 84,181	
4	01012	Program Coordinator I	James, Alice A. (Temp-Exp 03/31/16)	\$28,817	0	0	\$0	\$28,817	\$8,115	\$494	\$0	\$418	\$178	\$6,510	\$403	\$16,118	\$ 44,935	
5	02001	Personnel Services Administrator	Bersamin, Kimberly K.	\$86,537	0	0	\$5,192	\$91,729	\$25,831	\$0	\$0	\$1,330	\$178	\$6,510	\$403	\$34,252	\$ 125,981	
6	02002	Personnel Specialist III	Aguero Jr., Artemio T.	\$66,320	0	0	\$3,979	\$70,299	\$19,796	\$494	\$0	\$1,019	\$178	\$6,510	\$403	\$28,401	\$ 98,700	
7	03001	Buyer Supervisor II	Rideb, Priscilla K.	\$32,856	0	0	\$1,971	\$34,827	\$9,807	\$494	\$0	\$505	\$178	\$6,510	\$403	\$17,898	\$ 52,725	
8	03003	Data Control Clerk II	Bamba, Franklin M.	\$34,164	0	0	\$2,050	\$36,214	\$10,198	\$494	\$0	\$525	\$178	\$6,510	\$403	\$18,308	\$ 54,522	
9	04001	Data Processing Manager	Lujan, Julieann G.	\$78,175	0	0	\$4,691	\$82,866	\$23,335	\$494	\$0	\$1,202	\$178	\$6,510	\$403	\$32,122	\$ 114,987	
10	04002	Systems Programmer	Aguon, Joycelyn S.	\$73,056	0	0	\$4,383	\$77,439	\$21,807	\$0	\$0	\$1,123	\$178	\$6,510	\$403	\$30,021	\$ 107,460	
11	04003	Computer Systems Analyst I	Eriksen, William W.	\$46,606	0	0	\$2,796	\$49,402	\$13,912	\$494	\$0	\$716	\$178	\$6,510	\$403	\$22,213	\$ 71,616	
12	05001	Controller	Leon Guerrero, Lucele D.	\$88,235	0	0	\$5,294	\$93,529	\$26,338	\$494	\$0	\$1,356	\$178	\$6,510	\$403	\$35,279	\$ 128,808	
13	05002	Deputy Controller	DeNorcey, Jildo J.	\$84,459	0	0	\$5,068	\$89,527	\$25,211	\$0	\$0	\$1,298	\$178	\$6,510	\$403	\$33,600	\$ 123,126	
14	05004	Accountant I	Awa, Lucy R.	\$53,671	0	0	\$3,220	\$56,891	\$16,021	\$494	\$0	\$825	\$178	\$6,510	\$403	\$24,431	\$ 81,322	
15	05005	Accountant I	Santos, Rosa Q.	\$56,344	0	0	\$3,381	\$59,725	\$16,818	\$494	\$0	\$866	\$178	\$6,510	\$403	\$25,270	\$ 84,994	
16	05007	Administrative Assistant	Laitan, Velma Naputi	\$37,318	0	0	\$2,239	\$39,557	\$11,139	\$494	\$0	\$574	\$178	\$6,510	\$403	\$19,298	\$ 58,855	
17	07001	Chief Planner	Taitano, Katherine T.E.	\$75,168	0	0	\$4,510	\$79,678	\$22,437	\$0	\$0	\$1,155	\$178	\$6,510	\$403	\$30,684	\$ 110,362	
18	07003	Planner II	Castro, Alvina C.	\$59,428	0	0	\$3,566	\$62,994	\$17,739	\$494	\$0	\$913	\$178	\$6,510	\$403	\$26,238	\$ 89,231	
19	07004	Planner II	Say, Amor M.	\$48,937	0	0	\$2,936	\$51,873	\$14,607	\$494	\$0	\$752	\$178	\$6,510	\$403	\$22,945	\$ 74,818	
20	07009	General Accounting Supervisor	Rabino, Emiliano G.	\$62,315	0	0	\$3,739	\$66,054	\$18,601	\$494	\$0	\$958	\$178	\$6,510	\$403	\$27,144	\$ 93,198	
21	08001	Section 8 Administrator	San Nicolas, Norma P.	\$84,459	0	0	\$5,068	\$89,527	\$25,211	\$0	\$0	\$1,298	\$178	\$6,510	\$403	\$33,600	\$ 123,126	
22	08003	Housing Specialist Supervisor	Balajadia, Joanne C.	\$70,988	0	0	\$4,259	\$75,247	\$21,190	\$0	\$0	\$1,091	\$178	\$6,510	\$403	\$29,372	\$ 104,619	
23	08004	Housing Specialist Supervisor	Francisco, Rosie E.	\$61,339	0	0	\$3,680	\$65,019	\$18,309	\$494	\$0	\$943	\$178	\$6,510	\$403	\$26,837	\$ 91,857	
24	08005	Housing Specialist	Del Rosario, Delia U.	\$45,727	0	0	\$2,744	\$48,471	\$13,649	\$0	\$0	\$703	\$178	\$6,510	\$403	\$21,443	\$ 69,914	
25	08007	Housing Specialist	Quinata, Barbara J.	\$47,538	0	0	\$2,852	\$50,390	\$14,190	\$0	\$0	\$731	\$178	\$6,510	\$403	\$22,012	\$ 72,402	
26	08009	Housing Specialist	Mendiola, PearlyJean J.	\$50,391	0	0	\$3,023	\$53,414	\$15,042	\$494	\$0	\$775	\$178	\$6,510	\$403	\$23,401	\$ 76,816	
27	08011	Housing Specialist	Mayo-San Nicolas, Antonia	\$40,697	0	0	\$2,442	\$43,139	\$12,148	\$494	\$0	\$626	\$178	\$6,510	\$403	\$20,359	\$ 63,497	
28	08012	Interviewer Clerk	Quenga Jr., Sebastian R. (Temp-Exp 03/31/16)	\$21,882	0	0	\$0	\$21,882	\$6,162	\$494	\$0	\$317	\$178	\$6,510	\$403	\$14,065	\$ 35,947	
29	08013	Interviewer Clerk	Roberto, Denise M. (Temp-Exp 03/31/16)	\$21,882	0	0	\$0	\$21,882	\$6,162	\$494	\$0	\$317	\$178	\$6,510	\$403	\$14,065	\$ 35,947	
30	08015	Program Coordinator III	Cortez, Daniel J.C.	\$44,107	0	0	\$2,646	\$46,753	\$13,166	\$494	\$0	\$678	\$178	\$6,510	\$403	\$21,429	\$ 68,182	
31	08021	Interviewer Clerk	Quenga, Elizabeth Asano	\$36,621	0	0	\$2,197	\$38,818	\$10,931	\$0	\$0	\$563	\$178	\$6,510	\$403	\$18,585	\$ 57,403	
32	08015	Program Coordinator III	Cortez, Daniel J.C.	\$44,107	0	0	\$2,646	\$46,753	\$13,166	\$494	\$0	\$678	\$178	\$6,510	\$403	\$21,429	\$ 68,182	
33	08029	Housing Specialist	Perez, Elizabeth Q.	\$47,538	0	0	\$2,852	\$50,390	\$14,190	\$494	\$0	\$731	\$178	\$6,510	\$403	\$22,506	\$ 72,896	
34	08030	Housing Specialist Supervisor	Bamba, Betty C.	\$56,229	0	0	\$3,374	\$59,603	\$16,784	\$494	\$0	\$864	\$178	\$6,510	\$403	\$25,234	\$ 84,836	
35	09001	A/E Manager	Santos, Albert H.	\$111,934	0	0	\$6,716	\$118,650	\$33,412	\$494	\$0	\$1,720	\$178	\$6,510	\$403	\$42,718	\$ 161,368	
36	09002	Interviewer Clerk	Sablan, Lisa A.	\$40,364	0	0	\$2,422	\$42,786	\$12,048	\$494	\$0	\$620	\$178	\$6,510	\$403	\$20,254	\$ 63,040	
37	09003	Planner III	Hess, Robert W.	\$42,316	0	0	\$2,539	\$44,855	\$12,631	\$494	\$0	\$650	\$178	\$6,510	\$403	\$20,867	\$ 65,722	
38	09004	Planner III	Manglona, Andrew M.	\$53,957	0	0	\$3,237	\$57,194	\$16,106	\$494	\$0	\$829	\$178	\$6,510	\$403	\$24,521	\$ 81,715	
39	09009	Building Inspector (Housing Inspector)	Darlow, Robert B.	\$27,082	0	0	\$1,625	\$28,707	\$8,084	\$494	\$0	\$416	\$178	\$6,510	\$403	\$16,085	\$ 44,792	
40	09010	Building Inspector (Housing Inspector)	Anderson, Jesse M.	\$27,618	0	0	\$1,657	\$29,275	\$8,244	\$494	\$0	\$424	\$178	\$6,510	\$403	\$16,254	\$ 45,529	
41	09012	Building Inspector (Housing Inspector)	San Agustin, John C.	\$41,930	0	0	\$2,516	\$44,446	\$12,516	\$494	\$0	\$644	\$178	\$6,510	\$403	\$20,746	\$ 65,191	
42	09014	Wage Compliance Officer	Acfalle, Melba S.	\$51,409	0	0	\$3,085	\$54,494	\$15,345	\$494	\$0	\$790	\$178	\$6,510	\$403	\$23,721	\$ 78,214	
43	09016	Building Maintenance Leader	Francisco, Timothy G.	\$38,036	0	0	\$2,282	\$40,318	\$11,354	\$494	\$0	\$585	\$178	\$6,510	\$403	\$19,523	\$ 59,842	
44	09017	Building Maintenance Leader	San Nicolas, Joseph L.	\$58,335	0	0	\$3,500	\$61,835	\$17,413	\$494	\$0	\$897	\$178	\$6,510	\$403	\$25,895	\$ 87,730	
45	09018	Building Maintenance Leader	Lungcay, Dante C.	\$29,559	0	0	\$1,774	\$31,333	\$8,823	\$494	\$0	\$454	\$178	\$6,510	\$403	\$16,863	\$ 48,195	
46	09020	Maintenance Worker	Ignacio, David J.	\$23,345	0	0	\$0	\$23,345	\$6,574	\$494	\$0	\$339	\$178	\$6,510	\$403	\$14,498	\$ 37,843	
47	09021	Maintenance Worker	Cruz, Jr., John	\$38,325	0	0	\$2,300	\$40,625	\$11,440	\$0	\$0	\$589	\$178	\$6,510	\$403	\$19,120	\$ 59,744	
48	09022	Laborer	Aisek, William M. (Temp-Exp 03/31/16)	\$18,513	0	0	\$0	\$18,513	\$5,213	\$494	\$0	\$268	\$178	\$6,510	\$403	\$13,067	\$ 31,580	
49	09024	Maintenance Worker	Macias, Raymond A.	\$34,772	0	0	\$2,086	\$36,858	\$10,379	\$494	\$0	\$534	\$178	\$6,510	\$403	\$18,499	\$ 55,357	
50	09025	Maintenance Worker	Guzman, Frank T.M.	\$37,953	0	0	\$2,277	\$40,230	\$11,329	\$494	\$0	\$583	\$178	\$6,510	\$403	\$19,497	\$ 59,728	
51	09026	Maintenance Man I	Cruz, Robert J.	\$27,626	0	0	\$1,658	\$29,284	\$8,246	\$494	\$0	\$425	\$178	\$6,510	\$403	\$16,256	\$ 45,540	
52	09031	Maintenance Worker	Manabat, Julius	\$24,513	0	0	\$1,471	\$25,984	\$7,317	\$494	\$0	\$377	\$178	\$6,510	\$403	\$15,279	\$ 41,263	
53	09036	Data Control Clerk II	Fejeran, Maria L.T. (Temp-Exp 03/31/16)	\$20,611	0	0	\$0	\$20,611	\$5,804	\$494	\$0	\$299	\$178	\$6,510	\$403	\$13,688	\$ 34,299	
54	09039	Data Control Clerk II	Miner, Joann P. (Temp-Exp 03/31/16)	\$20,611	0	0	\$0	\$20,611	\$5,804	\$494	\$0	\$299	\$178	\$6,510	\$403	\$13,688	\$ 34,299	
55	09041	Maintenance Worker	Cruz Jr., Gregorio S.	\$23,345	0	0	\$0	\$23,345	\$6,574	\$494	\$0	\$339	\$178	\$6,510	\$403	\$14,498	\$ 37,843	
56	09043	Laborer	Cruz, Joseph Jay (Temp-Exp 03/31/16)	\$18,513	0	0	\$0	\$18,513	\$5,213	\$494	\$0	\$268	\$178	\$6,510	\$403	\$13,067	\$ 31,580	
57	09045	Program Coordinator III	Terlaje, Jo Lyn Q.	\$61,953	0	0	\$3,717	\$65,670	\$18,493	\$494	\$0	\$952	\$178	\$6,510	\$403	\$27,030	\$ 92,700	
58	09048	Administrative Assistant	Nelson, Tina V.	\$37,318	0	0	\$2,239	\$39,557	\$11,139	\$494	\$0	\$574	\$178	\$6,510	\$403	\$19,298	\$ 58,855	
59	09049	Accounting Technician II	Flisoco, Agnes C.	\$33,138	0	0	\$1,988	\$35,126	\$9,892	\$494	\$0	\$509	\$178	\$6,510	\$403	\$17,986	\$ 53,112	

**Staffing Pattern  
FY2016 - 1st Quarter  
(October 01, 2015 to December 31, 2015)**

[BMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: GUAM HOUSING AND URBAN RENEWAL AUTHORITY

PROGRAM: (100% FEDERALLY FUNDED)

FUND: U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Input by Department										Input by Department							
(A)	(B)	(C)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Salary	Overtime	Special <sup>1</sup>	Increment	Retirement (J * 28.16%)	Retire (DDI) (\$19.01*26PP)	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Amt.				Medicare (1.45% * J)	Life (1/)					
60	10002	Planner III	Manibusan, April Lynn I.	\$36,950	0	0	\$2,217	\$39,167	\$11,029	\$494	\$0	\$568	\$178	\$6,510	\$403	\$19,183	\$ 58,350
61	10003	Program Coordinator I	Chargualaf, Wayne T. (Temp-Exp 03/31/16)	\$28,817	0	0		\$28,817	\$8,115	\$494	\$0	\$418	\$178	\$6,510	\$403	\$16,118	\$ 44,935
62	11002	Interviewer Clerk	Castro, Rose C.	\$39,188	0	0	\$2,351	\$41,539	\$11,697	\$494	\$0	\$602	\$178	\$6,510	\$403	\$19,885	\$ 61,424
63	11005	Interviewer Clerk	Bias, Jeanna Rosemarie A. (Temp-Exp 03/31/16)	\$21,882	0	0		\$21,882	\$6,162	\$494	\$0	\$317	\$178	\$6,510	\$403	\$14,065	\$ 35,947
64	11006	Property Site Manager	Ada, Narcissa P.	\$64,873	0	0	\$3,892	\$68,765	\$19,364	\$0	\$997	\$178	\$6,510	\$403	\$27,452	\$ 96,218	
65	11007	Property Site Manager	Castro, Leann S.	\$52,383	0	0	\$3,143	\$55,526	\$15,636	\$494	\$0	\$805	\$178	\$6,510	\$403	\$24,026	\$ 79,552
66	11008	Property Site Manager	San Nicolas, Philomena C.	\$77,264	0	0	\$4,636	\$81,900	\$23,063	\$0	\$1,188	\$178	\$6,510	\$403	\$31,342	\$ 113,241	
67	11009	Property Site Manager	Rotrock, Torsten D.	\$60,606	0	0	\$3,636	\$64,242	\$18,091	\$494	\$0	\$932	\$178	\$6,510	\$403	\$26,607	\$ 90,850
68	11010	Property Site Manager	Cura, Gina M.	\$66,055	0	0	\$3,363	\$69,418	\$16,732	\$0	\$862	\$178	\$6,510	\$403	\$24,685	\$ 84,103	
69	11012	Laborer	Rechy, Thomas (Temp-Exp 03/31/16)	\$18,513	0	0		\$18,513	\$5,213	\$494	\$0	\$268	\$178	\$6,510	\$403	\$13,067	\$ 31,580
70	11014	Laborer	Paulino, Francis A. (Temp-Exp 03/31/16)	\$18,513	0	0		\$18,513	\$5,213	\$494	\$0	\$268	\$178	\$6,510	\$403	\$13,067	\$ 31,580
71	11015	Interviewer Clerk	Cruz, Maedale Q.	\$39,972	0	0	\$2,398	\$42,370	\$11,931	\$494	\$0	\$614	\$178	\$6,510	\$403	\$20,131	\$ 62,501
72	11016	Program Coordinator III	Barnhart, Teresita C. (Temp-Exp 03/31/16)	\$36,307	0	0		\$36,307	\$10,224	\$494	\$0	\$526	\$178	\$6,510	\$403	\$18,336	\$ 54,643
73	11017	Maintenance Worker	Rodriguez, Chris J.	\$40,625	0	0	\$2,438	\$43,063	\$12,126	\$0	\$624	\$178	\$6,510	\$403	\$19,842	\$ 62,904	
74	11019	Administrative Assistant	Francisco, Florence Ann L.G.	\$35,206	0	0	\$2,112	\$37,318	\$10,509	\$494	\$0	\$541	\$178	\$6,510	\$403	\$18,635	\$ 55,954
75	11021	Housing Specialist	Cruz, Bernadette T. (Temp-Exp 03/31/16)	\$30,996	0	0		\$30,996	\$8,728	\$494	\$0	\$449	\$178	\$6,510	\$403	\$16,763	\$ 47,759
76	11022	Interviewer Clerk	Debibar, Joyleen M. (Temp-Exp 03/31/16)	\$21,882	0	0		\$21,882	\$6,162	\$494	\$0	\$317	\$178	\$6,510	\$403	\$14,065	\$ 35,947
77	11023	Housing Specialist	Perez, Jacinta T. (Temp-Exp 12/31/15)	\$32,546	0	0		\$32,546	\$9,165	\$0	\$472	\$178	\$6,510	\$403	\$16,728	\$ 49,274	
78	11101	Maintenance Worker	Perez, Ignacio C.	\$48,499	0	0	\$2,910	\$51,409	\$14,477	\$494	\$0	\$745	\$178	\$6,510	\$403	\$22,807	\$ 74,216
79	12003	Administrative Aide	Iglesias, Angela K. (Temp-Exp 03/31/16)	\$20,611	0	0		\$20,611	\$5,804	\$494	\$0	\$299	\$178	\$6,510	\$403	\$13,688	\$ 34,299
80	12005	Administrative Assistant	Taitague, Remedios P. (Temp-Exp 03/31/16)	\$26,814	0	0		\$26,814	\$7,551	\$494	\$0	\$389	\$178	\$6,510	\$403	\$15,525	\$ 42,339
81	12006	Clerk I	Cruz, Frances T. (Temp-Exp 03/31/16)	\$17,687	0	0		\$17,687	\$4,981	\$494	\$0	\$256	\$178	\$6,510	\$403	\$12,822	\$ 30,509
82	12007	Administrative Aide	Nededog, Karen Louann C. (Temp-Exp 03/31/16)	\$20,611	0	0		\$20,611	\$5,804	\$494	\$0	\$299	\$178	\$6,510	\$403	\$13,688	\$ 34,299
83	12008	Program Coordinator III	Baza, Stephen C.	\$55,684	0	0	\$3,341	\$59,025	\$16,621	\$494	\$0	\$856	\$178	\$6,510	\$403	\$25,063	\$ 84,088
84	12010	Housing Specialist	Rivera, Marie A.	\$38,024	0	0	\$2,281	\$40,305	\$11,350	\$494	\$0	\$584	\$178	\$6,510	\$403	\$19,520	\$ 59,825
85	12012	Program Coordinator I	Cruz, Tina Marie C.	\$58,565	0	0	\$3,514	\$62,079	\$17,481	\$0	\$900	\$178	\$6,510	\$403	\$25,473	\$ 87,551	
86	13003	Engineering Technician II	Tambora, Alrene A. (Temp-Exp 03/31/16)	\$31,634	0	0		\$31,634	\$8,908	\$494	\$0	\$459	\$178	\$6,510	\$403	\$16,952	\$ 48,586
<b>Grand Total:</b>				<b>\$ 3,900,173</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 202,550</b>	<b>\$ 4,102,723</b>	<b>\$ 1,155,327</b>	<b>\$ 33,115</b>	<b>\$ -</b>	<b>\$ 59,489</b>	<b>\$ 15,272</b>	<b>\$ 559,872</b>	<b>\$ 34,680</b>	<b>\$ 1,857,756</b>	<b>\$ 5,960,480</b>

<sup>1</sup> Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2016 (current) GovGuam contribution for Life Insurance is \$178 per annum.